

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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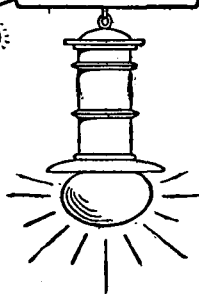
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OFFICIAL JOURNAL OF THE

INTERNATIONAL

ELECTRICAL WORKERS AND OPERATORS

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CHAS. P. FORD, *Editor*, Machinists' Building, Washington, D. C.

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MAKING THE BLIND SEE

This is not a day of miracles, but every hour workers long blind are being made to see.

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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WASHINGTON, D. C., JUNE, 1922

No. 7

ORGANIZING THE "REVOLUTIONARIES" OR FOSTERIZING

TO "organize within the trade unions the militant, revolutionaries for the effective application of their boundless energies and dynamic programs;" to "furnish inspiration and guidance to the groping masses, firing their imagination and releasing their wonderful idealism;" to "revamp and remodel from top to bottom, their theories, tactics, structure and leadership," and bring about "the abolition of capitalism and the establishment of a worker's republic," is the small task set for itself by the recently launched Trade Union Educational League, according to its official organ *The Labor Herald*.

After organizing the revolutionaries, and what are termed radicals, into local groups in all towns and cities, and the propaganda has been sufficiently spread, it is officially stated that a national conference will be held, at which officers will be elected and a program adopted that is expected to result in amalgamating all craft unions into a series of industrial unions—one each for the metal trades, railroads, clothing trades, building trades, etc.

The founder and head of the movement, William Z. Foster, in the columns of the March issue of *The Labor Herald* protests that the militants, radicals and revolutionaries—the kind that he is associated with and attempting to organize—"are the natural head of the working class, the driving force of the labor movement, the only ones who understand the labor struggle and who have practical plans for its prosecution." He adds that "they are the only ones touched by the divine fire of proletarian revolt, the only ones who furnish inspiration and guidance to the sluggish, unthinking masses of workers," and that "they do the bulk of the thinking, working, fighting, and are the burden-bearers, the brains, heart and soul of the labor movement."

But after Foster modestly (?) admits that he and his co-workers possess a monopoly of brains, intelligence, ability and honesty, and that they bear all the scars of the labor struggle, he immediately proceeds in the same columns to prove that all of it is pure

fiction and that they have done nothing but chase shadows, retard and destroy.

He truthfully adds: "But for fully thirty years they have systematically deserted and neglected the trade unions. Afflicted with a chronic secessionism, they have attracted the overwhelming mass of the liveliest spirits among the workers to the futile project of building up all sorts of dual unions." And he goes on to say: "Through our dualistic methods the organized masses have been left to stagnate and to flounder about helpless. We must now end this condition, we must assume our proper function as the dynamic, onward driving element in the trade unions."

The element whom it is admitted have for fully thirty years betrayed the labor movement with their impossible theories and led the workers to slaughter every chance they got; the element whom are responsible for no less than fourteen separate dual unions existing today in the textile industry, and no less than five dual unions in the railroad industry in the United States, all waging war upon each other as well as against the trade union; the element that has jumped from scheme to scheme and stabbed the workers in the back at every turn in the road; men who admit such treason, who have proven themselves full of theory, but short on practice, full of promises, but short on performances, who are great at oratory, but fools when placed on a negotiating committee—it is such men who again seek by their lies and with their slogans about amalgamation and industrial organization, to regain the confidence of the workers and thereby capture the unions' most of them have tried night and day to destroy.

Men do not turn squarely around and cast aside over night the designs and theories they have entertained for years and suddenly become constructive and practical by a mere declaration. That is expecting too much of human nature. Men are not made that way. They can't get away with it, and if they had the brains that Foster claims for them it would not have taken them thirty years to learn their mistake and change their tactics. More, if they were

endowed with the qualifications claimed, they would long ago have been in the positions they have sought by every means to occupy.

No reasonable person is going to claim that the labor movement has reached the stage of perfection, or that it has attained its goal. The officers of the Brotherhood have constantly emphasized the great need of closing up our ranks and tightening the lines in every manner possible. We favor any and every move and any form, or kind, of organization that will result in more unity and greater solidarity, and truly serve the interests of the toilers. But the Brotherhood has gone through the fire of experience; it has learned its lesson, and no amount of criticism, lies, or fake slogans will make us close our eyes to the past and tie up with the romantic, temperamental, and impractical element of people who have time and again proven that they cannot even agree among themselves, who have done nothing but create division, and who have proven that they do not even understand the very first principle of organization and of working-class solidarity.

Foster frankly admits this in his editorial on page 26 of the May issue of *The Labor Herald* when he says: "Radicals are fond of telling the world how to organize; for years we have criticized the inefficiency of capitalist society. We have yet to really demonstrate our own ability, and here is one of our good opportunities to show what we can do in this line."

Strive as they may to create the impression that they are now opposed to secession, resolute until they are blue in the face, shout as loud as they wish about the weakness of the labor movement, scream about amalgamation and industrial unionism, and continue to manufacture and shriek all the lies they wish about international officers, who cannot be present every time one of their villifiers has a mental hemorrhage, the obvious fact remains, whether or not they are sincere, that all such activity has always led to division and then to secession, then loss, woe and misery for their deluded followers.

No new movement that later led to secession ever started out by admitting that it would divide the workers. Without exception, each in its turn insisted that it acted in the name of solidarity, and each offered much in promise, but invariably delivered nothing but disaster.

This is exactly what has occurred in France in recent months by following the identical program of the Trade Union Educational League. The fact is admitted even by its own publication, *The Labor Herald*.

On page 6 of the March issue it states that the League "is identical with the movements through which the militants in other countries have transformed their trade unions into real fighting organizations."

And on pages 28 and 29 of the same issue we read: "Sad disruption has come into the

ranks of French labor. A definite split has occurred between the right and left wings of the trade union movement. This is the result of a bitter struggle between the two. The situation got so bad that the organized revolutionaries, to save themselves from annihilation and the movement with them, called a special national convention to decide upon their next move for unity and a militant movement. As things now stand there are practically two distinct labor movements in France. It is factional war to the knife."

What could be plainer?

It matters not which faction is right or which has the most brains. The point and the crime is that it never fails to tear the worker's organizations into shreds, and leave nothing but shattered hopes, excuses, alibis and despair.

What the League admits has just happened in France by following the same methods that it proposes, what all labor history shows has happened following such methods, will again happen in America and in Canada if the activities of the new movement are continued unchecked. The leaders could not stop it from happening, even if they wished, after a certain point has been reached, a fact they know, but greed and desire for power overcomes conscience, if they have any.

It has already created wide division in many local unions; history is only repeating itself where one group of men set themselves up in a separate camp with the announced purpose of capturing the opposing camp. Such are only the natural and logical results. Such are the things most helpful to employers. No one knows it better than Foster and his like.

The latest importation to emancipate the working class, like many of its withered predecessors, through its publication, makes it known that it supports bolshevism and communism as preached by the Red labor union international and as practiced in Russia.

But we are not at all concerned in its revolutionary aims. We have often seen organizations with the same aims flare across the industrial sky for a day and disappear. And the blood-thirsty animadversions of the leaders—which have been answered many times in these columns—will fall on to the ears of the informed and thinking workers as old, stale stuff.

What the Label Means to the Union Shop

Promotes good citizenship.

It elevates the standard of labor.

It protects the home and fosters family ties.

It forbids conditions which endanger the health of the community.

It improves the environment of those who labor, thereby enhancing the quality of citizenship.

It abolishes insanitary conditions.

It is hostile to the system of child labor and is a factor in keeping children of school age out of the workshop.



DECISIONS OF THE NATIONAL COUNCIL



THE National Council on Industrial Relations for the Electrical Construction Industry has recently rendered decisions on two important cases that were referred to it for disposition. These decisions are published for the information of all interested, whether employer, employee, or the public. In addition to rendering decisions upon the matters referred to the Council for disposition, the Council has recommended a form of agreement, which is also published, and to which we would direct especial attention, inasmuch as it is our judgment that the suggested agreement is superior to any contract between employer and employee that has yet come to our notice.

The agreement is what is known as a "continuing" agreement, and where in operation, will eliminate the suspension of work that usually occurs when the ordinary agreement terminates. The elimination of suspended operations, under conditions that are fair and reasonable to all interested, is one of the most important phases of industrial relationship. There is no industrial dispute but what can be settled, and settled profitably to all concerned, by the application of common sense and the employment of rational methods.

Employers or employees, either individually or collectively, who fail to see the advantage of peace in industry, are not working for the best interests of themselves or society. They are not seeking to establish a better day for those who follow them. The basic fundamental of the National Council is peace in industry, and like all constructive and progressive movements, it is misunderstood and opposed by some who it would help most.

However, it is our judgment that within a very short time those who now question the wisdom of peaceable industrial relationship, and who may question the motives and purposes of the Council, will be the ones who will ask most loudly the question, Why was the Council, or some similar institution, not created years ago?

THE CLEVELAND DECISION

Washington, D. C., April 18, 1922.

On March 15, 1922, the Electrical Contractors' Association of Cleveland sent to the Council on Industrial Relations for the Electrical Construction Industry a request for conciliation and mediation in its dispute with Local Union No. 38, I. B. E. W. This request was followed shortly afterward by one of similar purport from Local No. 38, I. B. E. W.

The state of affairs which led to these requests can briefly be described as follows:

The trade agreement between the Electrical Contractors' Association of Cleveland and Local Union No. 38, I. B. E. W., expired February 28, 1922. Prior to this date the Association notified the Union that the rate of wages should be reduced and that certain changes were desired in the working conditions. These requests being refused by the Union, there ensued a cessation of work, beginning March 1, 1922.

Under the rules of the Council, adopted in April, 1920, each side to the controversy appointed two representatives to sit on a Board of Conciliation, the fifth member being appointed by the Council. The Board of Conciliation then appointed, consisted of the following:

For the Union—E. J. Cavan, B. H. Fischer.

For the Association—A. L. Oppenheimer, E. Schlesinger.

For the Council—J. P. Ryan, Chairman.

This Board met in Cleveland on Friday, April 7, 1922, at 1:30 p. m. Both sides submitted credentials, which were considered in proper form by the Chairman and the meeting was declared in order and the case opened.

There proved to be eight points in controversy, of which seven were satisfactorily adjusted by this Board.

The eighth point, involving a reduction of wages and a change in the rate for overtime work, failed of unanimous agreement. The Association representatives contended for a reduction of ten (10) cents per hour for journeymen and five (5) cents per hour on each of the four classes of apprentices; and a rate of time and a half for overtime work for the first four hours instead of double time, as provided in their trade agreement, just expired.

Even on these points the course of discussion indicated the possibility of agreement, but as no agreement was reached during the afternoon, an adjournment was taken at 4:30 p. m. until 1:30 p. m. of the following day, in order to afford each side an opportunity to prepare and submit a brief in support of its contention. Such briefs were prepared and submitted and read into the record.

The Conciliation Board failed to reach a unanimous decision, but agreed to refer the matter to the Council on Industrial Relations for final decision.

The Council was convened in Washington, D. C., Tuesday, April 18, 1922, at 10 a. m.

The stenographic minutes of the meetings of the Board of Conciliation were submitted to the Council, together with additional briefs submitted by each party to the controversy.

After a full reading of the minutes and the briefs submitted by each side, a general discussion followed, out of which there came the important conclusions that:

Trade agreements, carrying specific dates of expiration, are the most common cause for wage disputes and consequent cessation of work; and that

Continuing agreements tend to eliminate interruptions of work.

Since the element of time is essential in any wage adjustment, it is incumbent upon the Council in rendering a decision in the case before it to give consideration to the period through which the wage as adjusted shall be paid. It is but a step further in the same argument to hold that the adjusted wage shall continue uninterruptedly until it shall be again adjusted in a predetermined manner, or if the attempt by local means to readjust fails, then resort may again be had to the Council on Industrial Relations.

With this idea in mind, the Council attaches hereto and makes a part of this decision a form of agreement which runs indefinitely, but which adequately provides for the settlement of all disputes which may arise between the parties, whether the dispute concerns wages or conditions, or anything else.

This agreement consists of two parts, the first of which is attached; the second part should include the substance of the agreement just expired, but cast in the form of and under the caption of "working rules."

The Council is the more convinced that this form of agreement is reasonable, just and fitting, and serves the public interest, because the industry can not exist without both of its two component parts, commonly called the association and the Union, the employer and the employee. This being so, continuous cooperation is merely an application of common sense; and the more nearly our industry realizes continuous operation, the more clearly will it exhibit uncommon sense.

By reference to the Cost of Living Index Numbers of Cleveland, Ohio, based on data gathered and collated by the Bureau of Labor Statistics, reference being made to the year 1914, it was found that the present rate for journeymen electricians in Cleveland should be \$1.085 per hour. By reason of the fact that this rate per hour is an awkward rate to use in making up payrolls and by reason of the further and more important fact that the index number for the cost of living has for the last four months shown a rising tendency, it is the Council's decision that the rate for journeymen electricians shall be \$1.10 per hour.

Per hour.

Second-year apprentices, Class B.....	\$.45
Second-year apprentices, Class A.....	.50
Third-year apprentices, Class B.....	.55
Third-year apprentices, Class A.....	.60
Fourth-year apprentices, Class B.....	.65
Fourth-year apprentices, Class A.....	.75

It is also the Council's decision that the first two hours' of overtime worked on any of the first five working days of each week be paid at the rate of time and a half, all other overtime at double the regular rate.

The Council further recommends that overtime work be discouraged to the utmost possible extent, because work performed under such circumstances is uneconomic; it tends to destroy the individual workman's efficiency, and it provides opportunities for foremen to exercise undue favoritism which may easily become a disruptive force in any organization.

By unanimous decision of the Council on Industrial Relations for the Electrical Construction Industry.

For the I. B. E. W.:

C. P. FORD,
G. M. BUGNIAZET,
B. A. O'LEARY,
JOSEPH McDONOUGH.

For the N. A. E. C. & D.:

J. P. HALL,
S. C. BLUMENTHAL,
H. P. FOLEY,
A. J. HIXON,
L. K. COMSTOCK,

L. K. COMSTOCK,
Chairman.
C. P. FORD,
Secretary.

Washington, April 28, 1922.

THE EAST LIVERPOOL DECISION

New York, N. Y., May 18, 1922.

Under date of May 8, 1922, the Contractor-Dealers of East Liverpool, Ohio, applied for mediation to the Council on Industrial Relations of the Electrical Construction Industry. Their communication was both an application for mediation, waiving the first step in Council procedure—the appointment of a Board of Conciliation—and also a brief in support of their claim for a 12½ per cent wage reduction.

Under date of May 13th, Local Union No. 93, of East Liverpool, made a similar request for mediation, combining this request also with a brief in support of their refusal to accept a 12½ per cent reduction in wage, and also waiving the initial step of the Board of Conciliation.

Both parties to the dispute have agreed to consider the wage award of the Council as of May 1, 1922—that is retroactive to that date.

The Council has reviewed the briefs in the case and has given consideration to many collateral facts bearing not only on the immediate case of the parties to the dispute, but also on the situation which obtains in the Ohio River Valley towns from Pittsburgh to Wheeling, and the two principal centers of supply, viz., Cleveland and Pittsburgh.

It is not possible, in the opinion of the Council, when considering the wage rate for journeymen electricians, in a town of the size of East Liverpool, to ignore the

rates of wages and the living costs in neighboring localities, because of the fact that no reliable and unbiased statistics of living costs are available (as in the case with East Liverpool) and because of the further and more important fact of the more or less complete industrial dependence of such localities on the nearby larger industrial communities which serve the purpose of centers of supply, for food, clothing, materials, labor, and banking facilities.

The Council, therefore, has considered the cost of living in such cities as Pittsburgh and Cleveland, Columbus and Indianapolis, as well as the average cost of living in the fifty-one cities, which have been selected for analysis by the Bureau of Labor Statistics.

The rate of wages for journeymen electricians in 1914 in Pittsburgh, Columbus, Wheeling, East Liverpool, Cleveland and Steubenville averaged 56½ cents per hour. The rate in East Liverpool in 1914, according to both briefs submitted, was \$3.75 per day or 46½ cents per hour. With East Liverpool included in striking the average of the six towns mentioned, it appears that journeymen electricians in East Liverpool in 1914 were paid almost 10 cents an hour below the average.

The Council does not accept that theory of wage adjustment which seeks to make compensation for what may be considered prior underpayment, but it does seek wherever possible to bring about a reasonable amount of stabilization, not only between communities living under approximately similar economic conditions, but also between trades in the building industry.

It appears that in East Liverpool, bricklayers, plumbers, plasterers and stone masons are paid \$1.12½ per hour, carpenters \$1.00 per hour and painters 94 cents.

In the case before the Council, the employers ask a reduction of 12½ per cent from \$1.00 per hour, making a rate of 87½ cents. Applying the appropriate cost of living index number to the average wage paid to journeymen in the six towns before mentioned, the resultant wage for journeymen electricians for East Liverpool would be 94½ cents per hour. The Council is of the opinion, however, that it would be an economic fallacy to fix the wages for electricians at the lowest notch in any particular locality, because the lowest paid trade in the building industry has uniformly tended toward stagnation in growth, due to the unattractiveness of the monetary return as compared with other callings. The lowest paid trade tends toward disintegration, because the best mechanics seek other kinds of work. It does not appear, in the Council's opinion, that an electrician earns less pay than a plumber or a carpenter.

The decision of the Council is therefore that the rate for journeymen electricians shall be \$1.00 per hour; fourth year ap-

prentices 75 cents per hour; and third year apprentices 62½ cents per hour.

After thoroughly studying the causes of cessation of work, whether by strike or lockout, the Council has concluded that trade agreements carrying specific dates of expiration are the most common cause for wage disputes and consequent cessation of work; and, conversely, continuing agreements tend to eliminate interruptions of work.

Since the element of time is essential in any wage adjustment, it is incumbent upon the Council rendering decisions, to give consideration to the period through which the adjusted wage shall be paid. In the East Liverpool case, the parties to the dispute have themselves decided that the Council's award shall continue for one year from May 1, 1922.

The Council, however, takes the liberty of recommending to the parties in dispute a form of agreement hereto attached, which runs indefinitely, but which adequately provides for the settlement of all disputes that may arise between the parties, whether the dispute concerns wages, or conditions, or anything else. This agreement consists of two parts, the first of which is attached; the second part should include the substance of the agreement between the parties to this dispute which has just expired, but cast in the form of and under the caption of "Working Rules."

The Council is the more convinced that this form of agreement is reasonable, just and fitting, and serves the public interest, because the industry cannot exist unless both of these two component parts, the employer and the employee, function normally. This being so, continuous cooperation is merely an application of common sense, and the more nearly our industry realizes continuous cooperation, the more clearly will it exhibit uncommon sense.

The Council further recommends that overtime work be discouraged to the utmost possible extent, because work performed under such circumstances is uneconomic, it tends to destroy the individual workmen's efficiency, and it provides opportunities for foremen to exercise undue favoritism, which may easily become a disruptive force in any organization.

By unanimous decision of the Council on Industrial Relations for the Electrical Construction Industry.

For the I. B. E. W.: C. P. FORD,
G. M. BUGNAZET,
F. J. McNULTY,
WM. J. WALSH.

F. J. McNULTY,
For the N. A. E. C. & D.: Secretary.
J. G. LIVINGSTON,
A. J. HIXON,
J. A. KELLY,
L. K. COMSTOCK.

L. K. COMSTOCK, Chairman.
New York, May 18, 1922.

AGREEMENT

THIS AGREEMENT, made this — day of — 1922, by and between the electrical contractors of the city of East Liverpool, Ohio, and vicinity, hereinafter called the parties of the first part, and the members of the I. B. E. W. Local No. 93, parties of the second part, Witnesseth:

ARTICLE 1. The following preamble and declaration of principles which have been adopted by the National Electrical Contractors and Dealers' Association and the I. B. E. W., are hereby made a part of this agreement and affirmed as the principles under which the contracting parties agree to operate:

PREAMBLE

The vital interests of the Public and of the Employee and Employer in industry are inseparably bound together. All will benefit by a continuous peaceful operation of the industrial process and the devotion of the means of production to the common good.

PRINCIPLES

1. The facilities of the electrical industry for service to the public will be developed and enhanced by recognition that the overlapping of the functions of the various groups in the industry is wasteful and should be eliminated.

2. Close contact and a mutually sympathetic interest between employee and employer will develop a better working system, which will tend constantly to stimulate production while improving the relationship between employee, employer and the community.

3. Strikes and lockouts are detrimental to the interests alike of employee, employer and the public and should be avoided.

4. Agreements or understandings which are designed to obstruct directly or indirectly the free development of trade, or to secure to special groups special privileges and advantages, are subversive of the public interest and cancel the doctrine of equality of rights and opportunity, and should be condemned.

5. The public interest is conserved, hazard to life and property is reduced, and standards of work are improved by fixing an adequate minimum qualifications in knowledge and experience as a requirement precedent to the right of an individual to engage in the electrical construction industry, and by the rigid inspection of electrical work, old and new.

6. Public welfare, as well as the interests of the trade demands that electrical work be done by the electrical industry.

7. Cooperation between employee and employer acquires constructive power, as both employees and employers become more completely organized.

8. The right of employees and employers in local groups to establish local wage scales and local working rules is recognized and nothing herein is to be construed as infringing that right.

ARTICLE 2. It is mutually agreed by the parties signatory hereto that this agreement shall take effect upon its signature and shall remain in effect permanently or until nullified by twelve (12) months' notice of either party to the other in writing.

ARTICLE 3. There are attached hereto and made a part of this agreement a set of working rules which are effective as of date of this agreement. These working rules shall remain in force for one year or until they are amended or superseded. These working rules may be changed at any time by notice being served by either party upon the other in writing three months prior to May 1st in any year, this notice containing a complete and definite statement of the changes desired.

ARTICLE 4. All questions in dispute pertaining to either changes or violations of the working rules under this agreement shall be referred to a joint conference committee consisting of three members appointed by each of the contracting parties, who shall meet within forty-eight (48) hours of notice of

either party to the other and shall either render a unanimous decision or in failing to agree shall make a written report of the material facts and the same shall be referred to the Council on Industrial Relations for the Electrical Industry, whose decision shall be final and binding on both parties.

ARTICLE 5. It is mutually agreed and understood that upon the signing of this agreement there shall be no cessation of work either by strike or lockout on account of any disagreements over matters pertaining to the working rules hereinbefore mentioned. All matters must be adjusted as set forth in Article 4.

Sayings of Carnegie

Educate man and his shackles fall.

I hope Americans will some day find more time for play, like the wiser brethren on the other side.

Immense power is acquired by assuring yourself in your secret reveries that you were born to control affairs.

Labor, capital and business ability are three legs of a three-legged stool; neither is first, neither is second, neither is third; there is no precedence, all being equally necessary. He who would sow discord among the three is an enemy to all.

The first and most seductive peril, and the destroyer of most men, is the drinking of liquor. (Mr. Carnegie himself was a total abstainer, and gave his employees at Skibo castle a 10 per cent advance on their wages every year they reported that they had not touched liquor).—From the Books and Public Addresses of the Ironmaster.

A One-Way Joy Ride

Ride in my car; have a cigar;

I'll shake your old paw, too,

If you'll only vote the lead to tote

I'll even smile on you.

I've made you sweat, but you'll forget

The things I've done to you.

You working men will do it again

Whenever I want you to.

I'll pull your leg and make you beg,

And deny you the right to work;

Send you to jail and deny you bail

If you strike or dare to shirk.

It's great and grand to own the land

And tools of production, too.

And if you're a slave, the power you gave,

And who's to blame but you?

I charge you rent on money spent.

I got (the Lord knows how).

It's truly said, I eat my bread

In the sweat of another's brow.

I draw my pay from day to day

From work that others do.

Rain or shine, I sure get mine,

And it's awfully good of you.

You rant and rave 'bout being a slave

And forced to make and give;

You gave the power and from hour to hour

You ought to be glad to live.

You've got your gall to live at all

When it's only the work you do.

You're a handy tool and easy to fool,

And a good source of revenue.

A knock you say, in my car today?

Say, man, you give me alarm.

You've gone far enough with that kind of stuff;

Hop out, here's the County Farm.

WILL I. WORKUM,

ISAIAH I. WILL,

Co-authors.

SHALL WE CHANGE FROM AN INTERNATIONAL TO A SECTIONAL ORGANIZATION?

There is before the membership for consideration an amendment to Article V, Section 3, of the Constitution, to be disposed of by referendum action. Our information indicates that the amendment originated in Local Union 18, of Los Angeles, Calif. It has been concurred in by the constitutional number of local unions.

The proposed amendment is as follows:

"Article V, Section 3—The International Vice Presidents shall have power to appoint District Representatives when they deem it necessary, but said District Representatives must be members of the International Brotherhood of Electrical Workers, and they shall reside in the International Vice President District one year previous to their appointment, and the International Vice President shall have power to discharge said Representatives if, in their opinion, they are not performing their duties to the best interest of the International Brotherhood of Electrical Workers. The International Vice Presidents shall not appoint more than three District Representatives in their respective Districts."

No reason as to why the change is desired, or explanation showing how the proposed change would be productive of better results for the Brotherhood, accompanied the request for referendum. Notwithstanding the absence of explanation, it is our duty to submit the referendum, even though the Brotherhood can ill afford the expense. We have searched the proposition carefully for advantages and can find none; however, we do find what we believe to be many disadvantages; therefore consider it our duty to bring them to the attention of the membership.

The amendment, if adopted, would seem to mean that the International Vice Presidents would appoint men to represent the various districts; instead of the International President appointing men to represent the entire organization, which is the present law and practice. The method of appointing men to represent the organization is not so important; however, the matter of their activities is of great importance, and the privilege of those elected or appointed operating wherever their services are most required is of still greater importance.

Impracticable and Inconsistent

The Constitution, as it stands at present (and no amendment has been offered to that portion thereof), provides for eight Vice Presidents. The Vice President generally known as the Eighth Vice President is without a district, and gives attention to matters national in scope. At present he is assigned to care for the interests of the Railroad Electrical Workers. Some of the railroad systems pass through the districts of two or more International Vice Presidents. We now have six International Representatives assigned to work on the various roads; at times in the past several

additional representatives were needed; and indications are that possibly three times that number may be necessary on the railroads in the near future, especially if the impending difficulty materializes.

The amendment provides no means of assigning representatives to general work covering more than one International Vice President's District; District lines would be the limit of their activities; and in no case would it allow more than three representatives to work in the District of any one International Vice President.

It will readily be seen that with a law in effect such as the amendment proposes, there will be no means of giving efficient attention to the needs and requirements of the Railroad Electrical Worker. True, it would be possible to assign a representative in a certain Vice Presidential district to railroad work, but in no case could that representative cross the imaginary boundary line separating the Vice Presidential districts.

However, the inconsistency of the law is not confined solely to railroad work. At the present time, the International President has the authority to send Vice Presidents and representatives anywhere that their services may be needed, and while seven of the Vice Presidents are elected from certain geographical districts, their general duties in these districts are to pass upon appeals from members of local unions, pass upon and approve by-laws, agreements, etc. It is not understood that they are simply the servants of the membership in any particular geographical district; rather, they are regarded as representing the entire organization; being in fact and practice, Assistant International Presidents; subject to serving the membership wherever their duties are most required, the same as the International President.

The Brotherhood of Electrical Workers is not regarded as being divided into seven separate and distinct district units. The units composing the Brotherhood are the local unions. The officers and representatives of the Brotherhood are designated as International officers or representatives, which means that it is entirely permissible, and it is the practice, for a Vice President to operate in any part of the Brotherhood's jurisdiction. What is true of the Vice Presidents is true of the International representatives, the International President, and all other officers.

It is well to cite some examples showing the inconsistency and impracticability of the proposed amendment:

A representative working in Wilmington, Del., could not answer a call for assistance in Baltimore, Md.,—just two hours away. The same would apply to Niagara Falls, N. Y., and Niagara Falls, Ont.,—just across the river. Also for Toledo, Ohio, and Detroit,

Mich., which are just two hours apart; as well as Cincinnati, O., and Covington, Ky.,—just across the river from each other. It would also apply to Kansas City, Kans., and Kansas City, Mo., notwithstanding that the same locals have jurisdiction over both cities. There exist any number of objections similar to the above, as well as others; for instance:

The paper-making industry—Our membership are employed in the various paper mills which are located in various parts of the country, far removed from each other; mills being established in at least four Vice-Presidential districts. At the present time it is possible for a Vice President or a representative to handle negotiations for the entire industry.

If the amendment prevails, four Vice Presidents or representatives must be assigned, even though the annual conferences take place usually in one city, and four Vice Presidents or representatives would be about as useful at these conferences as five wheels on a wagon.

Another example of the absurdity of the amendment, as it would affect the shop men, can be shown by mentioning the fact that Schenectady, N. Y., and Pittsfield and Lynn, Mass.,—three great manufacturing centers, where thousands of Electrical Workers are employed in the shop industry—are in two separate and distinct Vice-Presidential districts. Pittsfield and Schenectady are approximately fifty miles apart. The Electrical Workers in these three cities are employed by the same firm. At present it is possible for a Vice President or a representative to operate between these points; while, if the amendment is adopted, it will require two Vice Presidents or representatives.

The amendment does not take into account the fact that the districts vary greatly as to population and industrial conditions; that at times certain districts are practically without difficulty; while others have a great number of difficulties at the same time, and the members in trouble expect and have a right to expect unusual efforts in their behalf.

The membership of the Brotherhood have, for many years, proceeded upon the policy that the Brotherhood is an International Union; and that those selected to represent it as International Officers and Representatives are as fully desirous of seeing one part of the Brotherhood looked after and taken care of as another.

In voting on this amendment you are to determine whether we will substitute a district policy for a national policy; whether we stay unified or divide; whether it is desirable for the organization to mobilize its field forces to meet a crisis in any one section, the outcome of which will no doubt eventually affect all sections.

Our older members will recall—in fact, cannot forget—that the division of the Brotherhood in 1908 was made possible only because of sectionalization. At that time

the organization was divided into numerous District Councils. Those responsible for the management of one Council took little, if any, interest in the success or progress of another Council. They had their respective political fences to keep in repair, and paid more attention to their own selfish interests than they did to the interests of the International organization.

If the amendment prevails, there will be seven separate and distinct Brotherhoods operating each for itself, and without regard for any national policy or success.

Furthermore, it is a physical impossibility for a Vice President and three representatives to properly take care of the business in some of the districts, and in some localities there should be treble the number of Representatives that we have at the present time.

Honest and earnest consideration of the impossibilities and limitations imposed by such a law, viewed in the light of years of experience, and the present-day situation which shows all industrial activity daily becoming more national in character, precludes the possibility of our recommending the adoption of any law that would restrict, sectionalize, or hamper the activities of the Brotherhood along national or international lines.

Corporations and industries are organized along lines that make it imperative for labor to maintain flexible and mobile organizations. The petty quarrels that frequently arise between locals are well known, and while man remains selfish man, these quarrels may be expected. What is true between local unions would ultimately be true between districts.

It would be of great comfort to the large employers of labor to mangle and divide the organization in just such a manner. If corporations could determine the policy of the Brotherhood, a division of this character would be one of the first changes they would make in the organization's policies.

There is not a man, within or without the Brotherhood, who could tell how many officers or representatives would be needed in any particular locality forty-eight hours in advance. Those who have it worked out from a theoretical standpoint, to their own satisfaction, seldom are those who have carried the responsibility for the successful operation of an institution of a size or importance to be national or international in scope.

We have no hesitation in classing the amendment as the most reactionary piece of legislation that has been proposed in the Brotherhood within the past ten years. We have no desire to dictate to any member, in voting upon this matter, but we would be criminally remiss in our duty were we not to give to the members, frankly and honestly, our views upon matters that vitally affect the progress and welfare of the organization.

Every man-constituted institution must have some central head or authority to whom certain duties are delegated, and who can

be held responsible for the success or failure of the institution. The Brotherhood holds the International President responsible for the success or failure of the organization. He has certain specific duties and instructions given him by the membership through the medium of the Constitution. He is assisted by the International Vice Presidents, representatives and other officers, and now has the privilege of calling upon these officers and representatives, mobilizing, and assigning them to perform work where it is most needed, without regard to imaginary, geographical boundary lines.

The International President, being held responsible for the success or failure of the Brotherhood, quite naturally, when appointing assistants, selects them after giving due regard to their ability and experience, not consideration of where they live, inasmuch as they can help or hinder in accordance with their qualifications. No sane man occupying the position of International President would knowingly appoint an individual who was not well qualified to perform the work for which he was selected, even though that individual might not personally be liked by some individual members or local unions. No man can serve any without displeasing many.

"CAN'T STRIKE" LAWS INTENDED TO BREAK LABOR'S SPIRIT

Behind every "can't-strike" scheme is the purpose to recreate a dependent spirit in labor to have workers look to their employers and the state, rather than to themselves; to have workers again accept the inferior mark that was their badge for ages; to have all their progress come from above—from a kind and gracious master or a benevolent ruler.

This is the laborer that industrial aristocrats and their lackeys have in mind when they talk of a "contented worker." The democracy of these Garyists is for election day and Fourth of July. Other times they assume a patronizing pose, and talk of "my men" or of "my friendship for labor"—friendship for those who feed, clothe and house them.

In the eyes of Garyism, the greatest crime a worker can commit is to be discontented, though this is a praiseworthy trait in all other classes.

The solidarity of labor is the nightmare of labor's opponents. It terrifies them to see labor take, rather than beg. Even the gains that labor secures are of less importance to them than the manner in which they are secured.

If labor were docile, patient and grateful for gains handed from above, there would be less objection from the donors.

But labor is no longer docile and patient. And therein lies its greatest offense. For ages, it stood, hat in hand. Now, labor realizes that its pleas for justice are futile unless backed by intelligence and power.

Now labor unites, it agitates, it educates, it strikes when necessary. It laughs at the pretense of modern feudalists and throws in their faces its defiance of slave laws and injunction edicts.

Labor's development in the past 40 years has been phenomenal. It has outstripped the wildest dream of the most ardent advocate of unity between the wage workers. Nothing can compare with this mass action in all the combined ages that have passed.

Labor in this country has done something unknown in any other land—unified nearly 5,000,000 workers from every section of the known world and who speak two-score languages and tongues.

It has disciplined and educated this force,

despite every power arrayed against it. Its gains on the industrial field are too numerous to recount at this time. It operates 30 labor magazines and papers. It owns hundreds of buildings, many of them magnificent structures, for business and social uses. Its cooperative movement is expanding, as is its labor colleges, technical courses, night schools, homes for aged members, banks and benefit systems.

Labor is active in every field of social betterment, and on every hand it challenges those who talk democracy but who live as autocrats.

"When will labor stop?" asks Garyism, as its psychologists and its students of the labor movement secretly report that the workers will not—can not—stop; that the divine spark of industrial equality is within them; that they will extend their democratizing influence just as fast as they develop intellectual power and capacity.

It is this confidence in itself, this increasing capacity, this consciousness of strength, when developed mentally and physically, this growing power of labor terrifies labor's opponents. They see the foundation of their feudalism undermined, they are alarmed at labor's independence and faith in itself.

So, blind to history and social progress, they would outlaw strikes and set wages by law in the wild hope that the old serf status may be re-established.

To secure "can't-strike" laws the political and editorial parrots of privilege talk of the public's welfare. This, of course, is incorrect. Privilege, true to its history, is only interested in its own welfare. It exploits the public and has robbed the people of every natural resource.

To live, privilege must break the spirit of labor. It must take from labor the one thing that distinguishes it from bond men. It must re-establish in labor's mind its complete faith in government and "superior" persons, rather than its own efforts.

The principle behind "can't-strike" laws is as old as human history. Its viciousness can not be concealed by poetic phrases or smug appeals for justice by those who lack the courage to reveal their true purpose.



EDITORIAL



Another Instrument of Disruption

Another corporation gem of deceit, another method to attract the attention of electrical workers from their real problems, another attempt to destroy the protection afforded electrical workers by their established organization is presented in the form of an organization, so-called, carrying the catchy title of "Workers of the Electrical Industry," launched for the purpose of dividing the economic strength of those who follow the electrical business for a livelihood—an institution making a declaration in its preamble that is fully contradicted in its rules:

"PREAMBLE

"Realizing the necessity of an organization that will be represented by its membership, without any salaried officers, we organize for the benefit of all mankind, and shall be known as WORKERS of the ELECTRICAL INDUSTRY."

—a very short and, at first reading, an impressive declaration. It states it will be represented by its members. There is nothing so very unusual about that. What organization isn't represented by its membership? Any organization represents, or should, the ideals, aspirations and requirements of those comprising it. So there really is nothing so very wonderful about this new wonder, except that it fails of being truthful.

Any organization that has a sincere constructive purpose is truthful in its declarations. Does this new institution make a bid for favor upon a truthful platform? An effort to reconcile the Declaration of Principles contained in the Preamble with Rule 7 shows that truth is not treated very carefully and inclines one to an unfavorable conclusion. The Preamble says in part—"without salaried officers," openly placing a ban on office holders; yet Rule 7 says:

"This organization shall employ a Secretary in each State, who shall handle all funds, issue all temporary cards, answer all communications and shall issue a monthly financial statement to any member upon demand. He shall issue a bi-monthly mimeographed report to members requesting same."

Even a casual glance shows a glowing discrepancy between the Preamble and Rule 7, which provides for the employment of a secretary in each State. Forty-eight States means forty-eight secretaries. Secretaries are officers according to the generally accepted definition of the word. So, while making a declaration for the purpose of deceiving the thoughtless, a definite rule is provided creating forty-eight officers for the United States alone, to say nothing about Canada.

It would be an insult to the intelligence and loyalty of the membership of the Brotherhood for anyone to think for a moment that the membership would be interested in or attracted by such manifest deception, and this article is not prompted because of any disaffection among the members or inclination on their part to give the proposition favorable consideration. However, in a labor organization, the same as in our nation there are some who fail to investigate before investing. Therefore they are duped by those they place their confidence in. It is a well-known fact that wild cat oil company promoters find a new crop of suckers with each new company promoted.

It is equally a well-known fact that there are some few workers ready to experiment with any new and attractively described organization, and unfortunately for them are duped the same as those who entrust their savings to the promoters of wild cat oil companies and similar concerns.

The purpose of this article is to warn the members against imposition. Don't be duped. Avoid the promoters of dual organizations, as you would any other kind of a swindler. Such promoters are invariably paid by corporate interests, as no man having the interest of labor at heart would ever recommend that the workers give up membership in a bona fide labor organization. Disrupters, self-seekers and company stools do. That is their job and is what they are paid for.

The "Workers of the Electrical Industry" was born on the Pacific Coast, Los Angeles was the lying-in hospital and a well-known disrupter, who poses as a Moses of labor, officiated as midwife. Birth occurred after the Pacific Telephone and Telegraph Company had induced a great many of their employees to desert the Brotherhood and join the company-owned, controlled and managed Telephone Employees' Association. The necessity for the illegitimate child of disruption was that there were some employees of the Telephone Company who refused to swallow the company organization scheme. Therefore in order to fully divide the economic strength of the electrical workers in the telephone industry, the "Workers of the Electrical Industry" was conceived.

After birth, it looked so promising that the public utilities' interests took on the responsibilities of nursing and rearing it. If there are any members who wish to help those interests, that is their privilege as well as their misfortune. We have done our duty in warning all against being misled and imposed upon. We would be remiss in our duties if we failed to do so.

More Opposition to the Insurance	We are quoting letter received from a certain local union voicing opposition to the insurance plan. We have omitted the number of the local and signature of the secretary inasmuch as the opposition has been removed and the situation adjusted.
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The purpose of publishing the letter and the results of our investigation is to show the membership the character of opposition that we have been confronted with in establishing the new benefit plan.

"Dear Sir:

"Enclosed find draft for \$10.75 shortage on per capita tax for January and February from Local _____. At our last meeting our members decided not to pay the per capita tax for the month of March as we do not wish to take the insurance. Each man has all the insurance he cares to carry, so we are going to drop out rather than pay the insurance.

Very truly,"

Upon receipt of this letter we requested an international Vice President to visit the local union for the purpose of investigating the causes that influenced the membership of the local to oppose the new benefit plan. A careful investigation was made, a special meeting of the local held at which there was an unusually large attendance, only four members being absent.

The causes of opposition brought out at the meeting are as follows: The membership are employed by a certain telephone company. This company established a welfare association on January

first, no doubt being prompted to do so on account of the Brotherhood's new plan of benefits. The secretary of the local is wire chief for the company and incidentally a brother of the President of the company. Of course, the President of the company was opposed to the Brotherhood's form of benefits. Blood being thicker than water, the President had little difficulty in convincing(?) his brother, who was secretary of the local, that the Brotherhood's benefits were altogether improper and should not be established, and that every effort should be put forth to influence the members of the local to view the plan with disfavor.

As a result of the Vice President's visit all the members of the local except the wire chief (the secretary) and one other voted to continue their membership in the Brotherhood and voiced their full approval of the plan of benefits.

We consider this sort of opposition the best possible recommendation that the plan could receive. It is the character of opposition anticipated; it is the character of opposition that has been successfully met and overcome. The ability of the organization to meet opposition of this character is one of the highest tributes that could be paid to the intelligence and good judgment of the membership who refuse to be influenced by the agents of the corporate interests.

**The
Unorganized—
What Have
They Done?**

While the organized workers have been struggling and sacrificing to right the wrongs and make this a better place to live in, the unorganized have done nothing but stand idly by, look on and offer unsound, hypocritical excuses for their unenviable position.

Accustomed to finding fault with the unions and their officials, never satisfied with anything they do, the unorganized have assumed the roll of critics; but are always to be found taking advantage of every forward move made by those who toil and sacrifice, yet they are seldom honest enough to give credit where it is rightfully due.

But what have the unorganized ever done to lighten the loads and brighten the paths of the weak and the needy? What have they ever done to shorten the hours of labor and increase the size of the pay envelope, or to curb the power of the unjust employer and slave-driver?

Who ever heard of them insisting that weak mothers and children of tender years be kept out of the factories and not sacrificed to the machines? Who ever saw them appearing before the lawmakers and fight for legislation to protect the life and limb of the workers?

What have they ever done to help the sick, the maimed and crushed victims of industry? And what have they ever done to provide for the wives, mothers and little ones left behind?

The unorganized have done nothing whatever for the wage earners and their dependents! And what is more they cannot possibly do anything to advance the interests of those who toil.

No advance has ever been made by the workers at any time in the history of the world that the unorganized have been responsible for! They are the inarticulate mass that must be dragged up whenever an advance is made.

Pity the unorganized who feel that they are escaping the payment of dues. May the fates be kind to them. They have followed the sage advice of their employers and are paying the bill in full.

Be assured of this: No worker escapes the payment of dues, whether he or she belongs to an organization or not. Make no mistake about that.

The unorganized worker is paying dues—much higher dues than the organized—but to the employer, and receiving nothing in return but severe wage cuts, longer hours and harder work. His or her withheld wages—reduced wages—and undesirable conditions are only part of the dues they are paying.

When ill, when in want, no one seems to care. The boss, to whom dues are paid, is not particularly concerned. The unorganized worker must look to soul-killing charity. If any so-called "protection" is afforded by the "considerate" employer, the cost comes from withheld wages. The worker is put under obligations; and when he rebels or leaves his job he leaves his "protection" behind.

When measures that vitally affect him come up for determination, he can raise only his feeble voice in protest. He is like a sparrow chirping against the rush of a hurricane. Alone, and unfriended, he faces his organized oppressors. Hopeless, helpless and in despair he leans on the reed of the good will of his boss. He cannot hope that tomorrow's burdens will be lighter than today's, and as he weakens with increasing age he steps ever closer to his grave, which will relieve him of his ever-increasing burdens and misery.

The workers may as well hope to live without eating as without paying dues. The organized pay dues that bring rewards to them and their dependents. The unorganized pay much higher dues to have the good things of life kept from them and their loved ones. But all pay dues.

The sum total of the achievements of the unorganized is nothing! They are partaking of the benefits secured by the unions without any offer of assistance or display of gratitude. True, they have a legal right, but no moral right to do so. And if they are to be upheld in remaining aloof from the unions, we ought in all fairness uphold the man who will lay down his gun during the heat of battle and run off to leave some one else do the fighting; and we ought to teach the little ones that honesty is the worst policy.

The unorganized are standing in their own light; and were it not for them there would be no disconnected, hungry and weak army of unemployed ever-ready at hand to be used as a club in the hands of the exploiters.

The active organized workers have been kept busy—and must continue—knocking down the straw dummies set up by the non-unionist, who is always offering some feeble excuse for remaining unorganized.

Are you knocking down your share of the straw-dummies? Do it on the job, on the street car, while waiting on the corner and at the grocery store, in fact everywhere. Impress the unorganized worker with our opinion of his true position. Make him take a serious view of things. Make him see that ideas and ideals without organization cannot be achieved; that without organization there is not hope.

It is such talks that make the labor movement. Every time you make one you become a better, more sure-footed unionist. You know the benefits of unionism. No one can tell the unorganized about it more effectively than you can.

Child Slavery Legal The United States Supreme Court has declared the Child Labor Law unconstitutional. The Court holds that it is illegal to tax the product of child labor; yet it is entirely legal to impose special taxes on certain other tabooed commodities.

Strange, and seemingly inconsistent, are the reasonings of our Courts. Jealous indeed is the judicial mind, of things classed as property. Indifferent to the extreme is the same mind, on humanitarian matters.

However, there is nothing so very surprising about it all, when consideration is given to the fact that the gentlemen comprising our judiciary are neither by training nor environment in a position to understand or care about the interest and welfare of the great mass of people. The gentlemen of the bench have no children in danger of enslavement by the masters of capital. Few, if any of them, have ever felt the pinch of want. As little tots they were not required to spend long hours in cotton mills or factories. Their training has been limited to cold legal environs, and humanitarian impulses are apparently foreign to judicial minds.

There is very little reason to believe that one pang of conscience was experienced by the nine gentlemen who set aside the will of the people, and handed back to the mill owners their little victims.

Eventually, our judicial system will be changed, and those who follow us in life will view the judicial tyranny under which we live at present as we view the reign of Nero, Wilhelm and other tyrants of lesser note.

INSURANCE OVERHEAD

Figures from the statements filed by the Metropolitan Life Insurance Co. of New York and the Prudential Insurance Co. of Newark, provide interesting information concerning the overhead expense of conducted-for-profit commercial insurance companies.

Metropolitan

Industrial department:	
Income during 1921.....	\$119,558,062
Net amount paid for losses and maturity endowments during 1921.....	32,881,608
Some items of the disbursement account:	
Compensation of managers and agents, not paid by commission, for service in obtaining new business.....	\$27,903,308
Salaries—Home office employees, directors and officer excluded, salaries allocated to disbursements accounts	4,468,219
Agency supervision	2,953,288
Total.....	\$35,324,815

It is to be noted that these three items of expense, which are almost entirely sala-

ries, exceed in one year thirty-five millions of dollars, and are larger in amount than the total losses paid.

Prudential

Industrial department:	
Income during 1921.....	\$187,725,946
Some items of expense:	
Commissions to agents	\$20,901,177
Branch office expense.....	7,270,493
Total.....	\$28,171,670

The Metropolitan holds in reserve for its industrial business \$486,000,000 and the Prudential holds in reserve for its industrial business \$354,000,000. The industrial business of these two companies is practically every bit of it with wage earners. These two companies are holding money placed with them by wage earners upward of \$1,000,000,000. The annual cost to the policyholders for salaries of company officers and agents in the industrial departments alone is nearly \$63,500,000, yet there are workers who still believe it improper to provide themselves with insurance protection by mutual co-operative methods and save the cost represented by the enormous overhead expenses of commercial insurance companies.



NOTICES



Brothers, we are sorry to announce that after June 1, 1922, we are forced to cancel our meal ticket maintained for traveling brothers. The size of our local and lack of funds will not permit it.

LOCAL UNION NO. 155,
Oklahoma City, Okla.

We wish to advise all local unions to be on lookout for one B. B. J. Grimsley, who carries a letter under date of December 28, 1921. Typewritten and signed by Secretary J. T. Hill. We have been advised on good authority that he has used this letter as a begging piece, also written or had written some other wording below Brother Hill's signature. This man has dropped his card, is indebted to Local Union No. 508 for borrowed money. There is also a case of forgery on one of the fair contractors of this city.

Call your fellow members' attention to this matter, and you are requested to take up this letter, as soon as presented. The letter was given him in good faith and only for the purpose of explaining why he did not have a traveler. He has broken faith and violated the intent of the letter.

E. C. DAVIS,
President,
J. T. HILL,
Secretary,
L. U. No. 508.

For the information of all members, beg to advise that Frank Ballett, Card No. 534033, left our jurisdiction on or about February 1, with a receipt paid up for February, but did not take his traveling card.

This Brother left several just bills unpaid and we have not heard from him only through Bro. A. C. Brown, Secretary Local Union No. 1021, Uniontown, Pa., stating that Ballett had been through there and prevailed on Local Union No. 1021, for a loan of \$10 and same was granted with the promise to send it back, but that is the last they heard of him.

Brother Ballett's wife has asked us to help her locate him. If any one knows anything of this wayward brother please notify Mrs. Frank Ballett, 3020 Lemp Ave., St. Louis, Mo.

Description. Very stout build; has the appearance of foreign nationality; broad face; most generally wears a cap, and talks quite a bit; hair and eyes brown; about forty years old.

EUGENE E. SCOTT,
Fin. Secy., L. U. No. 702.

Local Union No. 1031 have placed in effect Section 8 of Article XXIII of the Constitution, on account of a strike existing in their city. All men are requested to keep away.

DAVID LESLIE,
Rec. Sec., Pro. Tem., L. U. No. 1031,
Manchester, N. H.

If this comes to the attention of Archie Noble, Card No. 241891, member of Local No. 501, Mt. Vernon, N. Y., or any one knowing his whereabouts he will confer a favor by communicating with this office, local union or directly with his mother, Mrs. G. Noble, 30 William St., White Plains, N. Y. When last seen Brother Noble wore a navy blue suit, light tan cap, tan shoes and navy overcoat. He has blue eyes, fair skin and a heavy growth of blonde hair which he combs pompadour fashion.

HENRY STROH,
15 Fernbrook St., Yonkers, N. Y.

The membership of Local Union No. 135 have been forced to call a strike against the Wisconsin-Minnesota Light & Power Company, of La Crosse, Wis. All members are requested to avoid this jurisdiction until further notice.

R. A. HILL,
Rec. Secy., L. U. No. 135,
La Crosse, Wis.

This is to advise that W. C. Cannon, Card No. 454531, and C. F. Turner, Card No. 404038, have had charges preferred against them, which were duly heard, with the result that they were found guilty and suspended from the organization.

C. K. GENNOE,
Rec. Secy., L. U. No. 175,
Chattanooga, Tenn.

This is to advise all members that August Hoffman, Card No. 245300, and Arthur Hect, Card No. 245319, have been suspended from the local and assessed \$200 each for violation of their obligation, and working unfairly in our jurisdiction.

R. A. HILL,
Rec. Secy., L. U. No. 135,
La Crosse, Wis.

We desire to advise the result of the drawing recently held, and to inform the membership who the lucky member was who won the automobile. No. 218 was the winning number and was held by E. Hood, 1807 Washington St., Alton, Ill.

F. L. FOREE,
Rec. Secy., L. U. No. 309,
1413 Webster Ave.,
St. Louis, Mo.

It has come to the notice of our local union that there are some firms advertising for electrical workers to come to Pittsburgh, as there is plenty of work here. Following is a copy of a letter sent to a member of the Brotherhood, answering one of those advertisements.

"Dear Sir: Your letter of the 28th Inst. received. The work in Pittsburgh is knob and tube and there are two inspections, so unless you are a first-class wireman it would be useless for you to work here, as the inspection is very strict.

"We pay \$4.50 per room, which includes labor and material, but we supply the safety switch free. Our men are making very good wages on this basis and if you feel that you can hold a job come at your earliest convenience.

"Yours very truly."

As our members have been locked out for the past thirteen months, we are calling upon the members of the International Brotherhood of Electrical Workers to pay no attention to those ads for wiremen for Pittsburgh.

MONTE GETZ,
Rec. Secy., L. U. No. 5,
Pittsburgh, Pa.

This is to advise all members that O. R. Shreckengost, Card No. 395808, is working unfair in our jurisdiction.

JOHN MITCHELL,
Fin. Secy., L. U. No. 729,
Punxsutawney, Pa.



IN MEMORIAM


Bro. William Martin, L. U. No. 369

Resolution adopted by International Brotherhood of Electrical Workers, Local Union No. 369, at their regular meeting, Monday, May 1, 1922, on the death of Bro. William Martin:

Whereas the Great and Supreme Ruler of the Universe has in His infinite wisdom removed from among us one of our worthy and esteemed brothers, William Martin; and

Whereas we, the members of Local Union No. 369, International Brotherhood of Electrical Workers, in appreciation of the faithful discharge of his duties in this organization makes it eminently fitting that we record our sentiments; therefore be it

Resolved, That the wisdom he has exercised in the aid of our organization by service will be held in grateful remembrance.

Resolved, That the sudden removal of such a life from among our midst leaves a vacancy and a shadow that will deeply be realized by all the members of this organization and will prove a serious loss to the community and the public.

Resolved, That with deep sympathy for the bereaved relatives of the deceased we express our hope that even so great a loss to us all will be overruled for good by Him who doeth all things well.

Resolved, That a copy of these resolutions be spread upon the records of this Organization and a copy printed in our Official Journal and a copy be forwarded to the bereaved family.

E. L. BAXTER,
FRANK KINTNER,
HARRY HENDERSON,
Committee.

Bro. W. H. Day, L. U. No. 508

Whereas there has been taken from our midst by death Bro. W. H. Day; and

Whereas Brother Day was a true and loyal member of Local Union No. 508, I. B. of E. W.; and

Whereas his memory is cherished by those that knew him; now therefore be it

Resolved, That we, the members of Local Union No. 508, I. B. of E. W., of Savannah, Ga., do hereby tender our heartfelt sympathy to his bereaved family and relatives in this their time of sadness; and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions be sent to the bereaved family, one copy to the official journal of the I. B. of E. W., and one copy to be spread upon the minutes of the Local Union.

B. J. ALLEN,
J. T. HILL,
W. H. STRIPPY,
Committee on Resolution.

Bro. Jas. Young, L. U. No. 703

Whereas the Almighty God deemed it best to take from our midst and from this earth our esteemed brother, Jas. Young; therefore be it

Resolved, That we, the members of Local Union No. 703, tender our heartfelt sympathy

Resolved, That a copy be spread on the minutes and a copy be sent to the journal for publication; and be it further

Resolved, That we, Local Union No. 703, drape our charter for thirty days to his memory.

C. H. HOTZ,
Secretary.

Bro. W. H. Fell, L. U. No. 246

Whereas it has been the will of our Almighty God to call from our midst our esteemed friend and brother, W. H. Fell, who met instant death while in the discharge of his duties; and

Whereas the parting of our brother is deeply felt by all who knew him on the path of life, his ever happy countenance a pleasure to meet, his honest manliness demanding the respect of all; therefore be it

Resolved, That the members of Local Union No. 246, in regular meeting, express to the relatives and family of our departed brother our heartfelt sympathies and consolation in this their hour of grief and sorrow; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, a copy to the Electrical Workers Journal, a copy be spread on the minutes of this meeting, and that our Charter be draped for a period of thirty days.

J. LESEMAN,
Financial Secretary.

Bro. Albert Brown, L. U. No. 51

Whereas there has been taken from our midst by death our faithful Bro. Albert Brown, who passed away after a lingering illness; and

Whereas Local Union No. 51 do hereby show our sympathy to his bereaved widow; therefore be it

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the official journal and one copy be placed on the minutes of the local union.

E. G. FRASER,
THOS. F. BURNS,
Committee.

Bro. E. G. Rhoades, L. U. No. 83

Whereas it has pleased God in His wisdom to call from our midst our beloved brother, E. G. Rhoades, who departed this life April 8, 1922, and

Whereas Local No. 83 has lost a true and faithful member, therefore be it

Resolved, That the officers and members of Local No. 83 extend our heartfelt sympathy to his bereaved family and relatives in this their hour of sorrow, and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of this resolution be sent to the official journal, the bereaved family, and also spread upon the minutes of the local union.

C. J. GEISBUSH,
G. W. NELSON,
Resolution Committee.

Bro. L. M. Robinson, L. U. No. 755

Whereas it has pleased Almighty God in His infinite wisdom to remove from our midst by death our friend and brother, L. M. Robinson; therefore be it

Resolved, That the members of Local Union No. 755, of Clarksburg, W. Va., express their most sincere sympathy to his family; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the bereaved family and also published in our official journal.

J. GUY BOWMAN,
President,
CHAS. C. DRUMMOND,
Financial Secretary.

Bro. Patrick F. Sheridan, L. U. No. 9

Whereas it has pleased God in His merciful wisdom to call to eternal rest our worthy patriotic and beloved brother in union labor's holy cause, Patrick F. Sheridan; and

Whereas in his sad demise, Local Union No. 9, I. B. of E. W., has lost a staunch and worthy member, it is most eminently wise that we now record our fond appreciation of him. Therefore be it

Resolved, That we hereby extend our deep sympathy and condolence to his sorrowing wife and family in this their sad hour of bereavement, and be it further

Resolved, That a copy of these resolutions be sent to our official journal for publication, one forwarded to his wife, and one spread on the minutes of our local.

PAUL MESSENIER,
CLARENCE L. MURRAY,
PATRICK KANE.

Bro. Fred Rivers, L. U. No. 104

Whereas it has been the will of the Almighty God to call suddenly from our midst our esteemed friend and brother, Fred Rivers; and

Whereas the members of Local Union No. 104, I. B. of E. W., have lost by his death a true friend and a loyal brother, therefore be it

Resolved, That as a union in brotherly love, we pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in this their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days as a token of sorrow and loyalty and a copy of these resolutions be sent to the bereaved family, a copy to our official journal for publication and a copy be spread upon the minutes of Local Union No. 104.

Bro. C. J. Webb, L. U. No. 755

Whereas we, the members of Local Union No. 755, I. B. of E. W., Clarksburg, W. Va., have been called upon to pay our last tribute of respect and high esteem to our brother, C. J. Webb, who suddenly departed from us in his prime of life; therefore be it

Resolved, That we, the members of Local No. 755, extend our deepest and heartfelt sympathies to the relatives and friends of our departed brother; and be it further

Resolved, That a copy of this resolution be sent to his bereaved relatives, a copy be sent to the Journal of Electrical Workers for publication, and a copy be spread on the minutes of Local Union No. 755, and our charter be draped for a period of thirty days in memory of our late brother, C. J. Webb.

J. G. BOWMAN, President.
CHAS. C. DRUMMOND,
Financial Secretary.

Bro. John Alberts, L. U. No. 164

Whereas it has been the will of our Almighty God to call from our midst our esteemed brother, John Alberts; and

Whereas Local No. 164 has lost one of their true and loyal members; be it therefore

Resolved, That we extend our deepest and heartfelt sympathy to the relatives and friends of our departed brother; and be it

Resolved, That a copy of this resolution be spread on our minutes and our charter be draped for a period of thirty days.

Bro. Walter S. Newman, L. U. No. 104

Whereas the Almighty Father in His infinite wisdom and mercy has called from our midst Bro. Walter S. Newman, let us for a moment pause and with bowed heads, entreat our Divine Lord to be merciful unto him; and be it

Resolved, That the members of Local Union No. 104, in regular meeting assembled, express to the relatives of our late departed brother our heartfelt sympathies and consolation in this, their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent the family, a copy be sent our official journal for publication and a copy be spread upon the minutes of our meeting.

Bro. William Garrett, L. U. No. 231

Whereas the Supreme Ruler of the Universe has deemed it wise to remove from our midst our friend and brother, William Garrett and

Whereas Brother Garrett was a member of the I. B. of E. W. No. 231; now therefore be it

Resolved, That we, the members of the Local Union No. 231, of I. B. of E. W., of Sioux City, Iowa, do hereby tender our heartfelt sympathies to his bereaved relatives in this their time of sadness; and be it further

Resolved, That our charter be draped in black for a period of thirty days and a copy of these resolutions be sent to his wife, one copy to the official journal of the I. B. of E. W. and one copy be spread upon the minutes of the local union.

L. H. MASTERS,
J. O'MEARO,
Resolution Committee.

Bro. B. R. Black, L. U. No. 53

Whereas it has pleased Almighty God to remove from the earthly abode and from our midst our well beloved brother, B. R. Black; and

Whereas in his lifetime we have recognized him as a loyal and true brother and friend, an honest and upright man, a good citizen, patriotic and devoted alike to the welfare of his country and his duties as a kind and loving son and brother; therefore, be it

Resolved, That we, the members of the Local Union No. 53, do hereby express our unfeigned sorrow and regrets over this unexpected and untimely separation, and we extend to his bereaved family our heartfelt sympathy, and that this resolution be spread on the minutes, and that a copy be sent to the family of our deceased brother and one to the General Office.

COMMITTEE.

Bro. Joe W. Bayer, L. U. No. 703

Whereas the Supreme Ruler of the Universe has taken from our midst Bro. Joe W. Bayer, who was accidentally electrocuted on May 10th at 3.30 P. M.; and

Whereas Local Union No. 703 has in the death of Brother Bayer lost a true and staunch member; therefore be it

Resolved, That we, the members of No. 703, I. B. of E. W., do extend to his bereaved relatives our heartfelt sympathy in their hour of sadness in their loss of a brother; and be it further

Resolved, That a copy of these resolutions be sent to his relatives and a copy be sent to the official journal for publication, and a copy spread on our minutes; and be it further

Resolved, That our charter be draped for a period of thirty days and a page of our minutes be dedicated to his memory.

C. H. HOTZ,
Secretary.



CORRESPONDENCE



L. U. NO. 1, ST. LOUIS, MO.

Editor:

In concluding a year of letter writing, some of which were printed, some of which were not, I believe Local No. 1 was well represented. I want to thank all the members in the Brotherhood for reading my bunk and for the several mentions I have had during my most successful political term. No doubt I will be writing the next time again, as I am in for it.

Work has not picked up much and Tabby O'Shea was all wrought up over his little write-up last month. Tried to talk too fast and his teeth fell out. Po' ol' Tabby Cat.

I should have told the truth about Jack Hartman. If he is a ladies' man, I'm a hip-pocket flask.

Same old news about business; nothing of importance. I'm going to have a red-hot opponent in the next election. So if you don't see anything it means I lost.

So long, bo.

NEWMAN—That's all,
Press Secretary.

L. U. NO. 2, ST. LOUIS, MO.

Editor:

Well, again there seems to be no real news round St. Louis way and everything seems to be running smoothly in its own channels, that is, where No. 2 is concerned, and if I make this letter very long I guess I will have to give a piece of my own opinion, and in that case I guess I had better keep it to myself, as guessing seems to be a sort of popular pastime nowadays.

I was mighty glad to see Brother Cox out tonight with the bandages off of his arms and his wounds in such wonderful healing condition. I am quite sure the rest of the Local join me in hoping that he will be well on the road to recovery and forget that mere linemen have to contend with such little things as 2,300 and over, as well as trying to dodge the club of the corporation they have to work for. It reminds me of a story I heard of two Irishmen. One said to the other: "Pat, Oi had a hellova dream last noit. Oi dreamed Oi was in hell. Oi was poked down in a lozy swer wid the filth of the whole city a-running by clear up to me neck, and the stink was something arful." "Ye wez surnuf in hell, all right, Mike," said Pat. "Noo, noo, not yet," said Mike, "but wen the ol' devil came around wid his pitchfork, and, O Lord, I hadda duck."

Speaking of sick brothers, well, we all hate to see them, and worst of all, we hate to see a local get sick, and though No. 2 is not actually losing her health—at least I hope she is not—still, she is getting mighty thin, and when a fellow gets thin he had better begin to take care of himself or he is liable to be all run down before he tries to do anything for himself, and then he has lost his pep and the doctors have a hard time getting him back to where he belongs. It is nowhere near real hot weather yet, so I would like to get some of the stay-at-homes interested in a revival, as it were. Sure, it is the same old bunch up there. There are a few faithfuls that have taken care of their business ever since there was a Local in St. Louis, and Lord knows where their business would have been if this same faithful bunch hadn't taken care of it for them. About all the thanks they generally get is to be talked about in a way that is far from encouraging, while on the other hand you that stay at home and holler your head off, don't think that you are shirking anybody's business but your own, because that is the only business meeting you have, and if it were a stockholders' meeting, believe me, you'd be there all right, if they were handling your ready cash and you didn't know what they were going to spend it for. And that's just the point; there's where the business organizations have it all over the labor organizations. They attend their meetings and, believe me, they act when it comes to something they own, and we have so darned much interest in what we are doing, they begin to think they own ours as well as theirs, and some of you guys that stay away say, "What's the use; they run us any way." As long as you hold to that opinion they sure do. If you were lucky enough to own a horse as well as your labor, would you let that same bunch up there sell it for you and name the price you'd get? Not much; but your labor, good grief, that's all you have, and you're willing to let that same bunch run it for you and you holler your head off about what a measly little salary you have; that the boss trims a few cents off every time he takes a notion. No, no, brother, you have a vote up there, and it's just as powerful as any one of the bunch up there. Just you come along to the local meeting and bring it with you and use it, and see how it works once in a while.

Fraternally,

H. J. SOLLIDAY,
Press Secretary.

L. U. NO. 12, PUEBLO, COLO.

Editor:

Local No. 12 is improving since our last letter and I am glad to say that there has been considerable interest taken by most all the members. Brother Walters has taken up politics and his aim is to see that every member votes at next election. The trouble with labor is they do not go to the polls and put their man in office. Get together, brothers, organize, agitate, vote; that is where we can win.

Business is improving, and while some men are still loafing, we expect to see all the boys working in the near future.

The good feeling that exists in the Brotherhood in this State must be attributed to the State organization, which just held its annual meeting in Colorado Springs, and we feel that through its effects good will come to the Brotherhood. The father of the organization, Brother Rhody, the international organizer, was not present, but we can assure him that everything was perfect and will continue to operate so in Colorado. Brother Jackson, the representative of the Mountain District, also was absent, and was missed, but we know that he was head over heels in other work and will have to be excused this time, but not next. So, my dear brothers, prepare.

There were a few Locals not represented on account of hard times and financial difficulties, but keep in mind, you Locals that were not on hand, you are expected next time and you still are in. The Tri-State Council voted support of that body and they are ready to extend a helping hand at any and all times. You will soon receive a copy of the proceedings of the Convention, which you will find to your interest to be held and lived up to by all electrical workers.

Brother Burford, of Colorado Springs, was elected president; Brother Macy, of Pueblo, vice president; Brother Noxen, of Denver, secretary-treasurer; Brothers Pillows, Lobby and Seay, executive board members. Next meeting to be held in Denver on call of president.

The special legislature which has of late convened in Denver, passed the Flood Conservation Act for Pueblo and vicinity, also the Moffitt tunnel bill, which we will not say is good or bad, but we will say that it will be of greater help to labor of the Middle West than has ever been enacted by that body, as it means an outlay of over \$5,000,000 in Pueblo and Denver, and we expect to double our population in five years. So, brothers, you can see that we are looking forward for good times in the Mountain District for the I. B. E. W.

The State Federation of Labor meets in Trinidad this coming Monday, and if they will get down to business Colorado has a bright future before it.

Now to our WORKER. Brothers, come on, the articles are getting better all the time, but not enough locals represented in its

columns to get the run of conditions over the country it represents. Now, you Press Secretaries, get busy and give us the news.

Wish to congratulate Bro. W. F. Barber, of No. 163, on his May report, also on living in a pie-eating town, and Bro. Chas. Frohne, of No. 347, on his long report. Guess the boys want to keep away from paying hall rent, that is probably the reason they hold meetings on street corners. Same every place, old top. When there is real business to be handled and kept out of the papers the executive council is the only place to do business. Those who come to meetings once a month or probably once a year, you have to go easy with, for they must talk, you know.

By the way, brothers, did you catch what our Government is doing on the canal with American labor? Oh, God! That is enough to make Reds. Well, we can't blame Harding for that, you know, as he has been on a vacation at full pay. Next election, brothers, don't forget.

Good for you, Enid, Okla., you are a sport. It won't last much longer; you can stand the dues if you don't let them drop behind two or three months, like some of our members do, and then kick and say they are too high.

Personally, I would like to quote an article in the May WORKER by our editor, headed, "Are You a Pusher," but will not. You have the May copy and can turn to it and save time and space in this issue. Be sure and hunt up the copy, and just half way live up to it, and you will be a good brother to shake hands with.

Just one word to Mrs. C. F. F. If every woman would look at unionism as you do our Brotherhood would grow by leaps and bounds and we wish to thank you for your good letter. Write again.

The new power plant of this city is about completed, and this fall they will be reaching out for new territory. Then you stick walkers can take a hand, as there will be considerable work. The city at present is doing several miles of paving and soon the street lighting will commence. The steel mills are running full capacity, and from general appearance business seems to have taken an upward stride. The men who have been loafing are getting back to work, and at present there is no room for floaters, but as times get better we will notify you when to drop in.

J. L. SEAY,
Press Secretary.

L. U. NO. 28, BALTIMORE, MD.

Editor:

Being my second attempt as press secretary I am going to give the brothers a little review of Local No. 28, of Baltimore, Md.

Work is a little slack at present, and we advise all brothers who are thinking of drifting this way to stay away until you hear from us. We have a few men out at pres-

ent, but hope they will be back to work in a few weeks.

The educational committee is progressing very well, and we have the pleasure of saying that we have had some very good speeches by Professor Broadus Mitchell, professor of economics of Johns Hopkins University. The subject was "Education in the Labor Movement," and was very interesting. The educational committee is also doing well with the radio phone. Beginning Friday, June 2, the committee will give a demonstration and concert. We also will have an election of new officers, Friday, June 2.

Regards to all brothers and hope to have a better report next month.

Fraternally yours,

J. F. McMULLEN,
Press Secretary.

L. U. NO. 42, UTICA, N. Y.

Editor:

On March 3, 1922, Local No. 42 went on strike against the Utica Gas and Electric Co. because the company saw fit to discharge sixteen men of the maintenance department for joining the union. At the same time the company put into effect a new scale of wages, consisting of a 10 per cent cut in pay and a ten-hour day instead of nine, the rate for linemen being \$36 on a flat rate, instead of 80 cents per hour, the rate previously in force. While the men felt the company wasn't justified in making any reduction in wages at this time, because of the company's increased earnings, they would have accepted the cut, but objected to increasing the working hours without pay for the added hour. They ran the job with professional strikebreakers at \$1.25 per hour and \$4.00 for expenses until recently, when they attempted to organize a permanent force with men secured through ads in newspapers all over the country, and we now have these men. As a whole they are not as good workmen as the company would like.

Last week the officials of the company got in touch with some of our own men, who could have been employed on better-paying jobs if they wished, and five men deserted our local and went back to work, scabbing it on the scabs. The names of the five and their card numbers are: Emil Endres, 325100; Thomas McBride, 455207; Charles Richardson, 455205; Frank Jones, 325082; Ernie V. Owens, 455209.

May 1 at a special meeting, Local No. 42 placed an assessment of \$200 on the above-mentioned five men and dropped them from local. The local also voted unanimously to continue the strike until a fair and satisfactory agreement is arrived at with the Utica Gas & Electric Co.

International Representative E. Kloter has charge of the situation and has conducted it satisfactorily to the local.

Fraternally yours,

JOHN H. DOLAN.

L. U. NO. 46, SEATTLE, WASH.

Editor:

Due to the fact that No. 46 has not had a letter in the WORKER for some time I will take it upon myself to let the rest of the Brotherhood know that we are still here.

This local union, as well as every other local union in the Brotherhood, has, during the past two years, been put to a test, a trying test to be sure, but a test of gratifying results. Gratifying in the sense that regardless of the pressure, both from without and within, we know that the American labor movement has built upon a firm foundation.

It is an easy matter to theorize upon economic questions, and it is an easy matter to meet various problems in normal times, but the past two years have been abnormal, never before known in the history of mankind. The fact that our great humanitarian organization met and successfully resisted this frenzied effort of destruction should lend us courage for greater efforts.

When the great war ended, and production on a peak scale ceased, and when millions of men and women were returning to industry then the financial interests chose to create an opportunity to destroy the peace and happiness of the American people. It was an ideal time for them, in their opinion, to create a condition of slavery.

Their attacks were centered upon us, and though they battered us here, and dented us there, we are still not only existing, but actually gaining ground, and through lessons learned we have established ourselves upon a firmer foundation. Not only have we fought a good fight for ourselves, but we have done a humanitarian act for society as a whole. The old saying, "organization helps the unorganized as well as the organized," has again proved true.

We have been attacked by three methods. First, directly on the surface in the usual manner; second, indirectly, an attempt to aline the public against us; third, underground, by using those in our ranks who were willing to join the wrecking party either for a price, or to avail themselves of an opportunity to destroy what they could not control.

Our battle is nearly over. The direct attack has spent its force and they realize we cannot be destroyed; their attempt to arouse the public against us has failed entirely, but the underground wrecking crew is still in our midst, trying to create distrust and dissatisfaction.

Of course, we never can as a whole agree upon any one policy, but we can and should agree to follow the majority, and for any loser to insist upon his views being accepted which might impair the organization, then I say, the quicker that party does the organization and himself a favor

by withdrawing, the better for both parties concerned.

At present the three principal sources of complaint are the raise in per capita, the difficulty benefit assessment, and the insurance plan. Now, honest criticism will not hurt at any time. In fact, any proposition that will not stand honest, constructive criticism does not merit consideration. These three propositions do deserve our deepest consideration, in order to carry them to a successful conclusion and in order that they will benefit the greatest number.

To begin, all these measures have been approved by the majority of the membership. If they, or if those opposing these measures, would have them modified or abrogated, we have a legal routine to accomplish this result. In fact, the opposition to any of these measures may be right. After all, they are merely an experiment the same as the organization, the government, or life itself. Through experimenting and evolution mankind has raised himself from the jungle this far on the road of civilization, and through experimenting and evolution will finally evolve a complete state of human brotherhood.

If the opposition to these measures really desire for the best interest of the movement to see them eliminated they can have no better argument than to give the majority a chance to demonstrate the merits of these measures under an actual working test. Two years under these laws will not make or break us individually or as an organization. If at the time of the next convention it can be shown that these measures are not worth while, if they fail to accomplish their purpose, then the opposition will have no trouble in convincing the majority that they were right all the time. And on the other hand, if time proves these measures beneficial then the minority can be glad they waited before casting a verdict of failure.

Without arguing the merits or demerits of these measures we must remember that when we by a majority transferred the International Office to Washington, D. C., and when we increased the number of our officers we increased our expenses. That expense had to be met.

When we increased our life insurance we still took on another financial obligation. These propositions cost money, the only question that should arise is, "Are they worth while? After all, that is the logical test.

If instead of trying to create a false impression against any of our laws during the period between conventions a better method would be a complete study of them and their workings and allow them to have a time test; and if they prove not worth while it will be an easy matter to remove them. Remember, these measures are not new to the Brotherhood. They have been agitated for many years and much could be said pro and con. But they are now

laws, and we have the opportunity to see if they are worth while, and they should be given a full opportunity to demonstrate their value.

If we will do this and if we will give our officers our earnest cooperation and if we will retain full confidence in the right of our cause to the faith that right is might, then there can be but one answer—SUCCESS.

FRANK TUSTIN.
Financial Secretary.

L. U. NO. 51, PEORIA, ILL.

Editor:

Not seeing anything in the WORKER from L. U. No. 51, I thought I would try to put in my oar and see what might fall. I haven't been instructed to write this at all, but being one of the members that read the WORKER each and every month, and wondering why some of the other fellows don't start something, I just happened to think that I was one of the other fellows myself. I thought it was funny that our secretary did not write for the JOURNAL, and as I thought that bright idea out I came to the conclusion that maybe they were doing enough as it was on a no salary basis, so here goes.

Well, we got it, too, boys; you know what I mean—the cut. Yes, we were getting the grand and glorious sum of 80 cents per hour for linemen, 84 cents for wagon foremen and 85 cents for construction foremen. Now "she don't be so good." The scale at present is 72 cents for linemen, 76 cents for wagon foremen, and 77 cents for construction foremen. Yes, we got that same old bunk (during the war) as most of you did, no doubt. Sounded something like this: "If you boys will stay here and be satisfied with what we are paying we will not be so apt to cut when things begin to come down." Don't that sound something like you all heard? Not long ago, maybe a month or six weeks, the

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SPECIAL CHEMICALS CO., Highland Park, Ill.

word got around that there was going to be another cut. So we got busy and went to them for a raise. Well, we didn't get any raise yet, but we didn't get any cut, either; but they told us they didn't know how soon it might come (the cut, I mean, not the raise). We are still in water "what ain't as cool as it gets in the winter." I have been thinking that it would be mighty fine for the Local Union when writing for the WORKER to mention the wages and conditions of work of the companies. I have stated the wages paid by the light company here. The hours are nine, from storeroom to storeroom on the company's time, and the company to furnish a suitable place to eat in or the men to come into the storeroom on the company's time. Five hours on Saturday, from 7 a. m. to 12 m.

I guess there will be quite a little work here this summer, as they are going to cut everything from 2,300 to 4,000, running 13,000 out to substations around town and then 4,000 from them. So you see the company was justified in cutting our wages. Also, they invested some of their "hard-got" or ill-gained money in some hot-wire tools. Ain't we got fun? Well, however, moreover, notwithstanding, shoot, cowboy, and see what falls. I am going to quit and see what happens.

I just want to say a word to the insurance knockers. One of our old members, Albert Brown, or "Brownie," or "Zeb," as he was better known, passed away about a month ago and his widow received a check from the G. O. for a thousand dollars. Nuff said. So good-by.

From one of the "ruff necks."

L. U. 51.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Local No. 122 is still alive and hustling, in spite of the efforts of the Merchants' Association to force the so-called American Plan upon all interests in Great Falls. The Brotherhood has just scored a point in the contest, largely through the efforts of Brother Parsons. Eddy's Bakery, one of the largest concerns in town, owing to a slight fire, had some electrical repairs to be made. They first called in Mills, of the Electrical Supply Co., a scab concern which has been doing considerable boasting about receiving the support of all the business houses in its fight to put over the American Plan, but Brother Parsons called on the manager and showed him the error of his ways, with the result that the business was turned over to Olson, of the Electric Shop, a strictly first-class and honorable dealer, who is scrupulous in conducting all his business in accordance with union principles.

The local has appointed a committee consisting of Brothers Niblock, Ed Johnson, and our popular president, Brother Petersen, to investigate the records of the candidates for Congressional honors, so that

our members may be able to vote with some intelligence, and to protect the interests of labor at the polls this fall. International Representative Mike Murphy gave us a call at our last meeting, making a very able talk on international affairs and the present outlook for the union.

Fraternally yours,

G. P. HURST,
Press Secretary.

L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

Judging from the amount of correspondence in the last WORKER quite a few of the press secretaries became discouraged after their first effort. If they will take time to give this letter the once over they will see there is nothing so bad that it couldn't be worse. Come on, brothers, take another chance, the rest of us are anxious to hear from you. You know practice makes perfect. Get some practice. Brother Frohne in a letter to the WORKER advises us to "read real honest papers that give you the true facts and conditions." Help the brothers to get the truth about conditions by writing a letter to the WORKER every month, telling of the conditions in your locality. It seems as though some press secretaries never think of the WORKER until their local becomes involved in some difficulty. Let's hear from you when you are in luck as well. It will help cheer up the locals that are out of luck.

Have you noticed that the fellow who will throw a crap for a couple of bucks and think nothing of it is the one who kicks the hardest against the raise in per capita and says he can't afford to pay it? After throwing a crap he pays four dollars for a quart of "shine" and then because he's required to pay ninety cents a month for the protection of his family and to assure him of a decent funeral in case the poison takes, he does his best to wreck that which would protect him, the I. B. E. W., and hurts nobody as much as himself.

I've often heard this statement, "Why should I pay \$3 or \$4 a month dues and have to walk the streets while rats, who don't pay a nickel dues, work?" I'm glad to say that most of these men who feel that way are now ex-members and I think by this time they realize their mistake and that although the scabs don't pay dues they pay in a way that to a real man means more than a few dollars. But we still have some members of this type in localities where the union men have established and maintained ideal working conditions. These men will be ex-members as soon as they are called upon to help defend these conditions. There is another set of members who always set up a howl when the Brotherhood adopts some progressive measure. They are members for a selfish purpose and have not the interest of the I. B. E. W. at heart. I'm glad to say they are decreasing in number every

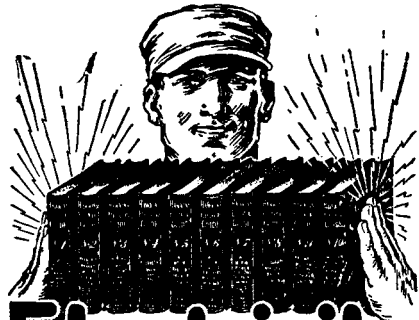
day, and that the true union men will continue to pass constructive legislation in spite of all the detective agencies and card-toters in our ranks. It is only a matter of a short time till they will be so few in number that we can disregard them altogether. In the meantime, brother, when a man starts condemning the Brotherhood don't take everything he says for granted; do a little investigating of your own. Don't jump at conclusions. Take your time, make sure you are right, then go ahead, and always remember there are two sides to every story. Find out the other side; then act for the interest of the Brotherhood.

It is true that at the present time a great many of us are compelled to walk, but if we ever intend to have any decent conditions we will have to fight and sacrifice for them. The only way to carry on an effective fight is collectively. It is true that at some time or other most locals are forced on strike or lockout to defend their conditions or obtain decent living conditions, but when you stop a moment and consider, do you ever remember getting anything worth while without some effort or sacrifice? You all made sacrifices willingly during the World War to make the "World safe for Democracy." Now that you are called upon to fight to make this place fit for your wife, children, mother and those you hold dear, you surely would not hesitate to make sacrifices again. Let your motto be, "Fight Till It Hurts." Then keep on fighting 'till you win. Remember, strikes and lockouts don't last forever. The local eventually overcomes these obstacles and when you reestablish decent conditions and the finks and deserters ask for admission to the union so they may again enjoy the things you fought so hard to establish, that's the time to remember them. When a man breaks the law he is sent to prison or fined, or both. Remember the deserter, the man who broke his obligation. These men have committed a crime against the Brotherhood inasmuch as they have broken the laws which they swore to uphold. When they pay whatever penalty is imposed upon them then it's time enough to consider taking them back. It's not good policy to be too hard on a man for his first offense. "It is human to err."

In the meantime, brothers, let's forget petty jealousies and prejudices and in the future present a solid front to the world. Come up to your local union meetings and help get and keep good conditions. Don't stay away and when something is done you don't agree with hold an open air meeting with any brother who may be unfortunate enough to meet you. If something is proposed at the meeting you don't like and if after you have done all you can in the meetings to defeat the proposal the majority ruled against you, be a good loser. It's true locals make mistakes, but the remedy is regular attendance and not street corner meetings. Two heads are better than

one. I don't think I would miss the truth very far if I was to say that the meetings of Local No. 17, Detroit, that ordered the circular letters sent out admitting their mistake in opposing the insurance plan, etc., was far more representative of their membership than the one that sent out the original circular letters.

I guess you would like to hear something about our local conditions. We haven't been able to reach an agreement with the contractors, but if a plan we now have a committee working on is carried to a successful conclusion, we won't need any. We feel that this plan will be a success because the brothers all realize after being on lockout for over a year it is now a case



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Please submit for examination
Hawkins Electrical Guides
(Price \$1 each). Ship at once, prepaid, the 10 numbers. If satisfactory, I agree to send you \$1 within seven days, and to further mail you \$1 each month until paid.

Signature _____

Occupation _____

Employed by _____

Residence _____

Reference _____

of all standing together or hanging separately. I'm sorry I can't tell you more of this plan in this letter but hope to be able to tell you some very interesting things about it later.

There is quite a little work going on here, but there are quite a few more men than jobs. Although some of the contractors have signed up quite a few of our men are curb stoning and are managing to get enough work to get by on and also hurt the unfair men. Not being able to think of anything more to write and not being much of a hand at writing what I do think, I'm going to give up and close my letter with best wishes to the Brotherhood.

A. WILSON,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Well, brothers, here we are again all set in smiles. Having our picnic on May 22 rather helped us out a little in cash for our sick benefit fund. It was the first picnic we have had and we tried to put it on in some style. Brother King, who had charge of the dance hall, had it decorated with 300 five watt eleven lamps, 20 flood lights, 2 spot lights and 1 color wheel. The sides and ceiling were covered with American flags. Brother Webb had the shooting gallery in charge, also the bowling alley. He sure did have some moving around to do. He won second prize in the shooting gallery. Brother Corby kept track of the money and the tickets. Brother Jones was sick on the afternoon of the picnic, but he sure did put out on the day before. Brother Barrineau, who was general chairman, was everywhere. Brother Sease was doing his best at the country store trying to get every nickel and dime he could find. Brother Warren was doing the same at the candy wheel. "Old Man" Clayton, as he is called, had the job of ticket collector at the gate.

Well, brothers, things are the same down in this neck of the woods, but are looking brighter, and we are hoping for the best.

If any brother knows or can tell the whereabouts of John T. Calder he will do a great favor if he will write to the recording secretary of this local or the undersigned.

Here's best wishes to all the brothers.

Fraternally,

J. J. BARRINEAU,
Press Secretary.

L. U. NO. 193, SPRINGFIELD, ILL.

Editor:

Please place notice in the JOURNAL OF ELECTRICAL WORKERS to effect that Bro. Frank Hickman, card No. 14611, left Springfield, Ill., having a good paid-up card, and that he did not work here on any job that was unfair or bad in any way, and if it has been reported that Brother Hickman did work in Springfield, Ill., on an unfair job, Local Union No. 193 would very much like

that information, as well as the name and card number of the brother who made such statement. We would like very much to be able to have any one expelled from the I. B. E. W. who tries to do another brother that way. It appears to us that if such report has been handed to locals, some one in the meeting would try a letter to get the truth. If a report of this kind would be accepted only with the brother's name and card number attached, less of these rumors would float.

Fraternally,

F. C. HUSE,
Financial Secretary.

L. U. NO. 196, ROCKFORD, ILL.

Editor:

It is raining pretty hard right now, and has been doing so for a week or more, so if it does not stop pretty soon, why, I guess we will have to swim home. Not much doing otherwise around here, only "Slim" Tuddington is still working at the street car scabbing. So, outside of him I believe every one is working at something. Bro. Alex Cox is making quite a racket about not getting his insurance policy, so I guess we will petition Brother Ford to have his sent out S. O. S. I guess Alex is figuring on dying and he does not want to cheat himself. Bet he will ride me for this, but if he does I will send Brother Ed. after him.

There is one thing I can't forget to tell you boys about, and that is, first, Brother Powers has just begun to enjoy his second childhood, and Brother Sammons is commencing to regain consciousness, and altogether all of our old married men who have given up hope of not having any more children born to their respective families have come to the conclusion that if one of our brothers, and that is our president, can get away with it, why, they have a good chance. Yes, our president is the proud papa of a 12-pound girl. Well, we will have to ask permission from Volstead to celebrate.

Well, if anything happens to the rest of the brothers we will all know about it. We have taken in three new members in the last month. Not so bad for this burg. Best wishes to all the boys.

Fraternally yours,

SAM SASSALI,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO

Editor:

As is customary among great institutions, I am pleased at this time to submit my annual report to the readers of the WORKER.

Our annual election, to be held the last of June, will decide who the humble scribe shall be for the ensuing year.

During the past few years this space, listed under Local No. 212, has had a lot of fun with many brothers, but so far as I know it has never seriously hurt anyone's feelings. If it has I certainly wish to apolo-

gize for it. It has been the intent of the writer at all times to be kind rather than disagreeable.

During these years many brothers co-operated in helping fill up this space. But there were occasions when I was obliged to write entire letters alone. (These, certainly, were the best letters.)

Some letters, in the minds of many brothers, have been absolutely rotten, but nevertheless I have gotten away with them. This proves the value of a reputation. Once your reputation is established you can get away with anything. On the other hand, many complimentary remarks were received from various brothers, informing me that the correspondence (mine included) was the best part of the WORKER. I wish to congratulate all these brothers upon their intelligence.

I have attempted at all times to refer only to facts and be honest in any statement sent to the International Office for publication. I refer to my honesty in this particular instance, as I feel it to be a characteristic worthy of mention, especially since a great man like Diogenes, the Greek, had lived in a land replete with clever men, but he searched a lifetime for one honest man and failed to find him.

After the above review of my past efforts, the case is entirely in your hands. If you feel as though you can put up with another year of it, place your X accordingly on the ballot. I thank you.

Fraternally yours,

E. S.

L. U. NO. 224, NEW BEDFORD, MASS.

Editor:

It is nearly time the members of the Brotherhood heard from this city. To begin with, business is very poor here; about 25 per cent of our members are walking the bricks; no work. It must be remembered this is a building trade local and not much building is going on now. We have a few brothers who are working in the mills; they are working fairly well just now. There is some talk of reducing wages in the mills and the last time the manufacturers cut the wages we had to take a cut outside also. This is a textile city and everything depends on the mills.

The manufacturers from every city in the State sent their agents up to the State House to repeal the 48-hour law we have here for women and children, but were defeated.

Well, I must say a few words about our brothers of this local. Bro. Geo. Winterburn has been very sick but I am pleased to say he is doing very well at this writing. Would like to let all the brothers know we have a meeting every Monday night at 8 p. m. You must remember you cannot expect, just because you pay dues, everything is all right. You must attend the meetings, because if you do not and something comes up and passes you cannot say you did not know anything about it, because it was

your own fault for not being at the meeting. The writer wishes to say he will not punch any of the brothers' cards unless they are in the big room at the meeting. He (the writer) was told by the president not to mark the brothers present if they stayed outside in the small room, and we are now collecting fines for not attending meetings.

One of our brothers, Bill Etchells, has started in business for himself. Good luck, Bill.

I must not forget Brother Louis Frost, even if he has forgotten us. Come, Louis, this will never do; you must come to the meetings if only for an example for the younger members.

I hope to have more real news next month.

Fraternally yours,

HARRY GLEASON.

291 Rivet St.

L. U. NO. 347, DES MOINES, IA.

Editor:

I am highly gratified with the success of the items I have contributed to the WORKER and in the good that they have done. I only hope they do good in other locals as well as ours. It is a pleasure to notice the rise in the attendance of the membership and I hope the boys will continue to be present every meeting night to answer roll call.

Business is picking up right smart about this burg. The carpenters could use 150 more men and bricklayers say that about 200 more in their line could be used. Let's hope that the demand in our line will come up to the standard of 1920. Then there will be a grand rush of finks and scabs toward 347's way to shake hands with the standpatters. There will be quite a few of them who will be glad to kiss our feet

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C. E. MOORE, President
HOME BUILDERS CLUB, Dept. D32
SATAVIA, ILL.

about fall. All the boys are working, but not altogether in our line.

We have lost our president, the job got to be too strenuous for him, so he resigned for a more able bodied brother. Who it will be so far is a secret, as he has not been nominated yet, but you will all know in time.

The main issue of the time is, Are we going to help put Colonel Smith W. Brookhart into the Senate? Or are we going to slip one over again and blame it on the other fellow? I am coming out flat-footed and proclaim that he suits me and I will help to put him in. His progressive measures suit me fine and I hope all you Iowa I. B. E. W. men see it the same way as I do and vote for him, also get your wives and children of voting age out for him.

Mrs. C. F. F. likes his looks and the carriage of his strong, manly shoulders (and besides he combs his hair just like I do), just the kind we need in the Senate at this time and age. Of course, I don't want to force anyone to go against his or her constitutional rights. As far as I am concerned vote for anyone you please, but don't go around after election and say, I am sorry I voted the way I did.

Do you realize that this fall election will be the revolutionizing ballot of the people against the methods of our present representatives? What we want to do is not to forget our Georgie Washington whisper. It shall not happen again. Let's see if it will. Let's put all progressives in all over the country. Don't be a standpatter of any party. You laboring people never got fat nor rich on any one job, likewise the party. If the man or woman is a Republican and his or her measures are progressive and are a benefit to the working class, I say, put 'em over. Likewise the same with the Democrats and Socialists. Get the meaning? All progressive voters of the laboring class must vote a scratch ticket to get the legislative results we are so badly in need of for the betterment of our conditions and the repeal of the million and one injunctions that have us all shackled into serfdom, with our noses upon the capitalistic grindstone.

After looking back at the results of 1921, I believe the working people all over the United States have learned something regarding the voting of a straight ticket. I am reasonably sure that Hank Allen, of Kansas, would never have gotten back in if the people of Kansas had scratched their tickets instead of "Vote 'er straight," as the slogan was. Nobody to blame but the people themselves. You notice this same Hank Allen, of Kansas, says that he will not run for the Governorship this time. Good reason, Henry, but just the same I dare him to. I would like to see just how many votes he will get. The Wichita Club members, to which he belongs, will probably be the only ones that will vote for him, besides the employees of the "Beacon," his paper. Henry doesn't have a show this

time nor any other time. The same goes for our present Senator Cummins. He slipped in just like our friend Henry did; the door was not locked and the people did not have sense enough to lock it by voting a scratch ticket, but instead they voted 'er straight and threw away the key against reactionary governmental methods. Now, it is up to us small people since we have found the key in the year 1921. We must retain it to lock all doors this fall and say, "It shall never happen again," and at the same time don't forget Col. S. W. B., he is the man for us in Iowa, where the tall corn grows.

In the April WORKER I noticed one of our brother correspondents said he was sorry to note that I was off of all railroaders for good. Now, for the benefit of this brother, I want to say that all I. B. E. W. men are "Jake" with me, but as far as the others are concerned they will have to measure up to the standard first before I will recognize any of them after what I have seen and heard. Also, brothers, I am quite sure of my ground as I have traveled considerably upon different roads in all four directions and incidentally holding different jobs while upon them.

Will close for another month, hoping that out of all our local unions a few more press secretaries will get busy and write a little once in a while about their districts.

Fraternally yours,

CHAS. F. FROHNE,
Press Secretary.

L. U. NO. 508, SAVANNAH, GA.

Editor:

Just a few lines for the WORKER. Local Union No. 508 has not been heard from for some time, and this being my first attempt to write for publication in the WORKER, I truly hope it will be of material benefit to the entire organization.

Last January, when we launched our new insurance plan, there seemed to be some division, which we were sorry to see.

When Local Union No. 508 sanctioned this great beneficial feature attached to our organization, little did we think we would be the first to see the great benefit and vital necessity of it, and we want to say further too much praise and credit can't be given to our International Officers to inspire them to greater efforts in building up this valuable asset to our organization, which has been long needed.

At our last regular meeting, held May 19, 1922, I was authorized to describe in detail our first claim for insurance, that it may be helpful to other locals and members.

On May 5, 1922, one of our members, Bro. W. H. Day, card No. 363295, died very suddenly. On May 10, 1922, the local filed his claim to the International Office for his insurance. Under date of May 13, 1922, we received a reply from Brother Ford, International Secretary, acknowledging the claim, and the widow received her check on May 15

for \$650 for his three years' continuous good standing. This is one instance where a widow and six small children were involved.

Can this instance be equaled in the large insurance companies for prompt action? I will answer the question. It would require sixty or ninety days for them to adjust a claim, all this time drawing interest on your money to fight us with. They have no special regard for widows and little children, so when we, as laboring people, patronize the well-known insurance companies, we are just simply working against our own interests and protection.

This is something the reader should not lose sight of, no insurance company, outside of our own, will insure electricians unless it is at a very high premium rate. None of them will insure you or me as an electrician for 90 cents per month for a \$1,000 policy.

Brothers, in conclusion let us all get together and boost the I. B. of E. W. insurance plan for all that it is worth. By so doing we will soon have one of the organizations we can look up to for higher ideals in the near future.

With best wishes and success for the insurance plan, we are,

Faternally yours,

E. C. DAVIS,
President.

J. T. HILL,
Financial Secretary.

W. H. STRIPPY,
Recording Secretary.

L. U. NO. 569, SAN DIEGO, CALIF.

Editor:

We take this opportunity to thank the International Office in general, and Bro. Leon Shook in particular, who is International Representative in this district, for their co-operation in the agreement that has been signed between the electrical contractors of San Diego, Calif., and L. U. No. 569.

It is entirely due to Brother Shook's hard work that this condition has been brought about, and we therefore take this means to inform the members of the Brotherhood that the only way to get conditions to co-operate with our International Office.

W. S. R

L. U. NO. 763, OMAHA, NEBR.

Editor:

In order to let the membership at large know that Local No. 763 is still on the job and doing business at the same old place, and intends to continue with the same determination that has been the motto of this local in the past.

Work in this city seems to be picking up just a little. There is nothing rushing just now, but the boys all seem to keep at work, and there are no idle men in Omaha at this time. I also might mention, while I am on

the subject, that this local is 100 per cent I. B. E. W., and believe in organization that is recognized as a bona fide labor organization, affiliated with the American Federation of Labor. I also desire to say that any and all traveling brothers who feel and think as the membership of this local union does, is welcome in our midst; but to those who are going around spreading other propaganda, they might just as well give this city a wide berth, because none but members of the International Brotherhood of Electrical Workers are welcome, or those wishing to become members. The members of this local are 100 per cent in favor of the insurance plan, and we believe that it was the most progressive and beneficial law that could be enacted within the Brotherhood.

Some little time ago a traveling brother who made a short stop in our city was talking to the writer and was trying to inject dissatisfaction into the minds of our members. But let me say right here that his efforts and time were very poorly spent, because this city is not big enough for bunk organizations, particularly the kind he was talking about. Again, let me inform any and all those kind of brothers that when they talk anything but I. B. E. W. in this local they are only wasting their time and breath.

It has been rumored that this local was losing in membership on account of the insurance. This I wish to emphatically deny. On the contrary we are 100 per cent for it, and we cannot understand why any lineman could object to such a beneficial law.

Our members are all working at the electrical trade. Possibly if we had members that were selling old-line insurance, then that particular brother might find numerous faults with the Brotherhood plan, and I would suggest that those members that want company insurance should procure a position with the Georgia Light Co., or any other concern of that kind, just to satisfy their own interests. I would ask those that feel that the small sum of 90 cents per month is a lot of money, just take a lead pencil and figure for one minute and see how long it will take him to pay in the amount that his beneficiaries will draw out. Think it over, brother.

Now, as this is my first letter to the WORKER for some little time, I do not want to occupy too much space, and so I will proceed to bring this letter to a close, again assuring the entire Brotherhood that Local No. 763 is 100 per cent I. B. E. W., and the same goes for the insurance plan and the six-dollar assessment, and to those that feel otherwise, I would say, poor fellow, what are you thinking about?

Hoping for the success of the entire membership and the brotherhood, I am,

Faternally yours,

CHAS. NELSON,
Secretary.

L. U. NO. 791, LOUISVILLE, KY.

Editor:

Sidetrack all of the poorly constructed wooden cars and those that are weak on the side of organized labor, for the Railroad Local No. 791 is coming down the rails a double headin' and with both barrels a-poppin'.

Since my last letter to the JOURNAL there have been a great many things happening which concerns our local. One of the things was that Brother Goble dropped in on us at one of our meetings and I am glad to say that we had a pretty fair crowd to meet him. He made us a good talk, which was appreciated by all and which I believe aroused the enthusiasm to a great pitch.

He also outlined a plan of organizing the members who are delinquent with their dues and also those who are already over the hill. This plan is now being carried out, and I must say with very good results. We have admitted five new members during the month of May and succeeded in getting a lot of the boys who were in arrears to pay up. I hope that when these boys get back in the Local they get a little common sense and have their eyes opened and see the folly of their past action.

Thanks to Brother Goble, the man who played the great part in the organization of this local. Come back again, Brother Goble, you are always welcome in our midst.

I guess by the time our brothers read this letter our grand and glorious day will be over. By that I mean that on the 18th of June we are to lay the cornerstone of our beautiful home, the Union Labor Temple. The day will be over, but the glory to union labor will just begin for the boys of Louisville, Ky.

Brothers, we have the promise of Mr. Gompers to be present on that day, and our worthy International President, Jas. P. Noonan, will be with us also, to say nothing about the other International Officers of the other crafts.

There will be a special train run from Cincinnati, Ohio, on that day. Oh, what a day. Down with the American plan or the open-shoppers, and up with the monument to true Americanism—the Union Labor Temple.

With best wishes to all the boys of the I. B. E. W.

Fraternally yours,

L. E. HAGAN.

L. U. NO. 817, NEW YORK, N. Y.

Editor:

At this date the impending cut in the wage of the railroad worker seems to be the chief topic of discussion. The unfairness of the wage reduction of the maintenance of way railroad workers is self-evident, and it is needless to further harp on that time-worn condition—the proper standard of living—to further impress us with this self-evidence. Figures prove that the wages received by the railroad workers are inadequate to maintain the standard of liv-

ing established by the U. S. Department of Labor and other reliable economic bodies. If such a fact is true, what powerful influence is being exerted upon the learned minds of the public group of the U. S. Railroad Labor Board, molding them into such shape as to result in an uncleanness of vision and a distorted imagination.

The inconsistency of the present administration at Washington is clearly shown by the appearance of a series of articles by James J. Davis, U. S. Secretary of Labor, advocating the payment of a "saving wage" to the workers of this country. What motive lies behind this, and are the articles sincere? Almost simultaneously with the publication of these articles, the Railroad Labor Board, a Government advisory body, operating under the present administration, hands down a decision which embodies a substantial cut in the wages of the already underpaid railroad workers. What explanation can be given for such action as this? Surely it is not intended to deceive some of the people and to have them feel, after reading these "saving wage" articles, appreciative for the interest taken by the administration regarding the poor down-trodden workman. Whatever the method may be, it will not cloud the mind of the railroad worker, for he will ever be firm in demanding and exacting a wage that will permit a comfortable living for himself and his family. He will demand a saving wage, and he must and will not receive less than a living wage.

With best wishes to the officers and members of the I. B. E. W., I am,

Fraternally yours,

C. H. DE SANTO.

L. U. NO. 865, BALTIMORE, MD.

Editor:

I am herewith attaching a copy of a letter that Local No. 865 received from Mrs. J. Newton Berritt. The checks referred to are insurance checks covering death benefit to the amount of \$650. This letter is an indication of what real good the new insurance plan can and will do.

We want to assure the membership that it gave us real pleasure to be able to deliver a check to the widow of a deceased brother that was more than just enough to pay one of the little bills that go with the expenses of a funeral, but a substantial check that will be of some help to raise the dear little ones mentioned in Mrs. Berritt's letter.

Having been elected press secretary for Local No. 865 next month I will try to write something of the conditions on the Baltimore & Ohio R. R.

"Relay, Md., May 8th, 1922.

"To the Members of Local Union No. 865,
I. B. E. W.

"Dear Sirs: I wish to thank you, one and all, for the beautiful floral design you sent to my dear husband, also wish to thank

you for the checks you sent me, as they will surely help me to bring our dear little ones up in this world, as they have no dear father to help and support them any more, and as I will have to be both mother and father now, and do all I can to support them, and bring them up as best I can, you can all feel how much I appreciate everything you have done for me, and will never be able to thank you enough.

"It seems as though every day I miss him more, and as each day goes by, seems darker and more hard for me to bear.

"Again I wish to thank you all for your sympathy and kindness to me in my distress.

"I remain

"Yours in sorrow,
"Mrs. J. NEWTON BERRITT."

Fraternally yours,
H. J. DOYLE,
Press Sec'y, Local 865.

L. U. NO. 937, RICHMOND, VA.

Editor:

Here I am again with a few lines from Local Union No. 937, Richmond, Va. At our last meeting we had a good attendance, all officers in their respective places, and bubbling to do business. Things are a little brighter here than they were some months

past. We are glad to say some few plants have started up and taking on men.

Plans are under way for a labor temple here, which we need and which we are all proud to work for. As there is no place like home, we hope to be in a position before long to break ground for it. It is something all union workers should have. We would like to see every city in this country own their place of meeting. It keeps the rent man away from the door. It also keeps those who are not on good terms with organized labor from keeping the union man from hiring a hall to meet in if it does not suit them to do so.

I do not notice as much opposition to the insurance plan in the WORKER as there was some time ago. I hope the brothers are more reconciled to it, and in the near future will go down 100 per cent.

Boys, let us stand by our guns. The battle will be won and victory ours.

Hurrah for the miners! Those boys surely are made of the right stuff—all-wool and a yard wide. Brothers, let us help them in their fight whenever called on, until it hurts.

With best wishes to all I. B. E. W. brothers,
I am,

Fraternally,

J. L. LEWIS,
Press Secretary.

INSURANCE PROVIDES CASH FOR EMERGENCIES AND BRIGHTENS OLD AGE

ALEX H. ROLLERSON

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DECISIONS OF UNITED STATES RAILROAD LABOR BOARD



UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 6, 1922.

Addendum No. 13 to Decision No. 222
(Docket 475)

Decision No. 222 (Docket 475)—Chicago & North Western Railway Company et al. vs. Railway Employees' Department, A. F. of L. (Federated Shop Crafts).

Entry.—Relating to the Duluth, Missabe & Northern Railway Company et al., and to their employees in the shop crafts.

The Labor Board decides that Decision No. 222 shall apply to the carriers herein-after named and to their employees in the shop crafts with the same force and effect as if the said carriers had been named originally in said decision, except that the effective date shall be May 16, 1922, as set out below, instead of August 16, 1921, as shown in Decision No. 222, and hereby issues the following—

Addendum

Effective May 16, 1922.

Add to the list of carriers named as parties to the dispute in Docket 475, Decision No. 222, the following carriers:

Duluth, Missabe & Northern Railway Company

Duluth & Iron Range Railroad Company

By order of

UNITED STATES RAILROAD LABOR BOARD

BEN W. HOOPER,

Chairman.

Attest:

L. M. PARKER,

Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., April 26, 1922.

Decision No. 890 (Docket 1325)

Railway Employees' Department, A. F. of L. (Federated Shop Crafts)

vs.

Hocking Valley Railway Company

Question—Under the provisions of Rule 6, Addendum No. 6 to Decision No. 222, shall time and one-half be allowed an employee who is required to work on Saturday when the shops are bulletined to work Monday to Friday inclusive?

Decision—Yes. This is time outside of bulletined hours and should, therefore, be compensated on the basis of time and one-half.

By order of

UNITED STATES RAILROAD LABOR BOARD

R. M. BARTON,

Chairman.

Attest:

L. M. PARKER,

Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., April 26, 1922.

Decision No. 920 (Docket 1399)

Railway Employees' Department, A. F. of L. (Federated Shop Crafts)

vs.

Western Maryland Railway Company

Question—Proper application of Rule 13 to employees where, in changing shifts, a period of lapse of service of 24 hours or over intervenes.

Statement—Evidence submitted, both oral and written, indicates that H. F. Beidel and G. C. Jenkins, Hagerstown, held positions as air-brake inspectors in Hagerstown yard, Mr. Beidel being engaged on the second shift, 3 p. m. to 11 p. m., and Mr. Jenkins being engaged on the third shift, 11 p. m. to 7 a. m.; that these positions were abolished, effective Saturday, March 26, account depression in transportation service; and further, that these employees were then assigned to service on Hagerstown car repair track, starting such service at 7 a. m., Monday, March 28, 1921.

It is shown that M. J. Moran, employed at Hillen, held a position as carman on the first shift, 7 a. m. to 3:30 p. m.—this employee being assigned to fill a temporary vacancy on the second shift, 8 p. m. to 4 a. m., for a period of about four days.

This temporary assignment was terminated on Saturday, March 19, 1921, and the employee reported for duty on his regular shift, Monday, March 21.

The above-mentioned employees were not allowed overtime rates when their assignment was assumed on date last mentioned in each case.

Employees' position—The employees' position is quoted as follows:

"Rule 13 of the shopmen's national agreement provides for overtime rate for the first shift of each change, providing the employee has worked two or more shifts on the shift on which he was employed. There are no specified week days for which an employee would not be allowed overtime in changing shifts, and we understand the rule to mean that employees will be allowed this rate regardless of whether their change is made from Saturday to Monday or otherwise. Sunday, under rule 6, is a punitive overtime day, and under rule 1 is not included in bulletined positions. These employees, therefore, were changed to opposite shifts on Monday after finishing their night assignments on Saturdays, and we contend that they are entitled to the time-and-one-half-time rate for the change under this rule."

Carrier's position—The carrier's position is quoted as follows:

"In consideration of the question at issue, the management has drawn its conclusion that

rule 13 of the national agreement with the shopmen would not apply in a case where the change of shifts did not occur within a 24-hour period. It appears to us fair and consistent that this rule was intended to insure employees, coming within the scope of the national agreement with the shopmen, when their assignments were changed, the payment of punitive overtime for all time in excess of eight hours in any 24-hour period.

"This, of course, would not be involved where an employee assumed his assignment on a Monday, having terminated work on a different shift on a Saturday, and it is, therefore, our position that rule 13 was not intended to provide penalty payment for the cases involved."

Decision—The Labor Board decides upon the particular question in dispute that the shifts to which the employees were transferred were not maintained on Sundays, and that, therefore, the time intervening between the changing of the shifts should not have operated to deprive the employees of the overtime rate provided for in rule 13, and that they should be reimbursed accordingly.

By order of

UNITED STATES RAILROAD LABOR BOARD
R. M. BARTON,
Chairman.

Attest:

L. M. PARKER,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 6, 1922.

Decision No. 971 (Docket 1491)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Denver & Salt Lake Railroad Company

Question—Shall the Denver & Salt Lake Railroad Company pay to its employees covered by the shop crafts' national agreement, one hour at the close of each week for checking in and out, in accordance with rule 60 of the shop crafts' national agreement?

Statement—The evidence submitted shows that the Denver & Salt Lake Railroad Company operated under Federal control and was, therefore, covered by the so-called national agreement of the Federated Shop Crafts, rule 60 of which reads as follows:

"When employees are required to check in and out on their own time, they will be paid one hour extra at the close of each week, regardless of the number of hours worked during the week."

It is shown that this rule was applied as written until June 1, 1921, at which time the carrier discontinued the practice.

This carrier is listed as a party to Decision No. 119, but up to the date of the submission it had not negotiated an agreement in lieu of the national agreement, which was continued in effect by that portion of Addendum No. 2, which reads as follows:

"In lieu of any other rules not agreed to in the conferences held under Decision No. 119,

the rules established by or under the authority of the United States Railroad Administration are continued in effect until such time as such rules are considered and decided by the Labor Board."

The Labor Board has extended to the carrier the privilege of presenting evidence in connection with its position, but has received no information.

Decision—The Labor Board decides that the carrier has not complied with the meaning and intent of Decision No. 119 and Addendum No. 2 thereto in discontinuing the allowance of one hour per week, and shall therefore restore this practice until the matter has been handled in accordance with said Decision No. 119 and Addendum No. 2 thereto; further, that the employees shall be reimbursed to the extent they have suffered a wage loss account of this change.

By order of

UNITED STATES RAILROAD LABOR BOARD
BEN W. HOOPER,
Chairman.

Attest:

L. M. PARKER,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 6, 1922.

Decision No. 972 (Docket 1493)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Denver & Salt Lake Railroad Company

Question—Alleged violation of rule 27 of the National Agreement of the Federated Shop Crafts.

Statement—There has been duly filed with the Labor Board an ex-parte submission from the Federated Shop Crafts indicating that on or about February 4, 1921, the Denver & Salt Lake Railroad Company commenced a reduction in force by laying off its carmen, and that it continued reducing the force until April 15, when a total of 45 carmen had been laid off, leaving 14 carmen in the service.

It is further shown that on February 27, 1921, the carrier hired six new men in the car department; that on February 28 two more new men were hired in the car department; that on May 26 three additional new men were placed at work in the car department; and that this total of 11 new men were classified as carmen helpers and rated at sixty-two cents (62c) per hour.

It is the employees' claim that instead of performing helper work as classified in rule 156 of the shop crafts' national agreement, these men were required to perform regular carmen's work. It is further claimed by the employees that the laying off of the regular carmen by the carrier and the hiring of these men as helpers is a discrimination against 11 carmen who were laid off in the force reduction. The employees, therefore, contend that such action on the

part of the carrier is a direct violation of rule 27 of the national agreement, and that the 11 carmen holding seniority over the men who were employed as helpers are entitled to reinstatement to their former positions with full pay for all time lost; further, that the 11 employees classified as carmen helpers should be compensated for the difference between sixty-two cents (62c) and eighty cents (80c) per hour because of the fact that they had been required to perform carmen's work as specified in rule 154 of the shop crafts' agreement.

Although communications have been addressed to the carrier requesting its position, and an oral hearing has been conducted, the Labor Board has received no evidence from the carrier in refutation of the employees' claim, and accordingly renders the following decision:

Decision—(a) The Labor Board decides upon the evidence submitted that the carrier violated rule 27 of the national agreement in employing new men in preference to those who had been laid off in a reduction in force and who held seniority, and that, therefore, the 11 men holding seniority shall be reinstated to their former positions with full seniority rights and paid for all time lost less any amount they may have earned in other employment.

(b) The Labor Board decides that if the 11 men who were classified as carmen helpers were required to perform work classified under rule 154, they shall be compensated for the difference between the rate of helpers and the rate of carmen for all time so served.

By order of

UNITED STATES RAILROAD LABOR BOARD
BEN W. HOOPER,
Chairman.

Attest:

L. M. PARKER,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 6, 1922.

Decision No. 976 (Docket 1675)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Southern Pacific Company
(Pacific System)

Question—Should apprentices, who complete their period of apprenticeship at a time when a reduction in forces is in effect and while mechanics who have been laid off account of such reduction in forces are still available for employment, be retained in the service as mechanics.

Statement—Rule 42, Addendum No. 6 to Decision No. 222, reads in part as follows:

"If an apprentice is retained in the service upon completing the apprenticeship, his seniority rights as a mechanic will date from the time of completion of apprenticeship."

Decision—No. The language of rule 42, Addendum No. 6 to Decision No. 222, specifically provides that the seniority of a mechanic will date from the time of completion of apprenticeship; therefore, the seniority of a mechanic shall be the determining factor in deciding the men who shall be retained in the service under force reduction.

The Board, therefore, decides that if this practice has not been followed the employees holding seniority as mechanics and who have been held out of the service on this account shall be returned to the service, but without monetary consideration for time lost.

By order of

UNITED STATES RAILROAD LABOR BOARD
BEN W. HOOPER,
Chairman.

Attest:

L. M. PARKER,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 6, 1922.

Decision No. 978 (Docket 1627)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Toledo, St. Louis & Western Railroad
Company

Question—Protest of the Federated Shop Crafts against refusal of the carrier to meet them for the purpose of discussing rules and working conditions.

Statement—The Labor Board is in receipt of considerable evidence in the form of oral testimony and exhibits from the Federated Shop Crafts purporting to show that they represent a majority of the employees in the mechanical crafts on the Toledo, St. Louis & Western Railroad and that they have used every reasonable effort to secure a conference with representatives of the carrier for the purpose of negotiating rules and working conditions in conformity with the procedure outlined in Decision No. 119 of the Labor Board, but that they have been unable to secure such conference or recognition from the carrier.

The carrier takes the position that there is no dispute between the Toledo, St. Louis & Western Railroad Company and its shop employees; that the only dissatisfaction among its men has been created by outside influence; and that it is at all times ready and prepared to discuss through its various departments any grievances or differences with committees of its own men.

Decision—The Labor Board directs that the carrier shall confer with representatives of the shop crafts and that if said representatives can produce authorization that they represent a majority of the shop crafts on that property, a conference shall be conducted for the purpose of negotiating rules and working conditions affecting such

employees in conformity with Decision No. 119 of the Labor Board.

By order of
UNITED STATES RAILROAD LABOR BOARD
BEN W. HOOPER,
Chairman.

Attest:
L. M. PARKER,
Secretary.

Decision No. 982 (Docket 850)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Indiana Harbor Belt Railroad Company

Question—Are the contracts, which the Indiana Harbor Belt Railroad Company has let for the operation of its railway shops, in violation of the Transportation Act, 1920, and of the wage and rule decisions of the Railroad Labor Board, and do said contracts remove from under the jurisdiction of the Railroad Labor Board the employees who, under said contractor, are performing shop work for the carrier?

Decision—The Railroad Labor Board therefore decides:

(1) That the various contracts entered into between the Indiana Harbor Belt Railroad Company and the Burnham Car Repair Company for the operation of its railway shops, and particularly the one bearing date of September 16, 1921, are in violation of the Transportation Act, 1920, in so far as they purport or are construed by the carrier to remove said employees from the application of said Act, and that those provisions of the contracts affecting the wages and working rules of said employees are in violation of Decisions Nos. 2, 119, and 147 of the Railroad Labor Board.

(2) That the shop employees of said contractor are under the jurisdiction of the Railroad Labor Board and subject to the application of the Transportation Act, 1920, and Decision No. 147.

(3) The carrier is directed to take up with any employee the matter of reinstatement upon the application of the interested employee or his representative.

This decision rests upon the facts of this particular case, and the decision of each of the other contract cases pending before the Labor Board will rest upon its own facts and the general principles herein declared.

By order of
UNITED STATES RAILROAD LABOR BOARD
BEN W. HOOPER,
Chairman.

Attest:
L. M. PARKER,
Secretary.

[Note: Statement of facts and Board's opinion omitted on account of unusual volume.—Ed.]

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 16, 1922.

Decision No. 996 (Docket 1595)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

Washington Terminal Company

Question—Rate of pay for mechanic assigned temporarily to fill the place of a monthly rated foreman?

Statement—The regular assignment of an assistant roundhouse foreman was 339 days per annum, or 28.25 days per month, the monthly salary in effect subsequent to the issuance of Decision No. 2 was two hundred forty-one dollars and fifty-two cents (\$241.52) or eight dollars and fifty-five cents (\$8.55) per day.

Decision—Under the rule governing, the mechanic will receive not less than the rate of the foreman, but if the hours of the assignment multiplied by the mechanic's hourly rate for total hours on duty produces a greater sum than the foreman's daily rate, the mechanic is to be paid the greater amount thus produced.

By order of
UNITED STATES RAILROAD LABOR BOARD
BEN W. HOOPER,
Chairman.

Attest:
L. M. PARKER,
Secretary.

UNITED STATES RAILROAD LABOR BOARD
Chicago, Ill., May 18, 1922.

Decision No. 1022 (Docket 1684)

Railway Employees' Department, A. F. of L.
(Federated Shop Crafts)

vs.

New Orleans Great Northern Railway Co.

Question—Request for reinstatement of N. J. Hoey, formerly employed as electrician, who was dismissed from the service on November 24, 1920.

Statement—The statement of facts from the employees' ex-parte submission is quoted in part as follows:

"Discharged November 24, 1920, account of being undesirable and for the good of the service, without investigation and, therefore, in violation of rule 37 of the national agreement, which distinctly says 'neither shall an employee be discharged for any cause without first being given an investigation.'"

The employees further contend that the action on the part of the carrier in discharging this man was in line with the alleged procedure in discharging from its service practically all of the committeemen of the different crafts, and practically all men who were in any sense active in the organization, and that the carrier dis-

criminated against this employee for that reason.

A complete copy of the employees' ex-parte submission was forwarded to and receipt of acknowledged by the carrier prior to this case being docketed and the date set for hearing. The carrier did not deny the contentions made by the employees and in the following letter, dated March 25, 1922, from W. E. Farris, vice president and general manager, declined to be represented at the oral hearing:

"Replying to your letter of the 20th instant, Docket No. 1684, advising that the case of N. J. Hoey, electrician, has been set for hearing April 6, 1922.

"The railroad company will not be represented."

Decision—Based upon the evidence submitted, the Labor Board decides that N. J. Hoey shall be reinstated to his former position with seniority rights unimpaired and paid for all time lost less any amount he may have earned in other employment.

By order of

UNITED STATES RAILROAD LABOR BOARD

BEN W. HOOPER,
Chairman.

Attest:

L. M. PARKER,
Secretary.

24 NEW JOBS CREATED AS MENACE TO LABOR

"Flying Squadron" bill seems certain to become law giving Chief Justice Taft Power to Assign "Enjoiners" at will—Debate Reveals true Purpose

The injunction judges are to be let loose upon the country.

That is the joker which International Labor News Service finds in the bill just passed by the Senate of the United States providing for the appointment of twenty-four additional district judges.

The bill now is in the hands of the Senate and House conferees. Apparently nothing can prevent its enactment into law.

Under the provisions of this bill Chief Justice Taft, the jovial sponsor of the injunction, could send Judge Anderson, the most careless user of the injunction, into any district "if in his judgment, the public interests so require."

The bill reads:

"A district judge for a district may be designated to act in another district of the same circuit including territory attached thereto—

"(a) In the place of a district judge who is physically or mentally unable for the time being to perform his duties or who is or who is to be necessarily absent from his district;

"(b) In aid of a district judge who, on account of the accumulation and urgency of business, is unable to perform speedily all the work of his district;

"(c) In aid of a district judge when the public interests so require."

It is entirely conceivable that the Chief Justice might decide that the public interests require the presence of an injunction judge in case of a threatened disagreement between employers and employees.

Because of the danger which lies in sending judges roaming all over the country to deal with matters with which they are not familiar, and for other reasons, the following votes were cast against the passage of the bill in the Senate:

Borah, Broussard, Capper, Caraway, Dial, France, Harris, Harrison, Kendrick, King, Ladd, LaFollette, McNary, Norris, Overman, Sheppard, Shields, Stanley, Townsend, Underwood, Williams.

The original bill provided for nineteen additional judges. It is not likely that this would have passed the Senate had not enough votes been obtained by extending the number to twenty-four. Log-rolling for patronage is not yet a lost art in the Senate.

A few quotations from the discussion on the floor of the Senate will show what some of the Senators think of the measure:

Senator Williams: "We ought to subscribe to the intent of the bill and organize a 'flying squadron' annexed to the supreme Federal judiciary at Washington, to be sent wherever it may be desired."

Senator Norris: "One of the principal uses of the Federal judge is to have him issue injunctions. * * * Mr. President, I do not believe such decrees, which I conceive to be unreasonable and destructive of good government, could be obtained in State courts. * * * Mr. President, if the judges of the United States courts would take less time in trying to issue injunctions restraining other public officials from performing their duty, they would have more time to clear these congested dockets and try these cases which are pending in the United States courts."

Senator Overman: "I am opposed to this method of legislation. It is history repeating itself. One hundred and twenty years ago, and not since that time has a bill of this nature been introduced in either body of the Congress. Every student of history remembers what scandal and what criticism attended the passage of that bill. It was called by some the 'mid-night judges bill.'"

"I am opposed to creating a wholesale lot of judges for life at great salaries and taxing the people, as this bill will do, to the extent of a quarter of a million dollars, when it is not necessary.

"Is it a pork-barrel bill? Why, Mr. President, it starts off with a provision for 19 judges, with 19 pieces of pie. As we have two Senators from each State, the bill starts off with 38 votes, and now there are some 16 amendments pending to add as many more judges."—By International Labor News Service.



COOPERATIVE NEWS



SUPREME COURT UPHOLDS GRAIN GAMBLING

IN a decision rendered during the past week by the U. S. Supreme Court, the Tincher-Capper anti-grain gambling law is declared unconstitutional and the power of the Secretary of Agriculture to regulate grain exchanges is rendered void.

The Tincher-Capper bill placed a prohibitive tax on speculative trading in "futures," while protecting legitimate sales of grain for productive purposes. It also compelled grain exchanges to admit farmers' cooperative associations to membership without discrimination. The decision rendered by Chief Justice Taft rests upon the proposition that Congress cannot use the taxing power to destroy grain gambling, although its right to do so has been repeatedly upheld by previous Supreme Courts in the State bank note, lottery ticket, and artificial margarine coloring cases. The people's friend, Justice Brandeis, dissented from Taft's decision, but was overruled. The fight against this beneficent law, which cooperators and farmers have urged for the past decade, was led by the Chicago Board of Trade, which last year cleaned up \$43,000,000 on the farmers' wheat.

Senator Arthur Capper, of Kansas, who introduced the bill in the Senate, states that the Supreme Court's decision is "a knock-out which practically destroys the effectiveness of the Act." In other words, the Supreme Court has taken the teeth out of the anti-grain gambling law and left only a mere shell. With all respect to the Supreme Court, we cannot reconcile this decision with its recent ruling against the North Dakota grain grading law, in which it held that grain entered interstate commerce the moment it left the farmer's field for market, and that, therefore, the State Legislature of North Dakota had no power whatever to compel the grain dealers to adopt honest grain grades.

According to Chief Justice Taft, Congress cannot stop grain gambling because it is an infringement of State rights, and the States cannot protect the farmers because grain enters into interstate commerce. It looks as if the farmers must continue to be robbed until they learn to cooperate politically as they do economically, and elect a genuine friend of the farmers who will put a few more liberal-minded men on the supreme bench.

NEW YORK FARMERS TRADE DIRECTLY WITH CITY CONSUMERS

Produce farmers of New York State have just organized the New York Market Growers' Association to cooperate with the public markets and consumers' cooperative organizations in order to bring fresh foods direct from the farm to the consumer.

This organization includes a majority of the farmers who supply fruits and vegetables to the city markets. It plans to eliminate

the speculators who bring produce shipped from distant sections to sell at the highest prices as fresh food. The Association will also distribute surplus produce in seasons of heavy production so that the consumers will get the benefit and not the commission merchants. Furthermore, steps will be taken to improve the sanitary conditions of the markets.

COOPERATIVE INSURANCE THRIVES IN BRITAIN

The Cooperative Insurance Society, Ltd., the only organization of its kind in Great Britain, has just made public its report for 1921, showing an income of £1,653,321 (\$7,274,612). This represents a gain of nearly 20 per cent over last year's business.

The Cooperative Insurance Society is writing all kinds of insurance at cost for British cooperators. Its business includes 154,235 regular life insurance policies, 468,882 industrial insurance policies, group insurance policies covering the entire membership of many cooperative societies, as well as accident and fire insurance sections writing millions of dol-

lars' worth of insurance every year. The Cooperative Insurance Society belongs entirely to the British Cooperatives and is the official agency of the English as well as the Scotch Cooperative Wholesales. While it also writes insurance policies for the general public, cooperators are given the best possible terms, as indicated by a special 10 per cent discount on fire insurance placed by members of cooperative groups. It has 127 district offices throughout the United Kingdom, and handles its funds through the Cooperative Wholesale Society Bank.

DANISH COOPERATIVES PROSPER DESPITE ECONOMIC DEPRESSION

While the governments of Europe are staggering on the verge of bankruptcy, the workers and peasants of Denmark are proving that a society cooperatively organized is bound to prosper, independent of the political state or the ups and downs of private business. The great Danish Cooperative Bank of Copenhagen shows a net profit for 1921 of 2,500,000 kroner, or 33 per cent more than the previous year, according to the All-American Cooperative Commission of Cleveland, which has just received the report of the Danish cooperators. After paying 5 per cent interest on capital, the Danish Cooperative Bank placed 1,000,000 kroner in its reserve fund and left the balance of its earnings to be distributed to its depositors and customers on a cooperative basis. This substantial earning was made in addition to the fact that 701,403 kroner had been deducted from the assets of the bank because of falling prices. Besides its central office in Copenhagen, occupying a whole city block, the Danish Cooperative Bank has 47 district branch offices and 59 sub-offices throughout the country.

The Danish Cooperative Wholesale Society also reports a substantial increase in business during 1921, despite industrial depression, unemployment, and fierce competition by private interests. From a total sales of 131,000,000 kroner in 1919 and 203,000,000 kroner in 1920, the Cooperative Wholesale Society reports a business exceeding 210,300,000 kroner for 1921, of which 35,700,000 kroner represents goods produced by the Society's cooperative factories. The Danish Cooperative Wholesale Society is composed of 1,800 local cooperatives, with nearly 350,000 members. Even the splendid record of the Cooperative Wholesale Society is surpassed by the Danish Agricultural Cooperatives, the Milk Distributors' Society doing a business of 750,000,000 kroner, the Cooperative Cattle Society 268,300,000 kroner, and the two Farmers' Purchasing Societies a combined turnover of 367,000,000 kroner. The combined business of the Danish cooperative societies reached the huge sum of 1,470,300,000 kroner (\$476,900,000 par).

COOPERATIVE SOCIETIES PAY SUBSTANTIAL DIVIDENDS

Despite the prevailing business depression competently managed cooperative societies throughout the country are paying substantial dividends on their business for the last quarter and the preceding year. The Villa Grove, Ill., Cooperative Society has just made public its report for the three months ending April 1, 1922, showing sales of \$36,967, gross profits of \$7,375, and a net profit after paying all expenses, including depreciation and interest, of \$2,439. Of this sum a 7 per cent dividend has been paid to all members, in addition to interest on loan capital and 3 per cent added to reserve.

The Bohemian Workingmen's Society of Cleveland reports sales for the past year of

\$234,620, on which a net earning of \$6,383 was made. After paying 3 per cent on share capital and allowing 3½ per cent patronage dividend to customers, the balance was put in a reserve fund to enlarge the six stores of the society.

The Sault Ste. Marie, Mich., Society did a business of \$309,000 during the past year, turned over its working capital of \$19,000 fifteen times, and has recently paid \$12,000 savings return to customers, representing a 5 per cent rebate to members and 2½ per cent refund to non-members. In addition 6 per cent was paid to the shareholders for the use of their money.

COOPERATIVE NEWS FROM CHICAGO

Chicago has a Cooperative District League. It is organized for the benefit of the stores and associations already organized and in operation, and to try educate and advise any and all who intend to start cooperative enterprises. It is doing all it can to get the Rochdale stores in Chicago to affiliate.

There are at present only eight associations belonging, six of which are in the grocery line, as follows:

Roseland, 11001 Michigan Ave.
Workmen's 2659 S. Trumbull Ave.
West Engelwood, 1835 W. 59th St.
Neighborhood, 59th and Morgan.
Grand Crossing, 7520 Cottage Grove Ave.
Cooperative Book Store, 307 Plymouth Ct.
Cooperative Glove Association, 1749 N. Winchester Ave.

The address of the secretary is H. Schmidt, Roseland Cooperative Store, 11001 S. Michigan Ave., Chicago, Ill.

Its aim is to get all workingmen in the neighborhood stores to trade and join the real Rochdale. It would benefit the cooperative movement in Chicago if all members of the Electrical Workers' Union would patronize the cooperative stores in Chicago. When the workers get to be real cooperators, demanding a product produced under the best sanitary and union conditions, eliminating the middlemen and jobbers as much as possible, then will the working people feel one link of the chain broken that keeps them in economic slavery.

COLORADO COOPERATORS DO TWENTY-FIVE MILLION DOLLAR BUSINESS

Twenty-five thousand Colorado farmers allied in 150 successful cooperative organizations did a business last year close to \$25,000,000, according to the reports of the Farmers' Educational and Cooperative Union, the Equity Union, the State Grange, and other large cooperative groups. Although the Rocky Mountain cooperators labor under many difficulties, including an indifferent State administration, their record compares favorably with that of Minnesota, Wisconsin, Iowa, and other midwestern States which excel in cooperative achievement.

The Colorado Farmers' Union State Exchange, the central wholesale in Denver, is doing an annual business of about \$3,000,000. A single farmers' cooperative supply house in Yuma, Colo., approximates \$2,000,000 as its business turnover for last year. The cooperatives at Longmont and Wray both transacted business in excess of \$1,500,000. The Cooperative Supply Company of Monte Vista, Colo., dominating the potato market

of the great San Luis Valley, has liberated its members from the exploitation of commission men and market speculators, and last year shipped over 3,500 cars of the best Colorado potatoes direct to dealers.

One of the greatest achievements of the Colorado cooperators is their cooperative fire insurance companies. They made a study of the private companies which revealed that *the commission received by the agents alone was sufficient to cover the actual risk, and that millions of dollars were being taken from them by the big fire insurance concerns in profits and graft.* The total business of the Colorado farmers cooperative fire insurance companies now totals over \$30,000,000, written at one-third or less of the former cost. Of this amount the Farmers' Union Mutual carries \$15,000,000, the Grange Cooperative Insurance Society \$8,000,000, and the Weld County Protective Company \$5,000,000, the balance being written by local cooperatives.

GRABS

Railroads—

No. 1.—Railroads have grabbed in many ways. They grabbed six million dollars—remember—SIX MILLION DOLLARS—in excessive costs paid for repair work in contract shops. This was done during the Government guarantee period, so the people paid the bill. The roads grabbed more millions directly through the Government guarantee. This grab is estimated at \$650,000,000.

Tariff—

No. 2—A \$32,000,000 raid on the public is planned by the American Sugar Trust through manipulation of pending tariff legislation before Congress. The United States and Cuban Sugar Producers' Agreement Syndicate, Inc., of No. 17 State Street, New York City, office of Henry W. Peabody & Co., is directing a gigantic price-fixing proposal which it calls a "Congressional agreement" or "our beet-cane and Cuban sugar duty compromise." A powerful sugar lobby in Washington is working day and night for this grab.

Oil—

No. 3—Teapot Dome, Wyoming, one of two great U. S. navy oil reserves secured by the navy to guarantee future oil supply, turned over to the Sinclair Oil Company, a Standard Oil subsidiary, by Secretary of the Interior Fall, giving to a private corporation that which it was believed was safe-guarded against private exploitation for private profit. Sinclair Oil stock speculators reaped a harvest of \$30,000,000 on the bare announcement of the enormous grab of the navy's great oil reserve. It is impossible to even guess what will be the harvest from the enormous store of the oil itself.

Shipping—

No. 4—The ship subsidy bill, an administration measure, provides for enormous di-

rect and indirect subsidies, would practically give away a great fleet of ships and altogether provide the richest grab that has ever fallen into the lap of the shipping interests which hate labor and never lose a chance to show their hatred.

Banking—

No. 5—Charges of a most sensational nature have been made on the floor of the Senate to the effect that the Federal Reserve System has been used, via the accelerated deflation route, to pour millions into the pockets of the powerful while grinding the farmers and the workers.

Civil Service—

No. 6—Wrecking the civil service in order to grab off fat jobs for administration supporters is under way, after all the fat political plums have fallen into the laps of proponents of the spoils system. "Shake-up" of a bureau of government should now read "shake-down."

These are some of the major grabs. There are others.

That the government is bound and gagged by coal interests and can not get coal facts;

That the steel trust and railroads are spending millions in propaganda to win public support in the war on the miners;

That coal owners deliberately want fluctuating production in order to gouge the public in "pinch" times;

That the National Coal Association presented a "padded report" to the House Committee on Labor; and

That if coal owners win it means a victory for Garyism.

These were charges made on the floor of the House by Congressman Bland in a scathing denunciation of coal barons and their policies.



MISCELLANEOUS



SYSTEM COUNCIL NO. 3

GEO. W. WOOMER

WE are glad to state that conditions on this system are improving from an organization standpoint, although there has not been any change in the attitude of the management. There were a number of men in the shop crafts who had kidded themselves into believing that the Pennsylvania Railroad was going to give them things the organization could not get and therefore they would not need the organization. The application of the rump agreement which was signed by the lolly-pop committees has proven to practically all by this time that the only way to retain the conditions established by the organizations during Federal Control is to maintain those organizations. At the present time we are making a special dispensation in all crafts for those who have become delinquent and are accepting reinstatements and new applications at the rate of \$5.00 for mechanics and \$3.00 for helpers and apprentices. We have had considerable success so far and expect to have most of the delinquents back before this drive closes July 15th. The actions of the Railway Employees' Department convention in pledging the support of the entire organization to force the recognition of the organization by the Pennsylvania Railroad has helped to stimulate interest and build up the different organizations.

One striking example of how the lolly-pop committees represent the interest of the employees is shown in a report from one point where they stated to the employees that the railroad was going to make a 12c reduction and if the employees would sign a petition agreeing to accept a 5c reduction then they (the lolly pops) might be able to get the officials to split the difference and make an 8 or 9 cent cut. Some committee. Who do you suppose they represent? Can you imagine any sane man supporting such representation. As is the case with all such company plans the railroad is beginning to show their contempt for such jelly-fish representation and will not even apply the terms of the rump agreement, weak as they are.

The decision of Judge Page in the Pennsylvania case was printed in full in the May Journal and also the memorandum dealing with this decision submitted to the Labor Board by Mr. Hooper, chairman of the Board. All members should read those articles, particularly those members inter-

ested in railroad work. An appeal has been taken from this decision which will be heard by the Circuit Court of Appeals on June 8th, at which time it is expected that this decision will be reversed as to the injunction and greatly modified as to the interpretation of the Transportation Act.

We still hear of some who claim they are unable to pay the additional 90 cents per month for the insurance, and therefore must drop out of the organization. These same individuals would have been glad to pay \$5.00 per month four years ago to get the wages and conditions the organizations established on this railroad. Now they cannot pay 90 cents per month to maintain them. One individual has been deluded by the railroad propaganda to the point where he says we do not need an organization to maintain the wages on the Pennsylvania Railroad. He evidently did not know of the conditions existing on this road prior to 1918. He has also forgotten the fact that Atterbury has been demanding that we be put back to those conditions. He also has not studied the rump agreement or he would see that the shop crafts are receiving about 10 cents per hour less than the Labor Board scale, due to reclassifications of men and work. He has also forgotten that the Pennsylvania Railroad proposed a rate of 66 cents per hour for mechanics in 1921, and would have put it into effect had it not been for the organizations, their company outfit at that time agreeing to accept anything the officials wanted to give. He forgets that the Pennsylvania men have received the benefits of the efforts of others who have been paying into the organization for the past thirty years, and now they have been in a few years and wish to slide out and again sponge on the efforts of others, accepting that which others pay for without making any effort to help.

Some of these days those dear brothers are going to realize that it is cheaper to pay a few dollars per month to maintain an organization and the conditions that go with it, than it is to allow the organization to be crippled and go back to what Atterbury has termed, "those harmonious conditions existing prior to Federal Control."

THE INCORPORATION OF LABOR ORGANIZATIONS MEANS ENSLAVEMENT OF LABOR

By WILLIAM N. OSGOOD

The incorporation of labor organizations would be a hindrance to progress and would not solve the labor problem. Labor refuses to incorporate. For one I think it is wise. President Eliot thinks that labor organizations should be incorporated because working as voluntary associations they are not easily amenable to legal proceedings, especially in civil legal proceedings for damages. It is difficult to sue, at law, associations whose membership is unknown and continually changing. President Eliot thinks that unincorporated labor organizations enjoy certain liberties that are not enjoyed by other groups that are incorporated. This is an advantage, if it is one, that labor should cling to and continue to exercise. It has plenty of disadvantages to contend with. It has no more right to commit violent or criminal acts than any other group. The only additional lawful advantages it may have over ordinary corporations are what we call "civil" advantages, namely, that it is not so easily held liable for pecuniary damages.

Labor, I assert, is justified in refusing to incorporate even if it seemingly does enjoy more liberty and privileges than other groups. If labor organizations cannot get by legislation what is fair and just, why should they be prevented from enjoying some little and special freedom on the outside so long as they do not act criminally? If the people as a whole will not organize, why should labor organizations be prevented from representing them? No one would be foolish enough to say that the people should as a whole be made to incorporate, so as to be more easily taxed, burdened and exploited than they even now are. It would approximate opposition to the public welfare to put labor organizations, the only real representatives the people have, imperfect and inadequate as they are, into a position where it would be possible more effectively to squeeze and coerce them with the iron hands of monopoly and special privilege.

Burke said you cannot indict a whole people. So we may say you cannot in the long run control all the people if they remain unincorporated, that is, if they are not forcibly and artificially organized under the law and deprived of certain fundamental elements of

freedom. A voluntary coming together of a usually disorganized people at great crises can act more effectively and command more respect from their oppressors, than if obliged to act under the legal restraints of a corporation.

So, if labor organizations continue to be well advised they will resist all attempts to incorporate them. If they now have, or can get a more effective weapon in increased voluntary associations, to wield not only in their own interests, but also employ that weapon in behalf of the people at large, then by all means, let them retain it and long continue to wield it in rational ways for the general welfare. In this way, labor organizations may well demand and receive recognition and support for public services not rendered by any other group. Let the labor organizations, therefore, be admitted to be the best and only potent associations of citizens in sight whose ideals and aims are to render real public service, even though at times imperfectly rendered and exemplified. As the people in general must be in a position at all times to come together peacefully and to separate peacefully, so in a great degree labor organizations must be in a position to meet freely, unawed and unconcoerced by any other group in the community, free lawfully to conduct and free to adjourn their meetings at the pleasure of their members. These rights are inalienable rights of the people as a whole, so they are the inalienable rights of the only group in the community that make any considerable or perceptible attempt to represent the people. To destroy labor organizations, by forcible incorporation, would be equivalent to destroying freedom of speech and freedom of lawful assembly by the people themselves. Certainly no such attempt should be made until a superior group of popular representatives is substituted or discovered. Such a group is nowhere visible even upon the political horizon. Therefore, let the labor organizations be fostered and encouraged until they become sufficiently powerful to clip the wings of special privilege and secure for themselves and the rest of us real and genuine popular government.

DETECTIVES SUE FOR STRIKE BUSTING

The associated building employers and the R. J. Coach Detective Agency, of Cleveland, are at loggerheads over the cost of breaking strikes and slugging trade unionists. The Coach company has filed suit for the money, but the case will hardly come to trial, as neither side dare acknowledge their part in the unsavory mess.

Coach submits copies of an agreement with the employers, wherein the latter promise to pay one superintendent \$50 a day and operatives \$20 a day, with necessary expenses added.

In his plea to the court, Coach says: "Plaintiff agree and contracted to and with the said defendants to alleviate, break up

and put down certain labor agitation, disorders and strikes then existing and being waged against said defendants and its members in said city of Detroit and county of Wayne, and in which said labor disputes, disorders and strikes defendants and its members were greatly concerned and interested."

These strikes were marked by brutal assaults on trade union officials and recall the following description by Coach of his methods:

"In their silent, secret, effective way, the

industrial operatives uproot relentlessly the weeds of dishonesty, disloyalty and discontent. Through their efforts unity of purpose is established between employer and employee. Our operatives soon end the reign of labor agitators in shop or factory. We do not care to say more on this subject."

The threatened suit reveals the extent which employers will shovel out money to these sluggers in an effort to break up trade unionism.

SOME THINGS YOU CAN DO

(a) Urge your lodge, union, or organization to make political action part of its business.

(b) Pass resolutions to call district, congressional, and State conferences, including progressives in sympathy with your interests. Begin with a few trusted men and build to larger units.

(c) Select 100 per cent delegates to the conference; men who will not betray you to the existing parties; select men who will work, men who are courageous.

(d) In organizing conventions cooperate with existing bona fide organizations of workers, farmers and liberals already in existence. Such organizations are forming all over the country.

(e) Where such organizations do not exist, take steps to create one or cooperate with others in calling a convention.

(f) Delegates to such convention should be summoned by invitation. They should be given admission cards. Outsiders bent on capturing your organization or in diverting it to personal ends should be rigorously excluded.

Political Power Can Be Obtained in Three Ways

1. Through controlling or influencing the old parties;
2. Through independent political action; and
3. Through platforms, declarations and pledges from candidates.

SOME PROBLEMS OF A LABOR UNION IN BAD TIMES

Let us consider the business side of the union—its dues and assessment collecting functions—neither its most idealistic nor most inspiring side, but nevertheless important and worthy of thoughtful analysis.

The labor movement came into being in response to a great human need. The industrial revolution of the nineteenth century produced the factory system, the concentration of production into huge enterprises—an industrial Juggernaut which threatened to crush all human contact out of the wage-earning relations. The worker was to be the last attachment to the machine. We are a frail race, we humans, and our progress is distressingly slow, but we do move forward. The workman who saw the machine stripping him of his skill, his craftsmanship, his pride of achievement, turned his creative enthusiasm to another account. He organized a labor movement. The collective soul and will of labor, he saw, was stronger than the machine, stronger than the accumulations of capital. This collective spirit became the labor movement. Humanity was its clientele, human needs its brief against the greed of money and machinery.

Since that day the labor movement has traveled far. It has written the history of progress for the working people which the twentieth century represents over the nineteenth. It is the godmother of free public

education, universal suffrage, protective child labor legislation, workmen's compensation laws, all by-products of its restless zeal for leveling up the wage earners' standard of life.

As to what the labor movement has accomplished on the field most logically its battleground, the economic field—the elemental question of wages and hours—review only what has been done in your own generation since the dollar-a-day nineties.

What call on your support, moral and actual, has this movement, born of working men's idealism, fostered and ennobled by sacrifice, sanctified by its achievements toward a happier standard of life for the wage earning population? Will you applaud it and support it when it fattens your pay envelope, shortens your working day, and then leave it helpless to its enemies when a reaction comes? Is any excuse sufficient to warrant your neglect of dues, your "lapse" of membership, your non-attendance at meetings?

How the gods must weep at mortal perversity! The very beneficiaries of labor's strength will be the very victims of labor's weakness. Just as sure as unemployment and industrial depression and open shop-ism come, as surely comes wholesale desertion of labor's ranks at the very moment when all strength is needed. And those of us who have kept the faith must suffer for the selfishness,

the stupidity, the ingratitude of the deserters.

The destructive influence of such tactics on a union's moral force is registered in the industrial set-backs we have had administered against us. On the business side the effects are less obvious, but almost equally disastrous. Not only do a union's expenses go on during "bad times," they usually increase in the face of the union's efforts to preserve, to save something from the catastrophe of wage reduction and union busting. And balanced against increased expenses is the fact of lessened revenue occasioned by the defection of members at the first hint of trouble. They'll be back soon to survey the damage done, and we will take them to our bosoms once more, at reduced initiation fees most likely, and begin to repair the effects of their cowardice, stupidity and selfishness. How simple would be the labor struggle if we had to battle only with our natural

antagonist, and within our own ranks there were no sorry souls bent on destroying with their ignorance and prejudice their own best interests, no selfish and vicious personalities, bent on securing their own personal ambitions and advantages, let it cost what it may to the movement.

But the labor movement is no more the prey of its own defects than is any other human institution. They merely seem more disheartening because the movement is in its essence so spiritual, so well worthwhile the finest and most unselfish service any one of us can render it. And it is this nobility of purpose, this absolute and fundamental integrity which gives the labor movement warrant to bid us forget the disappointments, ignore the destroyers, and repledge our faith and enthusiasm anew in the great destiny of labor.—The Union Telephone Operator.

ORGY OF BANK CRASHES BREAKING ALL RECORDS GETS SILENCE FROM PRESS

Newspapers do not dare print this fact:

During the calendar year 1921 the doors of 528 State and private banks were closed.

Of these 163 were able to reopen, or to make satisfactory arrangements.

That left 365 failed banks.

Liabilities of these failed banks totalled approximately \$96,000,000. Thus, the average per bank was \$263,000.

In the southern geographical division there were 131 failures. In the Western States there were 122. In the Pacific States there were 43 and in the middle States there were 60. There were but 5 in the Eastern States and but 4 in New England.

The facts regarding the failures of State banks were made available to the press by a statement issued by the Comptroller of the Currency on April 7, 1922. A diligent search of the newspapers of that and succeeding days fails to reveal any use of this statement. It appeared, however, in certain confidential services to bankers.

Rotten conditions cannot be remedied when necessary information is lacking. It was this policy of suppression of vital information

that delayed the organization of the Federal Reserve System.

Failure of a bank a day in 1921 reveals an appalling condition that should be remedied and that the Federal Reserve System did not remedy.

The policy of suppression would be fostered by a bill now before Congress providing for the fine and imprisonment of any individual who makes a statement that may injure the credit or reputation of any bank. This puts the Golden Calf on a higher plane than any other institution. "Thou shalt not take my name in vain" in this case would be punishable by fine and imprisonment.

The office of the Comptroller of the Currency admits that State banks throughout the United States severely criticized and objected in every conceivable manner to publication of the facts of bank failures.

Statements of the bank failures during 1922 are available, but since newspapers will not print facts and dare not because of objections by the financial interests backing them, newspaper men are, of course, not interested in digging up the facts.

HOW BENEFIT PLAN OPERATES

On January 1, the new plan of benefits provided by the action of the St. Louis Convention, as approved by referendum vote of the membership, became operative. Under the plan sixty-four claims have been received, approved and paid; the checks being mailed to the beneficiary on the day that the claim was received at headquarters.

So far, under the plan, \$50,350 have been paid to the families and dependents of deceased members.

When the plan was first put forth, some, not understanding the proposition, and whose motives we will not question, did everything possible to defeat it. There were others who

manifested every possible opposition, and used every trick and deception, until the ingenuity of their corporate employers was exhausted in endeavoring to prevent the establishment of the plan.

However, all such efforts failed to impress the thinking, far-sighted members representing better than 98 per cent of the organization. They recognized the merit; appreciated the advantages; and understood the value of the protection that the plan provided; and refused to allow the improvident and thoughtless, or the stool pigeons and corporation agents, to defeat a proposition of such a necessary and constructive character.

The judgment of those who developed the plan, and of the membership who believed in its worth, has been fully vindicated by the beneficent manner in which it is operating.

Following are the claims paid:

DEATH CLAIMS PAID		
L. U	Name	Amount
124	J. G. Benney	\$1,000.00
261	R. F. Gellum	650.00
593	Carl Johnson	1,000.00
32	H. O. Handwerk	825.00
134	Harry Oakland	1,000.00
17	John Evoe	825.00
382	Henry Chapman	1,000.00
39	Frank Brooks	1,000.00
151	John Marshall	1,000.00
211	Mathias J. Backer	300.00
52	H. Schmidt	1,000.00
309	F. E. Ohlendorf	1,000.00
2	Edwin McPeeters	825.00
68	Oliver J. Rice	825.00
I. O.	Jacob Cork	1,000.00
1037	W. J. Dunn	300.00
481	Walter Taylor	1,000.00
713	A. M. Berchman	300.00
398	James Dunn	300.00
151	Fred Ilons	1,000.00
17	Harry Grover	1,000.00
214	Edw. H. Brown	300.00
501	Chas. W. Blake	1,000.00
463	D. D. Smith	650.00
327	O. A. Armfield	475.00
737	Wm. Frazier	1,000.00
134	H. C. Gulbrandson	1,000.00
134	Jacob Miller	1,000.00

L. U	Name	Amount
151	Wm. Keys	1,000.00
134	W. G. Smithers	300.00
481	Gus Vondermark	1,000.00
1065	Ross McNary	475.00
103	P. A. Messersmith	1,000.00
508	Thos. Proctor	1,000.00
9	Frank Cunnun	1,000.00
9	John Armstrong	1,000.00
52	A. Grassman	1,000.00
67	W. E. Sayer	1,000.00
3	John Lahey	1,000.00
514	M. Sweltzer	300.00
246	Wm. H. Fell	650.00
134	Harry Gietl	650.00
5	John Meenan	300.00
5	Geo. Rudolph	1,000.00
3	H. E. Dougherty	1,000.00
51	A. Brown	1,000.00
134	C. F. Dieneer	300.00
134	Miles Nuesse	300.00
231	Wm. Garrett	1,000.00
867	J. M. Berrett	650.00
4	F. E. Mundy	1,000.00
39	W. H. Dashields	1,000.00
271	Edw. E. Bargren	825.00
786	H. G. Prevatt	1,000.00
508	W. H. Day	650.00
6	Walter Gilken	1,000.00
130	F. Godfrey	475.00
172	Wm. Reece	650.00
178	J. J. Appleman	1,000.00
38	Oscar Stevens	475.00
703	Joe Bayer	475.00
88	A. Wachenschvay	1,000.00
3	A. Cairns	1,000.00
713	Paul Kelly	300.00
Total		\$50,350.00

"FEDERAL JUDICIARY IS ALLIED WITH BIG BUSINESS"—LA FOLLETTE

An alliance between the federal judiciary and big business was charged on the floor of the United States Senate by Mr. La Follette, who declared that courts are stripping the workers of their weapons of defense that their spirit may be crushed and a new generation of serfs may be bred.

"No such powerful combination has ever been arrayed together for an evil purpose in the history of this country," said the Wisconsin law-maker. "In comparison with it, the slave power, with its representatives sitting in the Senate and House, and with its spokesman as chief justice of the supreme court delivering the Dred Scott decision, pales into insignificance by the record that is being made by the federal courts in our time."

In protesting against wage reductions Senator La Follette said:

"When the workers are well paid and steadily employed, there is prosperity and a good market, not only for merchants but for farmers and manufacturers as well. When half the workers are on the streets seeking employment and the other half are being paid wages insufficient to maintain a decent standard of living, there is commercial and agricultural stagnation and depression which all the unemployment conferences and agricultural conferences in the world can not relieve or even appreciably relieve.

"This is the great economic truth which every statesman must realize. It is so self-evident that a child in grammar school can understand it. And yet it is ignored and violated every day by those who are now in control of the destinies of this nation."

ACCIDENT AND ILLNESS CAUSE FIVE TIMES AS MUCH TIME LOST AS STRIKES

The number of wage earners who remain away from employment every day in the year because of illness is 1,150,000, or a total of 345,000,000 days for a working year of 300 days. So says the report of the Engineers appointed by Herbert Hoover to investigate waste in industry.

The Engineers' report on the Elimination of Waste in Industry states that in 1919 in all industries 23,000 fatal accidents oc-

curred, about 575,000 non-fatal accidents causing disability for four weeks or more, about 3,000,000 accidents caused at least one day's disability.

Time lost due to these accidents is estimated at 296,000,000.

In 1919, in 2,399 strikes, the number of persons involved were 3,950,411, according to the Monthly Bulletin of the Department of Labor. The average duration of

the 2,399 strikes was 34 days. If every striker in 1919 lost 34 days, then the 3,950,411 strikers lost a total of 134,313,974 days' work.

This would be less than 40 per cent of the days lost by illness.

There are, therefore, more than 60 per cent more days lost by illness in the year than by strikes, and during the years

1920 and 1921 the strike figures were reduced.

From these figures it is plain that the loss of time due to strikes is approximately one-half of that due to accidents and one-third of that due to industrial sickness and about one-fifth of that due to both accidents and sickness.

MINERS AND MINE OWNERS—HUMANITY, POWER AND PERFDY— READ OF IT!

Miners on trial for treason and murder in West Virginia.

Miners on trial for their lives.

Miners on trial as an admitted outgrowth of mining conditions in West Virginia.

Mine owners made the mining conditions in West Virginia.

No mine owners on trial for anything!

Miners on trial for treason and murder alleged to have been committed in Mingo as an outgrowth of Mingo conditions.

Mingo is owned by mine owners.

Mingo is a baronial province.

Mine owners run everything.

Mine owners pay the deputy sheriffs of Mingo.

It would take more than a cynic to beat that.

* * *

John Brown was tried where they are trying the miners of West Virginia—in the same little old court house.

West Virginia selected a historic scene in which to enact this newest chapter.

"John Brown's body lies a mouldering in the grave, . . ."

But in the trial of the men who now face the judge and jury it is inevitable that "his soul goes marching on."

* * *

Meanwhile, the strike goes on, strong and solid.

Meanwhile, also, coal owners talk in Washington, telling a Congressional Com-

mittee their story—and giving away important matters.

J. D. A. Morrow, vice-president of the National Coal Association, takes the stand. He slips on a vital point.

Morrow says that the price of soft coal, at the mines, in 1913, was \$1.18. In 1921 the price was \$3.04.

This is important. Wage statistics are made on the basis of 1913.

The miners' wages have increased 88 per cent since 1913.

But—look at Morrow's figures—the price of coal has increased 180 per cent!

Is that profiteering? What is it?

With an increase of 180 per cent in prices the mine owners ask that wages, which have advanced but 88 per cent, be reduced!

* * *

Mine owners' lackeys flock through the country, taking big pay, all paid by those who burn coal, trying to justify mine owners who run the mining business in the most disorderly manner.

Mine owners cannot evade the fact that they broke their contract and forced the present suspension of work.

Neither can the Government, which sat in when the contract was made, evade the fact that it stood by and allowed the contract to be broken.

A broken contract is the background of the struggle. Faithless men, a pledge discarded!

Song of Labor

Come, listen, my wage-earning brother,
And learn why your troubles endure;
Don't think that kind Nature, your mother,
Intends such as you to be poor.

On you lies the fault, if there's any;
Don't blame men like Morgan or Gould;
For how can the few rule the many
If the many refuse to be ruled?

As long as you kneel you'll be flouted;
As long as you're meek you'll meet scorn;
As long as you fear, you'll be routed;
As long as you yield, you'll be shorn.

Through up and through downs stand together;
Be true to your leaders, like men;
When you're beaten don't show the white feather,
But rally for battle again.

Don't build up a schemer's ambition;
Don't put a good man on the shelf;
Don't give to a base politician
The vote you might cast for yourself.

March forward with purposes blended;
And better be safe than too fast;
Some day the long strife will be ended,
A unionized nation at last.

—Herbert Casson.



LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10TH OF THE CURRENT MONTH



L. U.	NUMBERS		L. U.	NUMBERS		L. U.	NUMBERS	
1	581600	581703	101	524475	524550	241	620302	620319
1	622699	622725	102	534261	534548	242	559926	559940
1	378427	378429	103	521851	522420	245	546911	547000
2	532180	532510	104	448011	448230	246	67750	67770
3	55585	57000	106	310175	310195	247	227869	227945
4	570803	570957	107	461444	461459	247	74532	74535
6	574254	574254	109	648141	648161	250	212183	212215
7	544881	545030	110	590299	590438	252	278922	278931
8	92899	92951	111	912349	912375	254	611336	611369
9	608893	608940	112	308626	308642	255	517991	518007
9	344741	344940	113	929277	929293	256	414188	414207
10	317837	317922	116	379114	379156	258	607668	607675
13	119242	119250	119	359596	359608	259	178110	178172
14	316631	316645	120	541336	541338	260	73922	73940
15	310558	310572	122	361181	361238	262	226195	226205
17	568601	568910	129	591830	591836	263	276268	276291
18	189732	189750	133	6503	6513	267	477684	477709
18	468001	468130	135	614889	614926	268	56855	56858
22	423552	423666	137	558876	558942	269	623011	623055
23	516141	516168	140	634951	634974	271	125063	125109
26	881202	881311	140	593537	593550	274	609606	609632
27	453162	453191	141	151170	151206	275	851024	851033
28	509219	509315	146	223064	223077	276	387767	387776
30	399978	399993	150	8477	8482	277	21664	21698
31	172231	172268	151	462966	463110	278	497652	497654
33	833076	833090	152	516751	516870	283	526526	526560
34	565567	565573	153	659740	659766	285	929135	929143
35	168709	168750	154	846370	846379	286	389372	389395
35	512251	512340	155	417048	417053	288	328179	328210
36	150602	150608	156	619403	619425	290	691681	691687
37	198993	199018	159	897006	897029	291	33751	33754
38	402701	403050	161	10622	10624	294	712235	712250
38	403801	404267	162	533268	533274	295	292190	292200
39	549393	549412	163	355245	355300	295	631651	631656
41	560549	560691	164	555912	556068	296	497254	497264
42	403019	403041	169	136043	136049	300	46501	46505
44	408954	408965	173	853307	853319	300	272988	273000
45	595786	595801	175	599641	599664	301	705446	705450
47	598053	598059	176	306149	306189	301	608251	608253
48	336621	336750	177	593812	593850	302	121069	121074
48	540001	540137	178	379632	379650	304	280568	280584
49	24001	24010	181	363517	363584	305	619666	619693
51	595388	595410	182	583581	583730	307	248306	248356
52	559620	559829	184	295221	295230	308	607487	607501
53	262486	262500	185	279885	279900	309	189088	189200
53	25501	25540	186	284379	284388	310	215321	215362
54	990666	990682	188	54930	54934	312	224706	224739
55	988613	988640	193	604263	604336	313	388252	388303
56	737955	737973	194	874964	874994	316	150533	150537
57	619106	619154	195	570113	570204	318	450124	450173
58	643411	643660	197	844991	845015	320	613057	613059
59	475984	476070	199	981641	981643	322	423871	423877
60	146166	146220	200	175295	175347	323	487758	487767
62	566321	566367	202	459111	459280	326	596154	596180
63	323456	323461	205	362721	362788	327	599872	599884
64	541570	541636	206	435964	435967	328	597260	597270
65	36001	36050	209	39512	39539	330	187543	187548
65	514371	514500	211	246394	246418	332	370136	370217
66	542898	542880	213	79660	79822	333	469892	469953
68	460757	460880	214	430397	430500	337	429191	429238
69	650555	650570	214	591001	591013	338	308075	308100
71	866092	866108	218	160078		338	625951	625975
72	769330	769335	219	455297	455316	339	522226	522240
73	278333	278341	220	550501	550520	343	353481	353489
74	514717	514761	221	734767	734787	344	578023	578032
75	73201	73213	223	525881	525965	345	576451	576490
76	139191	139270	224	434589	434654	346	902661	902674
78	231915	231929	225	986681	986685	347	97257	97297
79	476588	476652	226	773825	773853	348	501826	501909
81	364353	364418	227	199805		349	914023	914040
82	585056	585061	228	616980	616987	352	318524	318570
83	384431	384699	229	200355	200365	353	858760	858806
84	527783	527875	230	254854	254940	354	82908	82942
86	386160	386237	231	905411	905422	358	223794	223808
88	302551	302567	232	610690	610704	360	630751	630790
89	166584	166589	233	599411	599417	364	330988	330998
90	605027	605083	234	728993	729000	367	616075	616096
93	896101	896118	236	277614	277622	368	849621	849634
95	889168	889173	237	608571	608594	369	474913	474955
96	431118	431191	238	247276	247312	371	846372	846383
99	467576	467712	239	352542	352570	372	581091	581100
100	417957	418007	240	892025	892033			

WORKERS AND OPERATORS

383

L. U. NUMBERS

372	574501	574530
377	985567	985600
378	182429	182468
382	191259	191305
384	311002	311021
385	329832	329850
388	288713	288722
389	374443	374460
390	134404	134416
391	144351	144370
392	124921	125028
394	388557	388566
397	944222	944236
398	274896	274901
400	489689	489700
401	250942	250952
402	376092	376118
403	112097	112142
405	288471	288501
406	666198	666206
408	912060	912123
411	391702	391730
413	16141	16167
414	614307	614363
416	666817	666827
417	592421	592429
418	964344	964374
420	797061	797065
422	404269	404276
423	604782	604797
424	354250	354289
425	937447	937453
426	484113	484129
427	602323	602339
428	316992	317028
428	616351	616355
429	297941	297960
431	729839	729850
432	672091	672096
434	601078	601083
439	833503	833510
441	489329	489341
443	304071	304087
444	297962	297972
446	608011	608020
447	111261	111270
449	346654	346668
450	727630	727635
452	190435	190446
454	140700	140714
456	94491	94504
458	9094	9116
460	568025	568032
461	293329	293342
462	270810	270836
463	557418	557511
465	327203	327245
466	948597	948704
468	409924	409972
470	926348	926360
471	835386	835400
473	225230	225268
474	939091	939134
476	181073	181082
477	139779	139800
478	317449	317454
479	594846	594863
485	259391	259430
487	594511	594516
492	839201	839250
493	337551	337578
494	454381	454500
494	547601	548040
500	575410	575510
503	337919	337952
508	8108	8118
510	617280	617289
511	157264	157320
514	376841	376880
515	630619	630626
518	884434	884438
520	310246	310247
521	29828	29838
522	331915	331955
526	220133	220150
527	360173	360211
528	503379	503407
532	852719	852754
533	537388	537401
535	258179	258220
536	28977	28996
538	761858	761890
540	141282	141294

L. U. NUMBERS

545	602697	602705
549	112995	113020
552	894490	894499
556	634336	634340
557	317159	317165
558	220075	220084
560	500341	500370
561	62671	62741
563	20477	20482
564	519054	519064
567	201646	201700
570	505514	505515
571	598996	599003
574	371565	371590
575	530251	530287
577	618158	618172
578	595296	595338
579	556873	556874
580	449109	449111
581	791501	791580
583	626251	626298
584	471968	472020
585	564341	564404
587	597486	597498
591	317573	317590
592	93318	93342
594	184361	184380
595	253118	253268
596	314343	314350
599	329351	329360
601	299924	299971
602	726436	726443
608	456110	456139
609	597250	597275
610	613957	613968
611	646071	646095
613	97967	97990
620	473151	473163
622	584281	584294
625	142106	142117
625	521089	521100
627	251767	251792
628	405046	405049
629	525268	525286
631	324158	324204
635	623318	623366
636	617584	617599
639	919598	919601
641	393496	393631
642	576771	576792
644	181870	
646	820084	820095
647	601660	601679
649	573015	573051
653	294420	294429
654	89035	89059
659	887117	887131
660	95964	95995
661	295907	295917
663	359429	359540
664	32694	32733
666	558039	558074
670	805517	805524
677	372240	372271
679	437827	437835
680	736606	736613
681	794866	794880
682	812097	812102
685	305647	305668
686	454562	454571
688	98651	98665
690	721141	
694	474441	474527
695	314684	314700
696	477955	477969
697	381671	381750
698	381740	381751
702	464654	464723
703	205460	205500
703	543751	543845
704	861059	861073
706	821781	821790
707	890114	890138
710	287525	287540
712	645867	645881
713	451561	452250
715	37501	37511
715	309738	309740
716	588751	588916
716	539926	540000
719	451779	451798
722	263271	263280
723	352843	352880

L. U. NUMBERS

725	227164	227168
729	14347	14351
731	730296	730306
732	465920	465934
733	408059	408080
734	431672	
735	658961	658981
738	562763	562798
741	427837	427850
742	470410	470422
744	412227	412293
745	605353	605378
750	519203	519256
752	454794	454837
753	164841	164862
754	250749	250767
755	289276	289305
756	436617	436667
757	418368	418592
758	195916	195931
761	876485	876496
763	605971	606030
764	610054	610099
765	281590	281599
770	38182	38202
771	542319	542327
774	472550	472568
776	390131	390154
779	2522	2525
780	613360	613361
781	413367	413373
782	301970	301975
784	528186	528223
786	594243	594250
787	126516	126522
791	529127	529230
793	357749	357756
794	604647	604650
794	625051	625134
796	217788	217808
797	592698	592729
798	572540	572552
800	339781	339800
801	388708	388714
803	743286	743309
805	989638	989645
808	846448	846457
809	651217	651238
811	319014	319027
812	549774	549798
814	824668	824691
817	525162	525211
823	924672	924677
824	304968	304975
828	859319	859325
829	169382	169422
834	163351	163400
838	501050	501074
840	524416	524432
847	582238	582256
849	369827	369850
852	457170	457184
853	502201	502212
854	198056	198072
855	851740	851755
857	586825	586846
858	281198	281231
862	615257	615293
863	612171	612185
865	389811	389906
868	563430	563584
870	29761	29784
873	279423	279431
874	645090	645098
884	136377	136396
885	372985	373004
886	75820	75830
888	432927	432986
890	290019	290034
891	660070	660088
892	305213	305222
898	828290	
899	197531	197544
902	503248	503250
902	586643	586881
912	611603	611637
915	682054	682136
917	349990	350042
918	603241	603258
920	724186	724188
921	943251	943267
924	577312	577334
927	503483	503488
934	282106	282118

L. U.	NUMBERS	L. U.
937	173146	173193
938	113321	113356
942	708398	708417
944	512691	512692
948	241112	241119
953	577531	577562
955	725191	725200
958	594824	594835
967	70294	70323
972	603473	603478
973	516246	516250
974	754694	754699
975	403731	403756
976	448551	448559
980	619957	619984
984	126077	126081
986	759582	759587
991	610964	610981
994	294285	294300
994	622351	622356
997	205370	205378
998	303629	303630
1002	24751	24795
1005	771572	771594
1008	163700	163706
1014	515314	515346
1015	419538	419545
1016	959930	959933
1025	578265	578285
1029	291401	291406
1030	592963	592982
1031	466972	467016
1033	154841	154870
1036	607182	607199
1042	443813	443818
1044	444650	444651
1045	299557	299569
1047	169712	169719
1054	452129	452132
1055	330109	330119
1058	456717	456724
1059	453911	453921
1060	732419	732422
1072	699612	699628
1083	609174	609181
1086	436032	436083
1087	709833	709838
1091	291199	291206
1095	714349	714353
1098	717926	717935
1099	280978	
1105	620874	620892
1106	725542	725550
1106	30751	30755
1108	725963	
1110	623851	623854
1110	726448	726450
1116	735581	735583
1122	740405	740414
1123	264482	264484
1125	265024	265032
1128	269899	269907
1130	271061	271076
1131	271397	271412
1134	278860	278873
1135	288242	288247
1138	295499	295500
1138	564001	564033
1139	295777	295792
1142	303471	303478
1144	311871	311891
1145	311491	311494
1147	312528	312545
1154	605661	605700
1155	613663	613670

MISSING

7	544990-545020
9	608892
14	316629-630
31	172228-230
38	402702 - 703, 710,
	403950, 404126, 154-
	214, 216-265
71	866093, 905, 909, 101,
	104-105
99	487691-710
218	160068-077
227	199791-804
241	620311, 313-314
307	248345, 347-350
322	423863-870

L. U.	NUMBERS	L. U.
338	625952-972	
353	858804-805	
354	82940-82941	
388	288716	
389	374455-459	
392	124918-920, 125027	
405	288470	
422	104272-275	
465	327243-244	
497	547981-990	
522	331914	
527	360201-210	
536	28991-28995	
594	184360	
627	251751-766	
690	721139-140	
724	57582	
745	605369-377	
758	195921	
782	301971-972	
912	611633-635	
920	724184-185	
976	448548-550	
1098	717927	
1099	280976-977	
1125	265031	
1139	295790	

VOID

1	581548, 621, 676,
	622653, 703-704
3	55965, 56175, 56572
7	544888, 895, 951-952,
	954, 968
8	92946, 92949-92950
31	172265
34	565569
38	404071
47	598056
48	540019, 027, 082,
	336661, 666, 704
57	619152
58	643620
59	476034
65	36042
73	278334
81	364318, 367
82	580538-539, 559, 566
90	605032, 047
96	431156
104	447391, 847, 448138
110	590411
111	912361-370
122	361219
124	562796, 861
125	499718
130	955545
151	463103
156	619425
162	533271
163	355194
175	599649
182	583622
191	44141
194	874985
211	246367
219	455303-304, 311-312
223	525885, 886, 888, 928
238	247294, 301
245	546945
252	278922
259	178141
271	125087
283	526549
309	189098
310	215258
318	450155
325	762870, 880
337	429225
339	522229
341	926704
348	501832
352	318532, 535-536
388	288713
391	144364, 367, 369
400	489683, 698
403	112073, 125
408	912068
411	391721
413	16147
417	592428
418	964356

L. U.	NUMBERS
425	937447-448, 451
465	327213
466	948656, 661, 663, 666
473	225240
479	594853
494	454394, 413, 439, 444, 458-459, 464, 479, 547, 516, 546, 742, 786, 805
501	426676
511	157268, 276, 310
527	260197
532	852721-730, 745, 748
549	112997, 113009
557	317102
575	530275
581	791547
601	299942
627	251772
641	393533
647	601673
661	295910
677	372244
702	464663, 693
703	543813, 818, 843
716	539724-725, 739, 856, 913
742	470410
744	412282
757	418359, 537, 540, 587, 589-590
791	529144, 199, 221
795	374000
803	743284, 305
811	319019
828	859325
840	524430
855	851735
858	281204-205, 230
865	389775
868	563486, 559
884	136380
888	432929
902	586591, 643
927	503486-487
938	113334
955	725191, 195-196
997	265374
1014	515317
1025	578278-279
1030	592980
1036	607183, 186
1086	436066
1138	564029
1147	312486, 545
1150	727631
1154	605677

PREVIOUSLY LISTED MISSING-RECEIVED

4	428391
39	549261-293, 295, 379,
	381-391
44	408761-839, 841-860
48	336397-400
93	896004
151	462941-964
161	10615-10620
225	986662-670
241	620297-299
277	21661-21662
281	843673, 678, 684-686,
	689-693
307	248302
308	607471-485
349	914020-021
392	124757
403	112073
463	339692
535	258154, 171-177
536	28973-28975
563	20474-20475
600	95955
670	805514-515
688	98628-98630
744	412225
757	418358-359
770	38143, 38158, 38161
771	542310
776	390126-129
782	301947, 940, 951-953,
	956, 959-960, 962, 965-
	967

L. U. NUMBERS		BLANK		PREVIOUSLY LISTED VOID—NOT VOID	
L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
803—743284		9—608936-937		795—374000	
812—549761-764, 766-770		60—146220			
902—503036-040		64—541570			
939—292219-220		152—516841-850			
948—34169		184—295229-230			
1016—959912-928		581—791534-540, 573-580			
1130—271055		716—539950			
1139—295771, 773-775		898—828290			
1141—299941					
1147—312486					

LABOR'S BIG ISSUES IN POLITICAL FIGHT

Here are Labor Campaign Principles!

They are from a proclamation issued by the A. F. of L. Non-Partisan Political Campaign Committee, signed by President Gompers, Secretary Morrison and James O'Connell.

"The American Federation of Labor Non-Partisan Political Campaign Committee directs the attention of the wage earners and their sympathizers to two principles that should be followed in the campaign. These are:

"No freedom loving citizen should vote for a candidate who will not pledge himself to oppose any form of compulsory labor law.

"No justice loving citizen should vote for a candidate for any office who will not pledge himself to oppose injunctions and contempt proceedings as a substitute for trial by jury.

"Let your slogans be:

"No judge-made laws.

"Abolish the injunction abuse.

"Make justice blind in fact as well as in theory.

"Amendments to the Constitution of the United States should guarantee rights, not take them away.

"No compulsory labor laws.

"No sales tax.

"No wage earners or farmers to be enslaved.

"No subsidies for the privileged few.

"No remission of fines to food profiteers.

"These issues, upon all of which depend the future of our republic, should be discussed with the organizations of farmers.

"Whatever injures labor injures the farmers.

"Whatever benefits labor benefits the farmers.

"Whatever is the interest of labor and the farmer is for the best interest of all the people except the privileged few. We urge you to be up and doing. The democracy of our republic must be maintained by labor and the farmers and all others who believe in good government."

COMPANY UNIONS VS. REAL TRADE UNIONS

About three years ago the Western Union Telegraph Company organized what it was pleased to call "The Association of Western Union Employees."

The Western Union organized this company union only for the purpose of antagonizing and defeating the Commercial Telegraphers Union of America, a bona fide trade union.

Western Union operators now are reaping the fruits of Western Union tactics. Wages have been cut to the 1914 level. Morse operators, formerly getting \$157 now get \$110. Printer operators are getting as low as \$12 and \$13 per week.

While real trade unions everywhere were resisting wage reductions the Association of Western Union Employees a year ago accepted their reduction, doubtless as an act of kindness to the company which owned it.

Last year the Western Union Telegraph Company, which organized and owns the Association of Western Union Employees, made a profit of \$10,196,029, and had left after payment of dividends and of all "charges" a surplus of \$2,378,482.

That is how a company union operates. Commercial telegraphers are beginning to understand this and are getting into the Commercial Telegraphers Union of America, where they belong.

The International Typographical Union had an agreement with employing printers that a 44-hour week should go into effect May 1, 1921. The employing printers vio-

lated their agreement. The Typographical Union suspended work in every print shop that refused to abide by the 44-hour week agreement. Approximately 800 local unions originally joined the suspension. Victory all down the line has put the members of about 600 of these local unions back at work.

Less than 8,000 of the 75,000 members originally receiving strike benefits remain on the strike pay-roll. The number is being reduced rapidly.

With a 10 per cent assessment on all members at work, the International Typographical Union faced the fight with a fund of \$8,000,000 to its credit. It had an agreement with the employers, and it meant to see that that agreement was kept.

The result is that practically the whole printing industry now operates on the basis of a 44-hour week and the remnants of opposition are crumbling rapidly.

That is how a real trade union operates.

"You've thrown me off my gear. I forget which side I was on."—Congressman Greene, Vermont.

"How many men here, or throughout the other sections of the Union, know that the slave had his weekly holiday, and that on Sunday he could go where he pleased? In the steel mills they work 12 hours a day and every day in the year, and have vacations neither on Saturday afternoon nor on the Sabbath."—Senator Watson, Georgia.

LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (f) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge (p.o.) Picture Oper-
(1) Insidemem. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. Operators. ators.
(m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(11) 1	St. Louis, Mo.	Walt O'Shea, 4848a Labadie Ave.	J. J. Hartman, 4318 N. 21st St.	3024 Olive St.; 1st, 3d Wed.
(12) 2	St. Louis, Mo.	Ed. O'Keefe, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(13) 3	New York, N. Y.	Geo. W. Whitford, 130 E. 16th	W. A. Hogan, 130 E. 16th St.	Labor Temple; Every Tues.
(m) 4	New Orleans, La.	W. Graham, 308 S. Cortez St.	R. L. Hottinger, 7617 Poplar St.	822 Union St.; 2d, 4th Wed.
(15) 5	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	J. F. Manley, McGeah Bldg.	607 Bigelow Rd.; Every Fri.
(16) 6	San Francisco	Jas. McKnight, 200 Guerrero St.	J. H. Clover, 200 Guerrero St.	Bairling Trades Temple; Every Wed.
(17) 7	Springfield, Mass.	D. A. More, 21 Sanford St.	J. A. Beauchemin, 21 Sanford St.	19 Sanford St.; Every Mon.
(18) 8	Toledo, O.	C. C. Tracy, 2114 Erie St.	C. E. Arnold, 1601 Woodland Ave.	Labor Hall; Every Mon.
(19) 9	Boston, Mass.	Marjorie Willis, 1460 Wash. St.	Helen Fleming, 72 Harvard St.	3 Boylston Pl.; 2d, 4th Mon.
(11) 9	Chicago, Ill.	Harry Slater, 5 S. Sangamon St.	L. M. Fee, 5 S. Sangamon St.	5 S. Sangamon St.; Every Fri.
(m) 10	Butler, Pa.	R. F. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'd Lab. Convention Hall; 2d, 4th Tues.
(11) 11	Patterson, N. J.	A. Huber, Labor Institute.	Chas. Phalen, 936 E. 19th St.	Labor Institute; 1st, 3d Tues.
(m) 12	Pueblo, Colo.	H. L. Hutt, Box 70.	Ed. Carlson, Box 70.	Labor Temple; Every Thurs.
(m) 13	Dover, N. J.	Archibald Boyne, Box 278, Whar- ton, N. J.	Russell Pope, 54 Hudson St.	Labor Temple; 2d, 4th Fri.
(14) 14	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave.	L. W. McClenahan, City Bldg.	Union Labor Temple; 1st Fri.
(15) 15	Jersey City, N. J.	W. R. Burke, 581 Summit Ave.	E. A. Richter, 253 Barrow St.	553 Summit Ave.; 1st, 3d Tues.
(11) 16	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1227 S. 8th St.	315½ S. 1st St.; Every Sun.
(11) 17	Detroit, Mich.	Wm. McMahon, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; Every Thurs.
(11) 18	Los Angeles, Calif.	F. Bartholomew, Rm. 112, La- bor Temple.	F. Bartholomew, Room 112, Labor Temple.	Labor Temple; Thurs.
(m) 19	Concord, N. H.	A. McInnis, 47 S. State St.	Earl Frost, 27 Fayette St.	Central Labor Hall; 4th Tues.
(12) 20	New York, N. Y.	Leon Irving, 583 5th Ave., As- toria, L. I.	P. L. Reeves, 21 Granite St., Brooklyn, N. Y.	Central Opera House; 1st, 3d, 5th Fri.
(12) 21	Philadelphia, Pa.	H. Weber, 2345 S. 25th St.	W. T. McKinney, Westville, N. J.	McDermott Hall; Fri.
(12) 22	Omaha, Neb.	Sidney Slaven, 2805 S. 13th St.	J. M. Gbb, 4732 N. 36th St.	Labor Temple; Tues.
(12) 23	St. Paul, Minn.	P. G. Larson, Room 210, Dakota Bldg.	P. G. Larson, Room 219, Dakota Bldg.	75 W. 7th St.; 1st, 3d Thurs.
(m) 24	Minne. & St. Paul, Minn.	Ed. M. Shave, 1764 Hennepin Ave.	A. O. U. W. Hall;	1st, 3d Tues.
(12) 25	Terre Haute, Ind.	Geo. Thomas, 129 S. 13½ St.	J. D. Akers, 104 N. 14th St.	624½ Main St.; 1st, 3d Wed.
(12) 26	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts., N. W.	Room 60, Hutchins Bldg.; Every Thurs.
(12) 27	Baltimore, Md.	J. Shipley, 535 E. 23d St.	J. Everett, 304 Cole Ave.	1222 St. Paul St.; Every Tues.
(12) 28	Baltimore, Md.	F. J. Meeder, 20 N. East Ave.	T. J. Fagan, 1222 St. Paul St.	1222 St. Paul St.; Fri.
(12) 29	Trenton, N. J.	Jack Sullivan, 128 Burton Ave.	Fred Rose, 20 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.
(13) 30	Erie, Pa.	G. A. Holders, 2815 Pine Ave.	Jas. T. Bussey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m) 31	Duluth, Minn.	Guido Hartmann, 1405 E. 9th St.	Wm. Murrian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m) 32	Lima, Ohio	D. M. Donehoo, 957 Elizabeth St., N.	S. M. Leidy, 553 Hazel Ave.	219½ S. Main St.; Mon.
(m) 33	New Castle, Pa.	H. P. Callahan, 701 Chestnut St.	J. P. Merrilees, 716 Wilmington Ave.	S. N. Mill St.; Every Fri.
(13) 34	Peoria, Ill.	Wm. Burns, 207 Clark Ave.	Frances Roche, 216 N. Jefferson Ave., Apt. No. 9.	Building Trades Council; 2d, 4th Thurs.
(13) 35	Hartford, Conn.	Walt G. Cramer, 104 Asylum St.	Chas. H. Hall, 104 Asylum St.	104 Asylum St.; Every Fri.
(m) 36	Sacramento, Calif.	E. J. Berrigan, Box 38, Labor Temple.	J. Noonan, 1120 20th St.	Labor Temple; Every Thurs.
(13) 37	New Britain, Conn.	Louis Allen, Box 495.	Thos. F. Stanton, 61 Garden St.	Eagles' Hall; 1st, 3rd Thurs.
(w) 38	Cleveland, Ohio	E. J. Cavan, 2182 E. 9th St., Browning Bldg.	L. J. Bilger, 2182 E. 9th St., Browning Bldg.	2182 E. 9th St.; Every Tues.
(13) 39	Cleveland, Ohio	Jos. Lynch, 1708 Wiley Ave.	H. J. Sutherland, 2182 E. 9th St.	2182 E. 9th St.; 3d Floor; Every Thurs.
(14) 40	Buffalo, N. Y.	Wm. E. Mary, 180 Grape St.	G. C. King, 460 Olympic Ave.	270 Broadway; Tues.
(14) 41	Utica, N. Y.	R. Brigham, 1225 Miller St.	W. T. Gardiner, 1025 Mohawk	Labor Temple; 1st, 3d Fri.
(14) 42	Syracuse, N. Y.	Dan Welch, Box 416.	J. B. Young, Box 331.	49 James St.; Fri.
(14) 43	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. Buckmaster, 307 Federal St.	Fraternat Bldg.; 2d, 4th Tues.
(14) 44	Buffalo, N. Y.	John Allison, 85 Central Ave., Lancaster, N. Y.	James B. Davison, 254 Rodney Ave.	48 W. Eagle St.; 2d, 4th Thurs.
(14) 45	Seattle, Wash.	R. C. Abbott, 317 Labor Temple	Frank Tustin, Rm. 317 Lab. Tem.	Labor Temple; Thurs.
(14) 46	Sioux City, Ia.	Harry Tooley, Box 102.	H. L. Rudy, Box 102.	Labor Temple; 1st, 3d Tues.
(14) 47	Portland, Ore.	Frank Green, 319 Lumber Ex- change Bldg.	J. D. M. Crockwell, 319 Lumber Exchange Bldg.	Carpenters' Hall; Wed.
(15) 51	Peoria, Ill.	Albert Sims, 611 7th St.	Fred V. Klooz, 316 Pope St.	Franklin and Jefferson; 1st, 3d Tues.
(15) 52	Newark, N. J.	Albert Bell, 3 W. Park St.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(15) 53	Kansas City, Mo.	Chas. O. Cotton, 1628 Bellevue	Jos. Cloughley, 923 Orville Ave., Kansas City, Kans.	Labor Temple; Tuesday.
(15) 54	Columbus, Ohio	W. L. Davis, 36 N. Front St.	C. L. Williams, Worthington, Ohio.	21½ N. Front St.; 2d, 4th Tues.
(15) 55	Des Moines, Ia.	G. Cook, 3300 2d St.	Ike Johnson, 1502 Walker St.	Labor Temple; Fri.
(15) 56	Erie, Pa.	N. Anrad, 1605 Sassafras St.	E. N. Falls, 1109 E. 30th St.	17th and State; 2d, 4th Wed.
(m) 57	Salt Lake City, Utah	C. Cannon, 1426 S. 15E.	A. F. Lockett, 626 W. 1st St.	S. Labor Temple; Every Thurs.
(15) 58	Detroit, Mich.	F. K. Harris, 55 Adelaide St.	F. K. Harris, 55 Adelaide St.	55 Adelaide St.; Tues.
(w) 59	Dallas, Tex.	Clyde Hoobler, 8 Labor Temple.	L. B. Irvin, Rm. 8 Lab. Tem.	Labor Temple; Every Mon.
(16) 60	San Antonio, Texas	Max Niedorf, 407 Indiana St.	Wm. Canze, R. D. 43 F.	Trade Council Hall; Every Wed.
(16) 62	Youngstown, Ohio	E. Hughes, 150 E. Marion Ave.	W. J. Fitch, 133 Benita Ave.	223 W. Federal St.; 1st, 3d Thurs.
(m) 63	Warren, Pa.	F. M. Scheaffer, 207 Jackson Ave.	A. A. Keller, 116 Main Ave.	S. B. of A. Hall; 2d, 4th Thurs.
(w) 64	Youngstown, Ohio	Bert Walsh, Box 195	Leo Witt, P. O. Box 195	Resh Hall; Tues.
(16) 65	Butte, Mont.	N. Marick, Box 846.	C. C. Medhurst, Box 846.	L. O. O. M. Hall; Every Fri.
(m) 66	Houston, Tex.	E. C. McQuillan, 4810 Caroline	C. C. King, 204 Labor St.	Labor Temple; Every Wed., 8 p. m.
(m) 67	Quincy, Ill.	Warren Hartzels, 801 Adams St.	B. J. Flokoetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(16) 68	Denver, Colo.	Jack Flattery, 191 Meade	F. J. Kelly, 4701 W. Hayward Pl.	42 Club Bldg.; Every Mon.
(16) 69	Dallas, Tex.	J. L. Walker, P. O. Box 827.	T. D. Betts, P. O. Box 827.	Labor Temple; Every Mon.
(17) 71	Columbus, Ohio	John McGehan, Box 1082.	R. W. Michael, Box 1082.	34½ E. Rich St.; Every Mon.
(17) 72	Waco, Tex.	F. S. Cox, Box 814.	Claude Doyle, P. O. Box 814.	Labor Hall; 2d, 4th Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)73	Spokane, Wash.	J. R. Bates, Greenacres, Wash.	W. A. Grow, 5208 Jefferson St.	Carpenters' Hall; 2d, 4th Fri.
(rr)74	Danville, Ill.	Leslie Cunningham, 722 Bryan Ave.	E. F. Truby, 927 N. Franklin Ave.	Trades Council Hall; 2d, 4th Wed.
(1)75	Gr'd Rapids, Mich.	Leslie Watson, 417 Highland St.	R. H. Harrison, 1165 Hermitage St.	Trades and Labor Hall; Fri.
(1)76	Tacoma, Wash.	L. J. Larson, P. O. Box 1261.	Roy Hunt, 210 St. Helen Ave.	Central Labor Hall; Every Thurs.
(cs)78	Cleveland, Ohio	W. R. Lennox, 2182 E 9th St.	Lee A. Conners, 14016 Castalia Ave., N. E.	2182 E. 9th St.; Mon.
(1)79	Syracuse, N. Y.	J. E. Dibble, 319 Craddock St.	Robt. Taylor, 1121 3d St., N.	Myers Hall; Fri.
(m)80	Norfolk, Va.	A. V. Carr, 362 Hamilton Ave.	T. J. Gates, 816 41st St.	I. O. O. F. Hall; Wed.
(m)81	Scranton, Pa.	M. J. Meehan, 121 N. Sherman Ave.	Wm. Daley, Room 8, Burr Bldg.	225 Washington Ave.; 1st, 3d Thurs.
(1)82	Dayton, Ohio	J. W. Howell, 122 Stillwater Ave.	Robt. Brown, 209 E. Pease Ave., W. Carrollton, Ohio.	Labor Temple; Every Mon.
(1)83	Los Angeles, Calif.	C. J. Gelsbush, 540 Maple Ave.	Geo. W. Nelson, 540 Maple Ave.	Labor Temple; Every Wed.
(m)84	Atlanta, Ga.	J. L. Carver, Box 609.	S. C. Mann, Box 609.	112 Trinity Ave.; Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schult, 495 Pleasant St.	C. V. Platto, 32 Front St.	258 State St.; 3d Fri.
(w)86	Rochester, N. Y.	J. Downs, 43 Dove St.	A. L. Knaud, 34 Wilmington St.	Musicians' Hall; Every other Wed.
(cs)87	Newark, Ohio	Fred D. Haynes, 45 N. Arch St.	J. L. Levensperger, 237 N. 11th St.	Engineers' Hall, E. Church St.; 2d, 4th Tues.
(m)88	Chillicothe, Ohio	Cliff Mortimer, 413 Western Ave.	C. B. Maddox, 98 Maple	Trades and Labor Hall; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.		W. V. Symmes, Box 82	Rm. 13, K. of P. Bldg., Market and Wash.; 1st, 3d Thurs.
(1)90	New Haven, Conn.	Wm. Dedrick, 96 Church St.	H. Wyatt, 170 Orange Ave., West Haven.	215 Meadow St.; 1st, 3d Tues.
(m)93	E. Liverpool, Ohio	Arthur Czech, 336 W. Church Alley.	C. D. Lentz, 301 Wash. St.	Fowler Bldg.; 1st, 3d Fri.
(m)94	Kewanee, Ill.	L. J. Metcalf, 500 5th Ave.	O. G. Smith, 832 Pine St.	Taylor Hall; 2d, 4th Fri.
(m)95	Joplin, Mo.	N. Graham, 713 Moffett Ave.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	N. M. Pillow, 7 Chadwick St.	Jas. Rice, 91 Hamilton St.	Labor Temple; 1st, 3d Mon.
(1)97	Waco, Tex.	O. M. Niles, Box 1128.	F. F. Gray, P. O. Box 1128.	Labor Hall; 1st, 3d Fri.
(1)98	Philadelphia, Pa.	J. S. Meade, 1307 Spring Garden St.	W. S. Godshall, 1307 Spring Garden St.	1807 Spring Garden St.; Every Tues.
(1)99	Providence, R. I.		Jas. B. Kennedy, 116 Orange St.	72 Weybosset; Every Mon.
(1)100	Fresno, Calif.	O. D. Fincher, 1917 Toulumme.	C. R. Russell, 217 Thea St.	1917 Toulumme; 1st, 3d Tues.
(1)101	Cincinnati, Ohio	Ben Lloyd, 2310 Highland Ave., Norwood, Ohio.	W. W. King, 3104 Bishop St.	1313 Vine St; Wed.
(1)102	Paterson, N. J.	Robt. Sigler, 401 Ellison St.	C. Campbell, Box 41, Clifton, N. J.	359 Van Houten St.; Every Thurs.
(1)103	Boston, Mass.	Frank R. Sheehan, 30 Faxon St., East Boston.	J. T. Fennell, 987 Wash. St.	987 Washington St.; Every Wed.
(m)104	Boston, Mass.	H. W. Shivers, 10 Ashland St., Malden, Mass.	J. S. Mahoney, 18 Woodbridge St., Cambridge, Mass.	Paine Men Bldg.; Thurs.
(m)105	Hamilton, Ont., C.	E. Osler, 98 Catherine St., S.	S. Mitchell, 75 Alberta Ave.	Orange Hall; Fri.
(m)106	Jamestown, N. Y.	Paul B. Deuel, 8 Summer Pl.	F. J. Kruger, 869 Spring St.	Central Labor Hall; Alternate Mon.
(m)107	Grand Rapids, Mich.	Ellis Cribbs, Y. M. C. A.	F. J. English, 853 Dayton St.	Trades and Labor Hall; Every Tues.
(m)108	Tampa, Fla.	J. B. Ellis, Box 602.	R. Back, Box 602.	Russ and Nebraska Ave. Fri.
(1)109	Rock Island, Ill.	E. N. Rizer, 2126 5th Ave., Moline, Ill.	A. Asplund, 807 29th St.	21st and 3d Ave.; 4th Mon.
(1)110	St. Paul, Minn.	L. P. Kelly, 75 W. 7th St.	R. W. Holmes, 75 W. 7th St.	75 W. 7th St.; 1st, 3d Mon.
(1)111	Denver, Colo.	Chas. Groves, 2921 Vallejo.	B. E. Sutton, 811 So. Corona.	1737 Champa; Every Thurs.
(1)112	Louisville, Ky.	L. Varlie, 222 W. Breckenridge.	John F. Chope, 916 E. Oak St.	Carl Marx Hall; Mon.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Le Jon.	F. C. Burford, 514 S. Weber.	Rm. 11, Woolworth Bldg.; Every Fri.
(m)114	Port Dodge, Ia.	W. Sanford, 716 6th Ave., N.	W. S. Sanford, 716 6th Ave., N.	Labor Temple; 1st 3d Tues.
(1)116	Port Worth, Tex.	Chas. Shyro, 1101 Houston St.	Delmar E. McDonald, 1416 E. 18th St.	Musicians' Club; Every Tues.
(m)117	Elgin, Ill.	J. Costello, 723 Cedar Ave.	R. W. Pinkerton, Box 135.	Woodman Hall; 1st, 3d Wed.
(m)119	Temple, Tex.	A. C. Hornum, Temple Elec. Co.	H. S. Newland, 506 S. 11th.	Over Busy Bldg.; Sun. Morning.
(m)120	London, Ont., C.	A. Bryce, 316 Gay St.	L. G. Smith, 807 Marlton St.	Richmond St.; 2d, 4th Thurs.
(m)121	Augusta, Ga.	J. T. Woodward, 2238 Centra Ave.	F. A. Schaefer, 323 Walker St.	Labor Hall; 1st, 3d Tues.
(m)122	Great Falls, Mont.	Earl Baker, Box 385	D. Goggans, Box 385.	Lyceum Hall; Every Tues.
(m)123	Wilmington, N. C.	W. H. Hodges, Eureka Elec. Co.	J. W. Chadwick, Eureka Elec. Co.	I. O. O. F. Hall; Fri.
(1)124	Kansas City, Mo.	H. Taylor, 1933 Prospect Ave.	G. W. Slade, 2923 Walnut St.	Labor Temple; Every Tues.
(rr)125	Portland, Oreg.	M. DeCarr, 408 Labor Temple.	W. E. Bates, 408 Labor Temple.	E. Pine and Grand Ave.; Every Fri.
(rr)126	Manchester, N. Y.	Arthur Penny, 75 State St.	Howard Sprague, 105 Howard St.	Bairds Hall; 2d, 4th Fri.
(m)127	Kenosha, Wis.	Ray Thornton, 332 Florence St.	Thos. O'Connor, 1055 Pickwick.	Union Hall; 2d, 4th Wed.
(m)129	Elyria, Ohio	Gaylord Tucker, 11 Oberlin Rd.	L. J. Farmer, 111 Highland Ct.	Painters' Hall; 2d, 4th Thurs.
(1)130	New Orleans, La.	E. E. Todd, 824 Union St.	H. M. Muller, 822 Union St.	822 Union St.; Every Fri.
(m)131	Kalamazoo, Mich.	O. Brown, 201 N. West St.	W. G. Fountain, 1816 S. Burdick St.	Metal Trades Hall; Mon.
(m)132	Clifton, Ariz.	G. E. Dichtenmiller	S. A. Beck, Box 364	Town Hall; 1st Tues.
(1)133	Middletown, N. Y.	J. Helmig, 39 Walkhill Ave.	T. E. Hodre, 10 Watkins Ave.	Gunter Bldg.; 1st Thurs.
(1)134	Chicago, Ill.	Robt. Brooks, 1537 Orlen Ave.	Syl. Williams, 1507 Ogden Ave.	Union Park Temple; Every Thurs.
(m)135	La Crosse, Wis.	M. C. Dokken, 430 Liberty St.	Theo. Strauss, 526 N. 9th St.	127 Jay St.; 1st, 3d Tues.
(m)136	Birmingham, Ala.	W. R. Lee, Box 205.	C. M. Baker, Box 205.	United Temple; Tues.
(m)137	Albany, N. Y.	Leon Ireland, 606 3rd St.	Frank Raftery, 254 Morton Ave.	130 Madison Ave.; 3d Tues.
(m)139	Elmira, N. Y.	Paul Holloran	Emil Modersph, 369 W. 5th St.	Trades and Labor Hall; 2d, 4th Wed.
(1)140	Schenectady, N. Y.	H. A. Bolink, 620 Smith St.	Chas. Dickson, R. F. D. No. 7	258 State St.; 1st, 3d Wed.
(1)141	Wheeling, W. Va.	C. H. Armstrong, 1865 Eoff St.	E. Hazen, 618 Market St.	Labor Temple; 2d, 4th Fri.
(to)142	Boston, Mass.	John Hession, Room 18, 28 School St.	Wm. Glacken, Room 18, 28 School St.	Room 18, 28 School St.; Fri.
(1)143	Harrisburg, Pa.	H. J. Hunter, 134 Indiana St.	Ira Davis, 1272 State St.	221 Market St.; 2d, 4th Mon.
(1)146	Decatur, Ill.	Geo. Kossieck, Box 431.	Chas. J. Winter, Box 431.	Stein Hall; 2d, 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen, 175 W. Wash. St.	Jas. McAndrews, 175 W. Wash. St.	412 Masonic Temple; 1st, 3d Tues.
(rr)148	Washington, D. C.	E. H. Pickel, 406 1st St., S. E.	John Manahan, 915 Columbia Rd., N. W.	Moose Hall; 2d, 4th Fri.
(1)150	Waukegan, Ill.	F. Wilcox, 19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter, 401 McDaniel Ave., Highland Park, Ill.	218 Wash. St.; 1st, 3d Wed.
(1)151	San Francisco, Calif.	J. Hansen, 21 Ramsel St.	Geo. Flatley, 121 Valencia St.	Carpenters' Hall; Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger, Box 522.	John Ward, Box 715.	I. O. O. F. Hall; Fri.
(1)153	South Bend, Ind.	Roy Schoenberger, Box 134.	Harry Austin, Box 134.	1245 N. Main St.; Every Thurs.
(1)154	Davenport, Ia.	Wm. Thompson, 621 E. 12th St.	R. C. Hemphill, 415 E. 32d St.	Odd Fellows' Hall; 2d, 4th Wed.
(1)155	Oklahoma City, Okla.	T. Dore, R. M. 24 W. 4th St.	Chas. Funkhouser, Box 271.	Carpenters' Hall; Tues.
(1)156	Fort Worth, Texas.	J. C. Estill, Box 251.	Lester B. Howell, E. Main St.	Musicians' Hall; Wed.
(m)157	DuQuoin, Ill.	John Davidson	Jas. Gerhard, 1268 Crooks St.	E. Main St.; 1st, 3d Mon.
(m)158	Green Bay, Wis.	A. Verheyden, 706 S. Jefferson.	Wm. Hogan, R. F. D. No. 7,	213 N. Wash.; 2d, 4th Tues.
(m)159	Madison, Wis.	W. C. Fielman, 113 So. Carroll St.	College Hills, Madison, Wis.	Madison Labor Temple; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)161	Greenfield, Mass.	Jos. Swatora, 79 3rd St., Turner Falls, Mass.	W. D. Clark, 41 Russell St.	Commonwealth Hall; 1st Thurs.
(rr)162	Kansas City, Mo.	L. S. Violet, 4512 Eaton Ave.	F. S. Eldred, Box 69, Gateway Station.	813 Walnut St.; 2d, 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler, 35 So. Bennett St., Kingston, Pa.	Brice McMillan, 88 S. Bennett St., Kingston, P. O. Durancetown, Pa.	24 Simon Long Bldg.; Every Thurs.
(l)164	Jersey City, N. J.	Frank X. Belanger, 1089 Summit Ave.	Maxwell Rublitz, 1416 Smith Ave., N. Bergen, N. J.	583 Summit Ave.; Fri.
(c)165	Superior, Wis.	Wm. Tuttle, 1405 Cummings Ave.	Jos. Hennessy, 2001 Butler Ave.	Moose Hall; 1st, 3d Tues.
(l)166	Lincoln, Nebr.	B. L. Bigger, Labor Temple.	J. P. Evans, Labor Temple.	Labor Temple; 1st, 3d Tues.
(l)169	Fresno, Calif.	Walter Egli, Box 64, Route C.	W. M. Friend, 2966 Illinois Ave.	1917 Tuolumne; 2d, 4th Tues.
(m)172	Newark, Ohio	Chester Whinnery, 24 Shields St.	S. C. Alsford, 115 Ash St.	3½ N. 3d St.; 1st 3d, Thurs.
(m)173	Ottumwa, Ia.	J. E. Cherry, 521 Kruger St.	L. C. Sules, Box 158.	Labor Hall; 1st, 3d Tues.
(m)178	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	C. K. Gennoe, 2409 Union Ave.	Central Labor Hall; Every Tues.
(m)176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m)177	Jacksonville, Fla.	A. Y. Tison, 15 E. Church St.	E. C. Valentine, 821 Main St.	Labor Temple; Wed.
(l)178	Canton, Ohio	J. Swarts, 1116 Auburn Pl., N. W.	Jas. Strow, 1725 14th St., S. W.	Moose Hall; 1st, 3d Mon.
(l)179	Norristown, Pa.	E. L. Whitman, 704 Stambridge	Jas. Decker, Astor St.	Norristown Trust Bldg.; 1st, 3d Tues.
(m)180	Vallejo, Calif.	R. F. Maguire, 209 Ky. St.	E. C. Reed, Box 251.	Labor Temple; Every Wed.
(l)181	Utica, N. Y.	Frank A. Snyder, 51 Herkimer Rd.	W. R. Gardiner, 708 Varick St.	Labor Temple; 2d, 4th Fri.
(bo)182	Chicago, Ill.	A. J. Cullen, 2816 Hillcock Ave.	Geo. McLaughlin, 4129 N. Hermitage Ave.	19 W. Adams St.; 2d, 4th Fri.
(l)183	Lexington, Ky.	J. J. Sweeney, 577 Maryland Ave.	L. D. Kitchen, 367 Rose St.	Central Labor Hall; 1st, 3d Mon.
(m)184	Galesburg, Ill.	Ray Richardson, 189 N. Henderson St.	H. O. Shreeves, 1483 N. Broad St.	Labor Temple; 2d, 4th Mon.
(m)185	Helena, Mont.	Frank Lawrence, Box 32.	W. S. McCann, Box 267.	Fraternat Hall; 1st, 3d Tues.
(s)186	Gary, Ind.	S. Robertson, 70 Evans St.	W. M. Tucker, 429 Harrison St.	K. of P. Hall; 1st, 3d Fri.
(m)187	Oshkosh, Wis.	T. A. Corby, 141 Meet St.	E. B. Nichols, 433 Forest Ave.	Labor Hall; 1st, 3d Tues.
(l)188	Charleston, S. C.	O. Almvig, Labor Temple.	W. F. Schulken, 43 Bull St.	Labor Temple; 1st, 3d Fri.
(m)191	Everett, Wash.	Jas. Trainor, 51 Downes Ave.	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; Every Mon.
(l)192	Pawtucket, R. I.	Wm. Hinkle, 605 N. Walnut St.	Andrew Thompson, 38 South St.	21 N. Main St.; 1st, 3d Tues.
(l)193	Springfield, Ill.	L. T. Rogers, Box 740.	C. C. Huse, 625 W. Herndon St.	Painters' Hall; 2d, 4th Wed.
(l)194	Shreveport, La.	Jos. B. Velt, 479 14th Ave.	H. C. Rogers, Box 740.	Majestic Bldg.; Mon. Night.
(bo)195	Milwaukee, Wis.	S. Sassali, 787 N. 1st St.	Louis Brandes, 405 Albion St.	300 4th St.; 2d Wed., 8 p. m.
(l)196	Rockford, Ill.	Maurice Kalchar, 1521 S. Main	Henry Fortuna, 916 East St.	Central Labor Hall; Every Fri.
(l)197	Bloomington, Ill.	Frank Jameson, 109 F. Ave.	E. Reed, 620 S. Clinton	208 W. Front St.; 2d, 4th Wed.
(m)199	Oskaloosa, Iowa	Wm. Cassidy, Davidson Bk.	J. H. Jamison, 109 F. Ave.	Cor. Market and 1st Ave.; Mon.
(m)200	Anaconda, Mont.	Clyde Webster, 219 E. 2d St.	Ed. A. Mayer, 310 Birch St.	I. O. O. F. Hall; Every Fri.
(m)201	Connersville, Ind.	Wm. C. Crane, 57 Mt. Vernon St., Braintree, Mass.	Leo Howard, 226 E. 4th St.	Electrical Workers' Hall; 1st, 3d Tues.
(c)202	Boston, Mass.	Melvin Bell, 918 W. Mulberry St.	John T. Danahy, 46 Adams St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(l)204	Springfield, Ohio	O. Bond, 2021 Locust St.	C. P. Baughman, 525 W. Columbia St.	Labor Temple; Tues.
(rr)205	Omaha, Nebr.	J. W. Hinton, 104 Gibson Pl.	Ed. Newcomer, 1713 Chicago St.	Swedish Auditorium; 1st, 3d Sat.
(m)206	Jackson, Mich.	C. Williams, Box 111.	E. Widsman, 537 S. Park Ave.	Labor Hall; 2d, 4th Thurs.
(m)207	Stockton, Calif.	P. C. Lamborn, 605 Wheatland Ave.	Frank Kime, Box 141.	Labor Temple; 1st, 3d Fri.
(m)209	Logansport, Ind.	Chas. Swapp, Clayton Cottage, N. Carolina Ave.	H. Whipple, 821 W. Melbourne	Trades Assembly Hall; 1st, 3d Fri.
(l)210	Atlantic City, N. J.	Wm. Brown, 1620 Atlantic Ave.	D. C. Bach, Apt. 12, Majestic Apts., St. James Place.	1620 Atlantic Ave.; Tues.
(l)211	Atlantic City, N. J.	W. B. Slater, 2540 Liddell St.	J. P. Scott, 1020 Arctic Ave.	1620 Atlantic Ave.; Mon.
(l)212	Cincinnati, Ohio	J. E. Dubberley, 1812 Broadway, W.	Arthur Liebenrood, 1519 Dana Ave.	12th and Walnut; 1st, 3d Wed.
(m)213	Vancouver, B. C.	J. A. Wright, 3251 W. Madison	E. H. Morrison, 148 Cordova St., W.	—; Mon.
(rr)214	Chicago, Ill.	Clarence Fay, 16 Lagrange Ave., Arlington, N. Y.	J. A. Cruise, 642 N. Troy St.	4143 Lake St.; 1st, 3d Fri.
(l)215	Poughkeepsie, N. Y.	J. J. Hines, 24 Southard St.	Chas. Smith, 74 Delafield St.	Bricklayers' Hall; 2d, 4th Mon.
(rr)217	Trenton, N. J.	A. Billig, R. B. 57, Box 204.	L. Lewallen, 134 Lynwood Ave.	Broad and Front; 1st, 3d Fri.
(m)218	Sharon, Pa.	J. W. Mercer, 117 Center St.	Geo. Keatley, 475 Harrison St.	Carpenters' Hall; 2d, 4th Fri.
(m)219	Ottawa, Ill.	Jos. M. Shepherd, 5 E. Buchtel Ave.	Gus Krause, 402 E. Glover St.	Union Hall; 1st, 3d Thurs.
(l)220	Akron, Ohio	F. H. Lindsey, Box 524.	S. P. Morgan, 5 E. Buchtel Ave.	5 E. Buchtel Ave.; Every Mon.
(l)221	Beaumont, Tex.	F. J. McComb, Box 342.	F. J. McComb, Box 342.	Moore Hall; 2d, 4th Wed.
(m)222	Medicine Hat, Alta., Can.	R. L. Windsor, 192 Warren Ave.	A. B. Spencer, Crescent St., W. Bridgewater, Mass.	Labor Hall; 2d Wed.
(l)223	Brookton, Mass.	Wm. Hemmings, 710 Brock Ave.	J. H. Griffin, Box 14, Oxford, Fairhaven, Mass.	Rm. 26, 126 Main; Every Wed.
(l)224	New Bedford, Mass.	Ed. Shannon, 69 Boswell Ave.	H. H. Bernier, 220 Franklin St.	Theatre Bldg.; Mon.
(m)225	Norwich, Conn.	O. J. Maunsell, 222 E. Euclid Ave.	J. L. Lewis, 1715 Park Ave.	Carpenters' Hall; 1st, 3d Mon., N. London; 3d, Mon., Norwich.
(l)226	Topeka, Kans.	Wm. Rogers, P. O. Box 981.	H. E. Broome, Box 56.	418 Kansas Ave.; 1st, 3d Wed.
(m)227	Sapulpa, Okla.	Eugene Hang, 933 W. College Ave.	Roger Ragland.	Labor Hall; 1st, 3d Sun.
(m)228	Cambria, Ill.	H. W. Deardorff, 933 W. College Ave.	Geo. Small, 21 E. Princess St.	—; Last Mon.
(m)229	York, Pa.	F. Shapland, 828 Broughton St.	W. Reid, 2736 Asquith St.	York Labor Temple; 3d Thurs.
(m)230	Victoria, B. C.	S. J. Lanning, Box 557.	C. R. Price, Box 557.	I. O. O. F. Hall; Every Mon.
(l)231	Sioux City, Ia.	Wm. Reardon, S. Kaukauna, Wis.	Nick Mertes, S. Kaukauna.	5th and Nebraska; 1st, 3d Thurs.
(m)232	Kaukauna, Wis.	H. W. Herriger, 546 Springfield Ave.	E. L. Dahl, 302 1st Ave.	Corcoran Hall; 1st 3d Tues.
(l)233	Newark, N. J.	Geo. Lucas, 618 S. 5th St.	F. B. Campbell, 122 Winthrop St.	262 Wash. St.; Wed.
(m)234	Brainerd, Minn.	Arthur Nixon, 173 Shores St.	Ed Soens, 314 W. Grant St.	Trades and Labor Hall; 1st Tues.
(l)235	Taunton, Mass.	Elmer C. Cate, 1010 N. Bloomington St.	C. A. Weber, 723 Augustus Pl.	I. O. O. F. Bldg.; 2d, 4th Thurs.
(l)236	Streator, Ill.	A. C. Vair, Box 325, La Salle, N. Y.	E. B. Murdoch, Box 24, W.	306 E. Main St.; Alternate Wed.
(l)237	Niagara Falls, N. Y.	N. A. D. Harrison, 624 Haywood Rd., W.	I. I. Gottschall, 401 Park Ave.	Orion's Hall; 2d, 4th Fri.
(l)238	Asheville, N. C.	I. I. Gottschall, 401 Park Ave.	Max Oldenburg, 118 W. 8th St.	Elks' Club Bldg.; 1st, last Mon.
(m)239	Williamsport, Pa.	Chas. G. Erdman, 123 W. Front	Claud J. Larue, 117 Prospect St.	Labor Temple; Every Wed.
(m)240	Muscatine, Iowa	Joseph Lockwood, 302 Hancock St.	B. Fowler, 127 Abercorn.	Labor Assembly Hall; 2d, 4th Thurs.
(l)241	Ithaca, N. Y.	L. S. McWatty, 127 Abercorn.	Louis Schertinger, 826 Broadway	DeKalb Hall; Fri.
(l)243	Savannah, Ga.	Louis Schertinger, 826 Broadway	Oliver Myers, Labor Temple.	Moose Temple; Fri.
(l)245	Toledo, Ohio			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)246	Steubenville, Ohio	E. V. Anderson, P.O. Box 700	J. Leseman, P. O. Box 700	4th and Market; Mon.
(s)247-b	Schenectady, N. Y.	Herbert M. Merrill, 228 Liberty	Jas. Cameron, 213 4th St., Scotia, N. Y.	253 State St.; 1st, 3d Thurs.
(l)250	San Jose, Calif.	H. Shake, 235 N. 9th St.	Wm. White, Box 577	Labor Temple; Every Fri.
(m)251	Pine Bluff, Ark.	T. White, 1416 W. 5th St.	J. L. Boynton, 1221 E. 2nd Ave.	Building Trades Hall; 2d, 4th Tues.
(l)252	Ann Arbor, Mich.	R. Jones, 1407 Broadway	J. T. Haines, 518 N. 5th Ave.	Labor Temple; Main St.; 2d, 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup, 6 Forest Rd.	J. J. Callahan, 720 Hattie St.	253 State St.; 1st, 3d Mon.
(m)255	Ashland, Wis.	S. J. Talaska, 2809 W. Sanborn Ave.	C. F. Manley, 706 W. Front St.	Eagles' Hall; 2d Wed.
(m)256	Fitchburg, Mass.	Henry Frye, 21 East St.	John F. Burns, 50 Goodrich St.	C. L. U. Hall, 1st, 3d Tues.
(l)258	Providence, R. I.	Wilfred Wilde, 37 Broadway, Pawtucket.	Walter Barrows, 112 Pine St., Pawtucket.	116 Orange St.; 1st, 3d Fri.
(l)259	Salem, Mass.	F. J. Dean, Box 251	Roy Canney, Box 251	53 Washington St.; 1st, 3d Mon.
(rr)260	Baltimore, Md.	C. Filie, 5108 Grove Ave, Govans-town.	Wm. Wilkerson, Halethorpe, Md.	Cockeys Hall; 1st, 3d Wed.
(l)261	Peterboro, Ont., C.	H. Jeffery, Albertus St., Clarendon, P. O.	C. W. Saunders, 137 Romaine St.	Labor Hall; 2d, 4th Wed.
(m)262	Plainfield, N. J.	Frank Pope, 73 Grandview Ave.	Russell Hann, 115 Johnston Ave.	Building Trades Hall; 2d, 4th Mon.
(l)263	Dubuque, Iowa	H. F. Pfeiffer, 1313 Lincoln Ave.	Leo Gregory, 577 W. Locust St.	Carpenters' Hall; 2d, 4th Thurs.
(m)265	Lincoln, Nebr.	R. H. Cruse, 2314 Randolph St.	Oscar Schon, Labor Temple.	Labor Temple; 1st, 2d Thurs.
(e)266	Sedalia, Mo.	Harry Ince, 1301 S. Ohio St.	C. R. Carpenter, 710 E. 4th St.	Labor Temple; 1st, 3d Fri.
(c)267	Schenectady, N. Y.	A. V. Gould, 521 Chrisler Ave.	J. W. Cain, Route No. 6.	253 State St.; 1st, 3d Sat.
(m)268	Newport, R. I.	H. F. Buzby, 98 Warner St.	F. C. Gurnett, 70 3d St.	Music Hall; 1st, 3d Fri.
(l)269	Trenton, N. J.	Rupert Jahn, 121 Park Lane.	Jos. Powers, 112 So. Broad St.	Electricians' Hall; Every Mon.
(m)271	Wichita, Kans.	B. T. Wilson, 339 N. Lawrence Ave.	Ross W. Chiles, Box 458	119 S. Lawrence Ave.; Every Mon.
(m)272	Sherman, Tex.	Ray Miller	E. Crump, Care Elec. Sup. Co.	Labor Hall; 2d, 4th Tues.
(m)273	Clinton, Iowa	Olaf Carlson, 235 Maple Ave.	E. N. Hicks, 425 11th Ave.	Tri City Labor Temple; 1st, 3d Thurs.
(rr)274	Columbus, Ohio	R. R. Smith, 142 N. Harris Ave.	Robt. Marshall, 2483 Summit St.	199 1/2 S. High St.; 1st, 3d Wed.
(l)275	Muskegon, Mich.	W. E. Gerst, 45 Jackson St.	H. Damminger, 43 Jiroch St.	Labor Temple; 1st, 3d Thurs.
(m)276	Superior, Wis.	H. E. Tilton, 1920 Tower Ave.	C. O. Boswell, 2121 John Ave.	Labor Hall; 1st, 3d Tues.
(l)277	Wheeling, W. Va.	H. Duckworth, Bridgeport, Ohio.	H. Vermillion, 1025 Chaplin St.	1506 Market St.; Every Thurs.
(m)278	Paris, Texas	Thos. G. Martin, Box 496	Thos. G. Martin, Box 496	106 Grand; 1st Mon.
(m)281	Anderson, Ind.	Loren Read, 322 Milton Ave.	Orville Garrett, 2645 Main.	Labor Temple; Tues.
(m)282	Chicago, Ill.	John McGeever, 5415 S. May St.	Robt. Ryan, 5748 S. Peoria St.	5445 S. Ashland Ave.; 1st, 3d Fri.
(c)283	Oakland, Calif.	R. E. Swain, Labor Temple.	Geo. Wagner, 1110 Raleigh Way, Piedmont, Calif.	Labor Temple; Wed.
(m)285	Peru, Ind.	Riley Quince, 423 W. 2d St.	Fred Barth, 103 E. River	Labor Trades Hall; 2d, 4th Mon.
(m)286	New Albany, Ind.	Fred Heartel, Glenwood Pl.	Edw. F. Miller, 421 Wall St., Jeffersonville, Ind.	Trades Labor Hall; 2d, 4th Tues.
(rr)287	Ogden, Utah	Ed. Smith, 2647 Monroe Ave.	W. H. Webb, 314 Oak Ave.	Eagles' Hall; 1st Wed.
(m)288	Waterloo, Iowa	H. A. Moyer, 622 Loufellow St.	W. H. Webb, 314 Oak Ave.	Eagles' Hall; Every Thurs.
(m)290	Bartlesville, Okla.	D. W. Eaton, 903 Jennway	W. H. Province, 910 Shawnee Ave.	Room 36, over Bartlesville Decorating Co.; 1st and 3d Mon.
(m)291	Boise, Idaho	C. E. Gardner, Box 525	R. F. Murphy, Box 525	Labor Temple; 1st, 3d Thurs.
(l)292	Minneapolis, Minn.	Pete Tangent, 225 S. 5th St.	G. W. Alexander, 225 S. 5th St.	225 5th St., S.; 2d, 4th Mon.
(l)293	Springfield, Mass.	E. Swaine, 43 Lathrop St., W. Springfield, Mass.	C. W. Haggins, 249 Tyler St.	Central Labor Hall; Last Wed.
294	Hibbing, Minn.	L. H. Mahood, Gen. Del.	L. H. Mahood, Gen. Del.	Public Library; 2d, 4th Fri.
(l)295	Little Rock, Ark.	A. Wright, 5 Arcade Bldg.	J. C. Parr, 1001 W. 15th St.	Moose Hall, 2d, 4th Tues.
(m)296	Berlin, N. H.	John Hayward, 119 Maunering	Ora A. Keith, 1659 Main St.	K. of P. Hall; 1st, 3d Mon.
(m)298	Michigan City, Ind.	Frank Lute, 1122 1/2 Pine St.	Ed. Timm, 214 W. 11th St.	Labor Hall; 2d, 4th Fri.
(m)299	Camden, N. J.	A. Wadkins, 816 Grant St.	A. Wadkins, 816 Grant St.	Mozart Hall, B'dway & Wash.; Every Wed.
(l)300	Auburn, N. Y.	J. M. Barrette, 6 Lake Ave.	A. Dickens, 50 Aspen St.	Mantel Hall; 2d, 4th Fri.
(m)301	Texarkana, Texas.	T. A. Collins, 2209 Pecan St.	T. A. Collins, 2209 Pecan St.	Labor Temple; 2d, 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong, Box 574	C. J. Campbell, 707 Los Juntas	Mouse Hall; Sat.
(m)303	St. Catharines, Ont., Can.	I. T. Johnson, 10 Alexandra St.	Thos. Dealy, 108 York St.	Labor Temple; 1st, 3d Wed.
(m)304	Greenville, Texas.	F. W. Anderson, Box 45	E. R. Bradley, 3406 Eutopia St.	City Work Shop; 1st, 3d Wed.
(l)305	Fort Wayne, Ind.	G. W. Long, 412 E. Wash. Blvd.	M. Braun, 1525 Taylor St.	Federation Hall; Every Mon.
(m)307	Cumberland, Md.	Ray Lilly, 128 N. Center St.	H. H. Jacobs, Box 12	Building Trades Hall; Thurs.
(m)308	St. Petersburg, Fla.	M. C. Driggers, Box 532	W. P. Smith, Box 532	Central Labor Hall; Thurs.
(m)309	E. St. Louis, Ill.	Frank Force, Room 213, Arcade Bldg.	A. J. Frey, 741 N. 27th St.	537 Collinsville Ave.; Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis, 1016 16th Ave., New Westminster, B. C.	W. E. Buntin, 4325 Inverness St.	Labor Temple; Mon.
(rr)312	Salisbury, N. C.	M. Mask, Spencer, N. C.	A. T. Sweet, 514 W. Council St.	Woodman Hall; 1st, 3d Mon.
(m)313	Wilmington, Del.	G. L. Brown, 614 Pine St.	W. J. Outton, 3302 Wash. St.	Labor Temple; Every Fri.
(m)314	Bellevue, Wash.	C. Olds, 202 E. North St.	E. T. Reynolds, 1919 King St.	Labor Temple; 2d, 4th Wed.
(m)316	Ogden, Utah	Geo. Ball, Box 44	F. W. Barrie, Box 44	Old Eagles' Hall; Every Tues.
(l)317	Huntington, W. Va.	E. Miller, 1901 9th Ave.	G. L. Hawes, 240 8th Ave.	Honrichs Hall; 1st, 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff, Fountain City, Tenn.	E. H. Turner, 305 Caldwell Ave.	709 1/2 Gay St.; 4th Tues.
(m)320	Manitowoc, Wis.	O. L. Anderson, 705 State St.	Edw. Krainik, 1210 Huron St.	Union Hall; 2d, 4th Mon.
(m)321	LaSalle, Ill.	Edw. Blaine	Earl Gapen, 655 Marquette St.	Post Hall; 1st, 3d Fri.
(m)322	Casper, Wyo.	R. E. Clark, Box 677	Ira W. Brannan, Box 55	Labor Temple; Tues.
(m)323	W. P. Beach, Fla.	Jos. E. Bell, 222 2d Ave.	Stephen L. Harmon, 153 Okeechobee Rd.	Building Trades Hall; 1st, 3d Fri.
(m)325	Binghamton, N. Y.	Jas. Hastings, 35 Mitchell Ave.	E. B. Lee, 419 N. Baldwin St., Johnson City, N. Y.	77 State St.; 2d, 4th Mon.
(m)326	Lawrence, Mass.	Jos. Hutton, 42 Forest St.	E. A. McComiskey, 317 Lawrence St.	Spanish American Hall; 2d Fri.
(m)327	Pensacola, Fla.	C. H. Parker, Box 1316	C. H. Parker, Box 1316	I. R. E. W. Hall; 1st, 3d Mon.
(m)328	Oswego, N. Y.	E. C. Bough, 144 W. Bridge	Frank W. Gallagher, 79 E. 8th	Labor Hall, W. 1st St.; 1st, 3d Tues.
(m)329	Shreveport, La.	C. E. Pasley, 728 Caddo St.	H. A. Craig, 721 Allen Ave.	Majestic Bldg; 1st, 3d Thurs.
(m)330	Lawton, Okla.	J. B. Sanders, 209 A St.	R. F. Hayter, 609 Dearborn St.	Chamber of Commerce Bldg.; Tues.
(l)332	San Jose, Calif.	Frank Schelly, 767 Morris St.	Edw. A. Stock, 528 S. 2d St.	Labor Temple; 2d, 4th Fri.
(m)333	Portland, Me.	N. A. Peterson, 84 Union St., Westbrook, Me.	M. E. Crossman, 85 Market St., Suite 33.	Pythian Temple; 1st, 3d Wed.
(m)334	Pittsburg, Kans.	Chas. Crooks, 211 E. 8th St.	F. L. McVickers, 505 E. 21st St.	Labor Temple; Thurs.
(m)335	Springfield, Mo.	C. W. Dings, 823 W. Division	C. W. Dings, 823 W. Division	Edgemoor's Hall; 2d, 4th Tues.
(m)336	Manhattan, Kans.	John Lund, 1414 Fairchild Ave.	C. B. Custer, 119 S. 17th St.	Labor Temple; 2d, 4th Mon.
(rr)337	Parsons, Kans.	E. G. McGinnis, 1910 Stevens Ave.	G. A. Fitchner, Box 532	1816 1/2 Main St.; 1st, 3d Wed.
(m)338	Denison, Texas	Jerry Gleason, 526 W. Morgan St.	D. W. Baldwin, 309 W. Woodward St.	Labor Hall; 2d, 4th Tues.
(m)339	Ft. Wm., Ont., Can.	Wm. Huarlson, 223 Noral St., S.	C. Doughty, 137 W. Francis St.	Trades Labor Hall; 2d, 4th Tues.
(l)340	Sacramento, Calif.	C. E. Turner, 906b H St.	F. R. Merwin, 2435 Portola Way	Labor Temple; Mon.
(m)341	Livingston, Mont.	H. A. Bisbee, Box 491	E. Hansen, Box 491	Masonic Hall; 1st, 3d Wed.
(m)343	Taft, Calif.	L. R. Sisson, Box 573	Earl Lappin, Box 573	Central Labor Union; Every Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(c)344	Prince Rupert, B. C., Can.		S. Massey, Box 457	Carpenters' Hall; 2d Fri.
(m)345	Mobile, Ala.	H. C. Weist, 355 Wash. Ave.	C. H. Lindsey, Dauphin & Alexandria Sts.	Labor Temple; 1st, 3d Mon.
(i)346	Fort Smith, Ark.	Fred Stroup, 522 No. 17th St.	C. L. Cooper, 611 S. 13th St.	Labor Temple; 1st, 3d Thurs.
(i)347	Des Moines, Ia.	Chas. Frohne, 3701 S. W. 13th	G. Hobbs, Labor Temple	Labor Temple; Every Wed.
(m)348	Calgary, Alta., Can.	W. Schopp, 926 5th Ave., N. E.	A. J. Jorgenson, 714 8th Ave. W.	Labor Hall; 2d, 4th Wed.
(i)349	Miami, Fla.	John Early	A. J. Taunton, Box 244, Route 1	Carpenters' Hall; Every Wed.
(m)350	Hannibal, Mo.	M. E. Crum, 2121 Hope Ave.	Harry Baldwin, Route No. 1	Trades Labor Hall; 1st Tues.
(i)352	Lansing, Mich.	John A. Swan, 1012 W. Main St.	Orlo Rector, 502 N. Butler St.	227½ N. Wash. Ave.; 1st, 3d Fri.
(m)353	Toronto, Ont., C.	D. Morris, 24 Maple Grove Ave.	P. Ellsworth, 123 Galt Ave.	Labor Temple; 2d, 4th Thurs.
(w)354	Salt Lake City, Utah	Geo. Haglund, Box 213	R. Gillette, Box 213	Labor Temple; Wed.
(m)356	Grand Island, Nebr.	Stanley Landgren	H. Sutter, 504 W. 3d St.	Labor Temple; 2d, 4th Wed.
(s)357	Roanoke, Va.	A. L. Anderson, 1323 Tazewell Ave.	G. B. Cromer, Vinton, Va.	Labor Bldg., 2d, 4th Sat.
(m)358	Perth Amboy, N. J.	Geo. Grimm, 406 Laurie St.	Victor Larsen, 441 Compton Ave.	Washington Hall; 2d, 4th Thurs.
(m)360	Bristol, Va.	R. Robb, Box 416	J. C. Arnold, 121 E. State St.	
(m)361	Tonopah, Nev.	C. W. Lippitt, 1608 Huffman St.	T. S. Peck, Box 635	Musician Hall; 1st Tues.
(i)364	Rockford, Ill.	J. E. Huribert, 612 Belmont St.	C. E. Ingerson, 203 N. Winnebago St.	402½ E. State St.; 1st, 3d Thurs.
(m)367	Easton, Pa.	J. F. Scanlon, 1715 W. Market	H. J. Stever, 143 Ferry St.	433 Northampton St.; 1st, 3d Fri.
(i)368	Indianapolis, Ind.	H. M. Rowlett, 1407 Catalpa St.	Wallace Simmons, 238 No. Pine St.	Labor Temple; Fri.
(i)369	Louisville, Ky.	B. C. Enlow, Bellevue, Pa.	W. H. Blume, 839 W. Madison St.	Moose Home; 2d & 4th Mon.
(m)371	Monessen, Pa.	Milo Higgins, 1504½ Story St.	B. C. Enlow, Bellevue, Pa.	French Hall; 2d & 4th Tues.
(m)372	Boone, Iowa	F. Benninger, 46 Scott St.	Geo. Smith, 611 W. 5th St.	Elect. Wkrs. Hall, Wed.
(m)373	Kitchener, Ont., Can.	Ray Patridge, 1 Glenwood St.	Jos. Mattell, 18 Dekay St.	Trades and Labor Hall; 2d, 4th Mon.
(m)374	Augusta, Me.	H. Ellis, 402 N. 7th St.	A. L. Tavernier, 17 Summer St.	Grand Army Hall; 2d Tues.
(m)375	Allentown, Pa.	C. C. Yelch, 117 W. Pine St.	Howard Ellis, 402 No. 7th St.	605 Hamilton St.; Every Tues.
(m)376	Princeton, Ind.	F. Donoghue, 19 Chase St.	D. M. Stormont, 405 N. Main	Modern Woodmen Hall; 1st Tues.
(m)377	Lynn, Mass.		F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d, 4th Tues.
(m)378	San Francisco, Calif.	Frank Peck, 1412 9th St., Alameda, Calif.	L. Schallich, 3662 16th St.	166 Steuart St.; Every Wed.
(m)379	Copperhill, Tenn.	Arthur Carver, Box 44	O. E. Mitchell, Box 44	
(s)380	Haynesville, La.			
(r)381	Chicago, Ill.	Jas. McKinstry, 210 N. Leamington Ave.	Harry Clauss, 1648 Morse Ave.	165 N. LaSalle St.; 2d, 4th Tues.
(m)382	Columbia, S. C.	L. A. Smith, 1337 Assembly St.	R. H. Worrell, 1337 Assembly St.	1615 Main St.; Tues.
(m)383	Gillespie, Ill.	Chas. Edwards, Staunton	J. Kisel	Miners' Hall; 2d, 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell, 206 N. 8th	A. J. Thomas, 1311 Georgetown	Equity Bldg.; Every Fri.
(rr)385	Marshall, Texas	E. L. Hilliard, 901 E. Bowie St.	E. L. Hilliard, 901 E. Bowie St.	K. of P. Hall; 2d, 3d Fri.
(m)386	Palestine, Texas	John W. Jones, 217 W. Naches St.	John W. Jones, 217 W. Naches St.	Labor Temple; 2d, 4th Mon.
(w)389	Glenn Falls, N. Y.	E. C. Dalrymple, 17 Garfield St.		
(m)390	Fort Arthur, Texas	T. Walcott, 724 4th Ave., S. E.	J. G. Andries, Box 1064	Fulles Cate; 1st, 3d Wed.
(m)391	Ardmore, Okla.	John Ryan, 59 Congress St.	J. C. Barnes, 210 D St., S. E.	Carpenters' Hall; 1st, 3d Wed.
(r)392	Troy, N. Y.	H. J. McNally, Box 479	I. S. Scott, Young Bldg., State City Hall	City Hall; 2d, 4th Thurs.
(r)393	Harre, Mont.	Geo. Greule, 233 Janet St.	H. McNally, Box 479	112 Masonic Temple; 1st, 3d Wed.
(i)394	Auburn, N. Y.	A. L. Dinsmore, 480 E. 7th St.	Geo. Greule, 233 Janet St.	Mantel's Hall; 2d, 4th Wed.
(cs)396	Boston, Mass.	R. C. Hoagland, Box 248	Ernest Hampton, 30 Canal St.	Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m)397	Balboa, C. Z., Pan.		H. Howard, Pedro Miguel, C. Z., Pan.	Balboa Lodge Hall; 2d, 4th Tues.
(i)398	Lexington, Ky.		W. S. Weaver, 442 Chair Ave.	B. G. Fed. of Labor Hall; 2d, 4th Mon.
(m)400	Asbury Park, N. J.	Chas. Feitzinger, 97 S. Main St.	David Reilly, 129 Abbott Ave.	Winckler Hall; 1st, 3d Fri.
(m)401	Reno, Nevada		Ocean Grove, N. J.	
(i)402	Greenwich, Conn.	Herbert Bennett, Box 497, Harrison, N. Y.	Geo. I. James, 213 N. Virginia	Union Hall; 1st, 3d Thurs.
(rr)403	Portsmouth, Ohio	Harry Kinder, 1516 10th St.	W. D. Peck, 11 Lawrence St.	Old Fellows Hall; 2d Fri.
(i)405	Cedar Rapids, Ia.	F. G. Remington, 1513 E. Ave. E.	W. T. Sowers, 1215 Young St.	Red Men's Hall; Thurs.
(m)406	Okmulgee, Okla.	Leo Meuridun, 110 N. Seminole	W. H. Jennings, 1020 1st Ave. E.	Labor Temple; 2d, 4th Wed.
(i)407	Quincy, Mass.	Chas. R. Smith, 15 Valley St., Quincy, Mass.	Chas. H. Bartow, 608 E. 15th	Eagles' Hall; 2d, 4th Mon.
(m)408	Missoula, Mont.	B. A. Vickrey, 236 Wash. St.	Jos. Norris, 19 Central St., S.	Canal and Wash. St.; 1st Tues. Night, and 3d Sun. Afternoon.
(i)409	Washington, D. C.	J. P. Cullen, 718 4th St., N. E.	Brantree, Mass.	J. H. Heydort, 701 S. 2d St., W.
(m)410	Laurel, Miss.	G. Smith, 714 8th Ave.	Jas. E. Gribbin, 2518 Park Pl., S. E.	E. Main St.; 1st, 3d Fri.
(m)411	Warren, Ohio	W. P. Barto, 1419 Trumbrier Ave.	J. R. Feazell, Boulevard St.	I. O. O. F. Hall; 2d, 4th Thurs.
(i)413	Santa Barbara, Calif.	Fred R. Hoyt, 1318 Morrison Ave.	E. C. Blair, 237 N. Tod Ave.	Union Savings Trust Bldg.; 1st & 3d Wed.
(rr)414	Macon, Ga.	M. L. Ryan, 1118 Ash St.	Don Humphries, 1709 Loma St.	613½ State St.; Mon.
(m)415	Cheyenne, Wyo.	H. D. Mitchell, Box 423	J. F. McFarland, 786 Holt Ave.	509 Mulberry St.; 1st, 3d Wed.
(m)416	Bozeman, Mont.	H. Dale Chise, Box 515	H. A. Linn, Box 423	Eagles' Hall; 2d, 4th Thurs.
(m)417	Coffeyville, Kans.	O. Hall, 501 W. 1st St.	H. Dale Chise, Box 515	Labor Temple; 1st, 3d Tues.
(m)418	Pasadena, Calif.	J. A. Barbieri, 1450 Locust St.	A. J. Koehne, 910 W. 10th St.	821½ Union St.; 1st Thurs.
(m)420	Keokuk, Ia.	E. H. Rockefeller, 1618 Carroll	W. R. Boyles, 595 Howard Pl.	Labor Temple; Fri.
(m)422	New Phila., Ohio	Carl Rippel	E. H. Rockefeller, 1618 Carroll	519 Main St.; 1st, 3d Tues.
(rr)423	Moberly, Mo.	Geo. Evans, 523 Barrow St.	C. Herick, 229 E. Piano St.	C. L. U. Hall; 1st, 3d Fri.
(rr)424	Decatur, Ill.	Jas. Quinn, 2129 E. Prairie	Dover, Ohio	
(m)425	Olean, N. Y.	M. B. Lyman, 653 Kitt Ave.	J. H. McCollum, 827 Meyers St.	Carpenters' Hall; 2d, 4th Wed.
(m)426	Sioux Falls, S. D.	L. Keefer, 1200 E. 9th St.	Chas. Smick, 936 W. Green St.	1100 E. Eldorado St.; 4th Wed.
(i)427	Springfield, Ill.	A. F. Hughes, 2305 So. 15th St.	Thos. O'Toole, 115 E. Water St.	Trades and Labor Hall; 2d, 4th Fri.
(m)428	Bakersfield, Calif.	E. J. Hartley, Box 238	A. H. Baumgartner, 1408 S. Dakota Ave.	Labor Hall; 1st, 3d Mon.
(m)429	Nashville, Tenn.	F. E. Wheeler, 73 Carroll St.	Fred Volle, 1017 No. 2nd St.	Painters' Hall; 2d, 4th Wed.
(i)430	Madison, Wis.	J. E. Raven, 513 S. 8th St.	W. L. Maybe, Box 238	Labor Temple; Every Mon.
(m)431	Mason City, Ia.	Joe Hollub	M. Newson, 212½ 8th Ave., N.	212½ 8th Ave., N.; Wed.
(m)432	Bucyrus, Ohio	Chas. Larcamp, East Charles St.	Otto Nord, 1227 Carlisle Ave.	Union Hall; 2d, 4th Wed.
(m)433	Benton Harbor, Mich.	S. Roberts, 697 Broadway	Joe Hollub	K. P. Hall; 2d, 4th Thurs.
(m)434	Douglas, Ariz.	J. C. McCuniff, 1021 B. Ave.	W. L. Bryan, 1118 Reid St.	Trades and Labor Hall; 1st, 3d Mon.
(m)435	Winnipeg, Man., Can.	A. Mackey, 10 Ashland Ct.	Ben Frances, 293 Pipestone St.	Labor Temple, St. Joseph; 2d, 4th Mon.
(m)436	Watervliet, N. Y.	H. Farrar, 127 Northern Blvd., Albany, N. Y.	J. F. Johnson, Box 221	Union Hall; 2d, 4th Fri.
(m)437	Fall River, Mass.	Frank Mullen, 101 Adams St.	J. L. McBride, Labor Temple	Labor Temple; 1st, 3d Mon.
(m)438	Twin Falls, Idaho	C. E. Webb, 546 2d Ave., N.	O. Fausel, 1230 7th Ave.	Maccabee Hall; 3d Sat.
(i)439	Akron, Ohio	H. E. Gray, 86 S. 11th St., Kenmore, Ohio	James Reynolds, 360 Durfee St.	Firemen's Hall; 2d, 4th Fri.
(m)440	Riverside, Calif.	V. W. Dundas, 293 Locust St.	M. M. Hobson, 452 5th Ave., N.	Union Hall; 2d, 4th Tues.
			M. Frutts, 33 S. Maple St.	Central Labor Union Hall; 1st, 3d Thurs.
			J. A. King, 770 W. 12th St.	Mechanics' Hall; 2d, 4th Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr) 441	Spokane, Wash.	Ed. Thomas, Pendelton Hotel.	B. K. Waller, 908 E. Princeton Ave.	Bakers' Hall; 4th Sun. and 2d Thurs.
(m) 442	Sturgeon Falls, Ont., Can.	J. H. Merchant, Box 41.	J. H. Gallagher, Box 24.	Orange Hall; 1st & 3d Thurs.
(m) 443	Montgomery, Ala.	Harry Cornett, 24 Clayton St.	E. A. Woodworth, 18½ No. Perry	18½ N. Perry St.; Thurs.
(m) 444	Ponca City, Okla.	C. Brainard, 314 N. 4th St.	A. F. Dunkin, 117 N. 4th St.	309½ E. Grand; Tues.
(1) 445	Battle Creek, Mich.	F. Jaclinke, 420 Maple St.	J. Fetter, 160 Green St.	Brothers Homes; Every Other Fri.
(m) 446	Monroe, La.	J. L. Singhal, 112 Jackson St.	J. L. Singhal, 112 Jackson St.	Moose Hall; 2d, 4th Tues.
(m) 447	Sandusky, Ohio	Welby Weidman, 1416 Lindsley	Central Labor Hall; 1st, 3d Fri.	Eagles' Hall; 2d, 4th Mon.
(m) 449	Pocatello, Idaho.	J. H. Guymon, 141 Randolph St.	R. F. D. 1.	
(m) 450	Durham, N. C.	J. Carden, Yates Ave.	J. Latta, R. F. D. No. 2.	Labor Hall; Mon.
(m) 452	Gloucester, N. J.	W. C. Starn, 1435 S. 10th St.	T. R. Dunlery, 250 Woodland Ave., Collinswood, N. J.	4th Spruce St.; 1st, 3d Fri.
(rr) 454	Bluefield, W. Va.	J. C. Harry, 135 Princeton Ave.	E. T. Spencer, 164 Giles St.	Moose Hall; 1st, 3d Thurs.
(1) 455	Miami, Fla.	J. F. Lane, Box 722.	H. R. Shaw, Box 722.	Musicians' Hall; 1st & 3d Fri.
(m) 456	New Brunswick, N. J.	J. W. Murray, 316 Woodbridge Ave., Highland Park.	Julius Kampf, 86 Ray St.	340 George St.; 2d, 4th Fri.
(1) 457	Altoona, Pa.	H. I. Linderlitter, Box 457.	J. C. Hoover, Box 457.	B. of R. T. Home; 1st, 3d Mon.
(m) 458	Aberdeen, Wash.	H. A. Trager, Box 91.	J. T. Gray, Box 91.	Labor Press; 2d, 4th Wed.
(m) 460	Chickasha, Okla.	Ben Halsona, 511 Penn. Ave.	Everett Sugg, 1002 S. 6th St.	Union Labor Hall; 1st, 3d Wed.
(1) 461	Aurora, Ill.	Ed. Bach, 59 So. Broadway.	J. L. Quirin, 364 Talma St.	Labor Temple; 1st & 3d Wed.
(rr) 462	Waycross, Ga.	J. W. Yerkes, 120 Albany Ave.	R. C. Hudson, 23 Eads St.	Labor Hall; 1st, 3d Mon.
(rr) 463	Springfield, Mo.	A. Jertburg, 700 W. Scott.	J. W. Dieterman, 835 S. Missouri Ave.	Harmony Hall; 2d, 4th Tues.
(m) 465	San Diego, Calif.	C. H. Morris, Box 118.	C. A. DeTienne, Box 118.	Labor Temple; 1st, 3d Wed.
(m) 466	Charleston, W. Va.	B. Morgan, 209½ Roane St.	T. N. Crawford, 713 Penn. Ave.	709½ State St.; Fri.
(m) 467	Miami, Ariz.	A. V. O'Leary, Box 581.	V. M. Long, Box 581.	Cooks and Waiters Hall; 1st, 3d Thurs.
(rr) 468	Van Nest, N. Y.	A. W. Stevenson, 776 Melrose Ave., Bronx, N. Y.	Edw. Slovins, 2436 Lyvere St. Westchester, N. Y.	Central Hall, 1630 St. and 3d Ave., Bronx; 2d, 4th Thurs.
(1) 470	Haverhill, Mass.	Irwin Moore, 178 Main St.	John W. Perry, 33 Pleasant St., Bradford, Mass.	Labor Temple; 2d, 4th Tues.
(m) 471	Millinocket, Me.	Jos. Nickless, Box 6.	A. W. Boynton, Box 6.	Rush Block; 2d, 4th Tues.
(rr) 473	Terre Haute, Ind.	H. Thomas, 52 S. 20th St.	W. O. Partridge, 2621 Fenwood Ave.	K. of P. Temple; 2d, 4th Thurs.
(m) 474	Memphis, Tenn.	A. R. McGoldrick, Box 274.	Polk Byrd, 1141 Sledge Ave.	Italian Hall; Fri.
(m) 476	Saginaw, Mich.	Lesley Hogan, Gen. Del., Carroll, Mich.	I. McCoy, 741 Bundy	Machinist Hall; Fri.
(m) 477	San Bernardino, C.	J. Wilson, 737 Cort St.	W. J. Watts, 379 20th St.	Labor Temple; Every Thurs.
(m) 478	Valparaiso, Ind.	Clarence Wade, 508 Erie St.	H. Sauter, 307 Mich. Ave.	Labor Hall; Mon.
(1) 479	Beaumont, Texas.	Ioe Graves, Box 932.	C. A. Weber, Box 932.	Labor Hall; Fri.
(1) 480	Marshall, Texas.	F. Howell, in care Howell Elec. Co.	Paul Fraley, 902 E. Crockett St.	Davidson and Bladeck Bldg.; 1st, 3d Tues.
(1) 481	Indianapolis, Ind.	C. R. Scott, 41 W. Pearl.	Peter A. Boland, 41 W. Pearl St.	41 West Pearl St.; Wed.
(m) 482	Eureka, Calif.	L. E. Starkey, 806 E. St.	Henry Tornwall, 222 Munay St.	Union Labor Hall; Tues.
(1) 483	Tacoma, Wash.	C. L. Thompson, Box 3.	J. W. Clark, Fern Hill Sta., Box 32.	1117½ Tacoma Ave.; 1st, 3d Mon.
(1) 485	Rock Island, Ill.	M. G. Welch, R. R. No. 1, Box 88	Ed. Holzhammer, 830 9th St.	Industrial Home Bldg.; 1st, 3d Fri.
(rr) 487	Hannibal, Mo.	W. T. McCarthy, 313 Bird St.	Chas. Fagerstrom, 201 S. 8th	Trades & Labor Assembly Hall; 2d Fri.
(1) 488	Bridgeport, Conn.	Jas. Monument, 483 John St.	Chas. Kelly, 379 Conn. Ave.	Plumbers' Hall; 2d, 4th Mon.
(m) 489	Dixon, Ill.	H. L. Minnehan, 328 W. Chamberlain St.	H. L. Minnehan, 328 W. Chamberlain.	
(1) 490	Centralla, Ill.	R. F. Smith, 828 Morrison St.	Chas. Hodgkiss, 458 Rielle Ave., Verdun.	Carpenters' Hall; 3d Mon.
(1) 492	Montreal, Que., C.	Oscar Bellesle, 455 Frontenac.	Jas. Fetterman, 661 Cypress Ave.	117 Ontario St., E.; 2d, 4th Wed.
(1) 493	Johnstown, Pa.	Thos. Ryers, 339 Walnut St.	Chas. Hansen, 802 69th Ave., West Allis, Wis.	Ellis Bldg.; Tues.
(1) 494	Milwaukee, Wis.	E. B. Broettler, 183 Burleigh St.	B. C. Radke, R. 7, Box 40 F., 101 New York Pl.	Electrical Workers' Hall; Fri.
(1) 500	San Antonio, Texas.	Grover Lee, Route D, Box 46, S. S.	Henry Stroth, 15 Fernbrook Ave., Yonkers, N. Y.	Trades Council Hall; Every Mon.
(m) 501	Mt. Vernon, N. Y.	H. Wildberger, 119 S. High St.	F. J. Cunningham, 162 Roslindale Ave., Roslindale, Mass.	Labor Lyceum; 1st Fri.
(f) 503	Boston, Mass.	Geo. Mooney, 276 Banker Hill St., Charleston, Mass.	C. A. McGill, 718 Hickory St.	995 Wash. St.; 1st Wed., 2d, 4th Fri.
(m) 504	Meadville, Pa.	Stanley Wasson, Green St.	W. M. Sullivan, 239½ W. Trade	Central Labor Hall; 2d, 4th Wed.
(m) 505	Charlotte, N. C.	J. D. Graham, Carey Y. M. C. A.	F. E. Martin, 201 W. 11th St.	Central Labor Hall; Thurs.
(m) 506	Chicago Ht's, Ill.	Otto Koehler, 1513 Aberdeen St.	J. T. Hill, 27 W. Liberty St.	Moose Hall; 1st Mon.
(m) 508	Savannah, Ga.	W. H. Strippy, 827 W. 37th St.	Albert Rotheimer, 184 Lock St.	DeKalb Hall; 1st & 3d Fri.
(m) 509	Lockport, N. Y.	I. A. Nerber, 41 Beattie Ave.	J. Simpson, 3113 Ave. P.	Ave. C; 1st and 3d Thurs.
(1) 510	Galveston, Texas	Frank McKee, 1017 21st St.	G. D. Stitt, 813 Lake St.	418 Kansas Ave.; 1st, 3d Thurs.
(rr) 511	Topeka, Kans.	Chas. G. Sheetz, 215 Lincoln St.	W. Lovejoy, 146 Toiles St., Nashua, N. H.	C. L. U. Hall; 1st, 3d Mon.
(to) 513	Manchester, N. H.	F. Wardner, 35 Temple St.	Wm. Lee, 1123 Warren Ave. W.	25 Adelaide; Every Fri.
(f) 514	Detroit, Mich.	D. O'Connor, 6637 Baldwin Ave.	C. B. Dresser, Langley Field, Va.	Grebble Hall; 1st & 3d Tues.
(m) 515	Newport News, Va.	W. E. Brinson, 428 Newport News Ave., Hampton, Va.	T. H. Larson, 287 33th St.	M. E. B. A. Hall; Wed.
(m) 517	Astoria, Oreg.	H. W. Dahlberg, 75 W. Exchange	W. R. McGee, 1101 25th Ave.	Pythian Castle; 1st, 3d Fri.
(m) 518	Meridian, Miss	W. R. McGee, 1101 25th Ave.	Chas. Spreen, 1509 W. 6th St.	206 W. 7th; 2d, 4th Mon.
(m) 520	Austin, Texas	W. J. Pike, 1115 W. 5th.	Jas. E. Sampson, Box 1104.	625 8th Ave.; 2d, last Mon.
(m) 521	Greeley, Colo.	A. Hornuth, 614 11th Ave.	James H. Merrick, 181 Abbott St.	Lincoln Hall; 2d, 4th Thurs.
(1) 522	Lawrence, Mass.	Geo. Crabtree, 283 Howard St.	R. P. Kinne, Box 113.	Labor Temple; 1st, 3d Mon.
(m) 523	Yakima, Wash.	W. S. Gallant, Box 1066.	John Anderson, 3915 W. 3d St.	Woodman Hall; 1st, 3d Mon.
(e) 524	Duluth, Minn.	T. J. Egan, 459 Mesaba Ave.	Geo. A. Dethlefsen, 210 E. 5th St., Watsonville, Calif.	Pajaro Valley Bank Bldg.; Every Fri.
(1) 526	Santa Cruz, Calif.	Geo. A. Dethlefsen, 210 E. 5th St., Watsonville, Calif.	H. Wells, 1915 M. ½	309½ Tremont; 2d, 4th Fri.
(m) 527	Galveston, Texas	F. L. Wilson	Jas. Hagerman, 619 Linus St.	3d Res. Ave.; 2d Thurs.
(rr) 528	Milwaukee, Wis.	Wm. Ranthum, 304 32d Ave.	H. J. Fricker, 904 2d Ave., N. W.	Trades and Labor Assembly Hall; 1st, 3d Thurs.
(m) 530	Rochester, Minn.		Jas. Duffy, 38 Eld St.	215 Meadows; 1st Fri and 3d Sat.
(1) 531	New Haven, Conn.	John Halpin, 167½ Chatham St.	W. T. Gates, Box 646.	Odd Fellows Hall; 2d, 4th Mon.
(e) 532	Billings, Mont.	L. Maher, Box 646.	W. H. Koch, 2625 W. 1st St., Duluth, Minn.	Odd Fellows Hall; 2d, 4th Mon.
(rr) 533	Proctor, Minn.		Roy Judd, 1110 E. Virginia St.	Electrical Workers' Hall; Every Fri.
(1) 535	Evansville, Ind.	F. W. Wahnsiedler, 1711 E. Iowa	T. O'Rourke, 359 Carrie St.	258 State Hall; 1st, 3d Sat.
(1) 536	Schenectady, N. Y.	Jos. Way, 1626 Union St.	F. Dougan, 59 Dorland St.	Room 234, Pacific Bldg.; 1st Mon.
(cs) 537	San Francisco, Calif.	D. C. Wallace, 875 Arlington St., Oakland, Calif.	R. Bleucker, 842 S. Commercial	Trades and Labor Council; 1st, 3d Mon.
(1) 538	Danville, Ill.	F. Williams, 1220 Chandler.	Gustav Lindke, 1334 6th St.	Trades Labor Hall; 2d, 4th Tues.
(m) 539	Port Huron, Mich.	H. D. Duce, 1226 Varney Ave.	J. McMurray, 911 3rd St., S. W.	116 Market Ave., S.; Fri.
(1) 540	Canton, Ohio	H. C. Hinds, 2818 9th St., S. W.	Edwin J. Breen, 707a Western Ave., W. Lynn.	St. Mary's Hall; 1st, 3d Thurs.
(s) 541	Lynn, Mass.	A. Cross, 10 Richard St. W.		

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)544	Edmonton, Alt., Can.	A. Rutherford, Box 292.	Jos. McGregor, Box 292.	101st and Jasper Ave., 2d, 4th Wed.
(m)545	Honolulu, Hawaii.	E. L. Bellinger, 3710 Park Ave.	W. F. Branco, 1518 Magazine St.	Carpenter Union Hall; 1st, 3d Mon.
(rr)549	Huntington, W. Va.	I. R. Diehl, 2584 1st Ave.	W. O. Bradley, 2124 10th Ave.	Carpenters' Hall; 2d, 4th Wed.
(m)552	Lewistown, Mont.		T. H. Pittman, Box 653.	Carpenters' Hall; Wed.
(m)554	Welland, Ont., Can.	Harvey Oester, McAlpine Ave.	Roy Harper, Box 105.	Labor Hall; 1st, 3d Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs, Box 741.	F. C. Donald, Box 741.	Labor Temple; 1st, 3d Tues.
(r)557	Minot, N. Dak.		L. J. Raltor, 720 5th St., N. E.	Rm. 4, Flatiron Bldg., 1st, 3d Thurs.
(m)558	Fluence, Ala.	T. J. Parnell, 123 Meridian St.	C. E. Anderson, Box 353.	Carpenters' Hall; 1st, 3d Thurs.
(m)559	Frankfort, Ont., Can.	Emerson Pettit, 92 Victoria St.	Norman Cousland, 68 Rawdon St.	Cr. War Vet. Association; 2d, 4th Fri.
(i)560	Pasadena, Calif.	E. L. Shrader, Labor Temple	O. M. Green, 439 Vista Ave.	Labor Temple; Fri.
(rr)561	Montreal, Que., Can.	L. A. McKean, 1121 B. Wellington St., Verdun, P. Q.	A. L. Taylor, Lorrain Ave., Ottawa Park, N.	592 Union Ave.; 1st, 3d Wed.
(m)563	Marion, Ind.	C. H. Townsend, 452 No. Washington St.	C. H. Townsend, 452 No. Washington St.	Trades Council Hall; 2d, 4th Thurs.
(m)564	Richmond, Ind.	Frank Campbell, 225 N. 6th St.	C. D. Cox, 531 S. 12th St.	T. M. A. Hall; 1st, 3d Fri.
(i)565	Schenectady, N. Y.	Lillian Hogan, 41 Main Ave.	W. P. Mooney, 1160 Broadway	258 State St.; 2d, 4th Mon.
(m)566	Roanoke, Va.	H. A. Price, 1206 Melrose Ave., N. W.	W. E. Whiteside, Box 404.	Labor Hall; Every Tues.
(i)567	Portland, Me.	H. J. Bangs, 92 Vesper St.	J. H. Nicholson, 46 Smith St.	Rm. 52, Farrington Bldg.; Every Mon.
(i)568	Montreal, Que., Can.	Edw. Marthin, 417 Ontario St., E.	F. Grifford, 417 Ontario St., E.	417 Ont. St., E.; 1st, 3d Mon.
(i)569	San Diego, Calif.	W. S. Rainey, 2076 3d St.	E. E. Shaffer, 3712 1st St.	Moose Hall; Mon.
(m)570	Tucson, Ariz.	M. C. Heileman, Zuni Apt. Z. O. E. 3rd St.	E. C. Russell, Box 504.	Labor Temple; 1st & 3d Sundays.
(m)571	McGill, Nevada.	W. J. Hendry, Box 577.	John Phillips, Box 243.	Cypress Hall; 4th Mon.
(i)572	Regina, Sask., Can.	S. P. Bennett, 2125 Connaught St.	W. J. Willis, 1047 Rutallack St.	Trades Hall, Osler St.; 3rd Wed.
(m)573	Kinston, Ont., Can.		E. R. Menzies, 139 Alfred St.	Trades and Labor Hall; 1st Thurs., and 3d Mon.
(m)574	Bremerton, Wash.	O. K. Webb, 415 9th St.	J. Van Rossum, 214 9th St.	Carpenters' Hall; 2d, 4th Tues.
(m)575	Portsmouth, Ohio	Walt Miller, 937 Front St.	Louis Drennen, 1820 6th St.	C. L. Hall; Fri.
(m)577	Brunswick, Okla.	M. F. Bauman	R. Badon	Ideal Electric Co.; Fri.
(i)578	Hackensack, N. J.	Daniel Schoonover, 247 Courts Ave., Lynhurst, N. J.	F. W. DuBois, 13 6th St., Ridgefield Park, N. J.	Junior Order Hall; 1st, 3d Mon.
(i)579	Globe, Ariz.	John Richardson	Chas. Fox, Box 964.	Electrical Hall; Wed.
(m)580	Olympia, Wash.	W. R. Peters, 1610 Bigelow Ave.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.
(m)581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains.	Garrett Gurnee, 1 MacCulloch Av.	Elks' Hall; 1st, 3d Tues.
(m)582	Shenandoah, Pa.	Wm. McGrath, Ashland, Pa.	R. A. Beckett, 390 W. Main St., Glrardsville, Pa.	Glashers' Hall; 1st, 3d Tues.
(i)583	El Paso, Texas.	R. C. Lunsford, Box 1105.	M. F. Bauman, P. O. Box 1105.	Labor Temple; Fri.
(i)584	Tulsa, Okla.	W. E. Laughlin, 348 S. Zuni.	C. F. Wilson, 124 S. Maybelle	Carpenters' Hall; Every Wed.
(i)585	El Paso, Texas.	Chas. Murphy, Box 1316	E. K. Ridenour, Box 1316.	Labor Hall; Every Fri.
(m)587	Pottsville, Pa.	Aug. Schuetler, 603 Boone St.	Iva J. Hassler, 601 N. 7th St.	Centre and Arch St.; 1st, 3d Tues.
(i)588	Lowell, Mass.	Adam Silk, 26 2d Ave.	John S. Moss, 242 High St.	I. O. O. F. Bldg.; 1st, 3d Fri.
(m)589	Saskatoon, Sask., C.	Wm. S. Fyfe, Box 282.	J. Kemp, Box 282.	Labor Temple; 1st, 3d Fri.
(i)590	New London, Conn.	W. E. Dray, 63 Lewis St.	C. C. Hamblen, 8 Connecticut Ave.	Machinist Hall; 1st, 3d Mon.
(i)591	Stockton, Calif.	R. S. Long, 726 E. Oak	W. R. Gregory, 1017 S. Sutter	216 E. Market; Mon.
(i)592	Kansas City, Mo.	W. A. Mills, Labor Temple	Ed. M. Fredrick, 4319 Bellevue Ave.	Labor Temple, 14th and Woodland; 1st, 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell, 1 Canadway St.	C. B. Harris, 57 W. 3d St.	W. Main St.; 1st, 3d Tues.
(m)594	Santa Rosa, Calif.	J. S. Fulmer, Box 437.	Rex Harris, Box 437.	Labor Temple; 1st, 3d Tues.
(i)595	Oakland, Calif.	J. B. Spangler, 4640 Congress Ave.	M. T. Stallworth, 3035 Shattuck Ave., Berkeley, Calif.	1918 Grove St.; Every Wed.
(i)596	Clarksburg, W. Va.	C. H. Baltzley, 602 Moore St.	D. M. Reslar, 99 Denham St.	Robinson Bldg.; Thurs.
(m)597	Winona, Minn.	Thos. O'Brien, 612 W. 4th St.	C. Richman, 225 E. 3d St.	Wendts Hall; 2d, 4th Fri.
(m)599	Iowa City, Ia.	R. J. McGinnis, 530 E. Church	G. T. Ramsey, 624 S. Lucas St.	Redman's Hall; 1st, 3d Tues.
(i)601	Urbana & Champaign, Ill.	Hubert E. Dodds, 1112 W. Stoughton, Urbana, Ill.	J. C. Adams, 507 So. Elm St., Champaign, Ill.	Steam Bldg.; 1st, 3d Fri.
(m)602	Amarillo, Texas	R. L. Hull, 910 Buchanan St.	B. A. Atkins, 1004 Jackson St.	W. O. W. Hall; 2d, 4th Thurs.
(i)603	Kittanning, Pa.	D. Dodds, 519 Highland	C. McJeffery, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(e)606	Pateron, N. J.	Roy Werner, 152 20th St.	John Hayes, 73 Mar. St.	Labor Institute; 1st Sun.
(rr)608	Port Wayne, Ind.	O. Miller, 1011 Erie St.	H. F. Bond, 2507 Pleasant Ave.	Apprentice Hall; 2d, 4th Wed.
(i)609	Spokane, Wash.	J. H. Porter, Box 1777.	E. Christosh, Box 1777.	Carpenters' Hall; last Thurs.
(m)610	Marshalltown, Ia.	W. H. Hassler, 212 N. 9th St.	Wm. Hartman, Box 286.	Labor Hall; 2d, 4th Thurs.
(m)611	Albuquerque, N. M.	S. Hendricks, 616 N. 3d St.	W. E. Bueche, 730 S. Edith St.	Labor Temple; 1st, 3d Wed.
(i)613	Atlanta, Ga.	T. C. Johnston, P. O. Box 669.	T. C. Johnston, Box 669.	Labor Temple; Wed.
(i)614	San Rafael, Calif.	T. J. Cummings, Grand Ave.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m)617	San Mateo, Calif.	A. S. Moore, 63 N. F St.	J. P. Crown, 52 N. F St.	B. T. C. Hall; 1st, 3d Tues.
(m)619	Hot Springs, Ark.		D. J. Peel, 10 Cedar Terr.	318 Malvern Ave.; 1st Tues.
(m)620	Sheboygan, Wis.	T. E. MacDonald, 321 Oakland Ave.	Gerhart Fedler, 1425 N. 7th St.	Labor Hall; 1st, 3d Wed.
(s)622	Lynn, Mass.	Jas. Sheerman, 767a Western Ave., W.	R. Mansfield, 767a Western Ave., W.	St. Mary's Hall, W.; 1st, 3d Mon.
(i)623	Butte, Mont.	Ed. Lappen, Box 141.	A. A. Sundberg, Box 141.	Carpenters' Hall; Every Mon.
(s)624	St. Louis, Mo.	Chas. Bontrop, 3450 Dunnica St.	Anton Ott, 4114a Osceola St.	Eagles' Home; 2d, 4th F. I.
(i)625	Halifax, N. S., Can.	W. Donnelly, 7 Annandale St.	Frank Wallace, 134 Beech St.	205 Gittingen St.; 1st Fri.
(m)626	Aberdeen, S. Dak.	Floyd Moore, Box 278.	A. J. Koerner, Box 278.	Labor Temple, 30 Main St.
(m)627	Lorain, Ohio	Leslie Kress, 323 7th St.	J. B. Witter, 312 W. 26th St.	Carpenters' Hall; 2d, 4th Mon.
(rr)628	Wilmington, Del.	Harry Ringler, 1022 W. 3d St.	A. Ainsworth, 2202 W. 6th St.	109 W. 6th St.; 1st, 3d Tues.
(m)629	Moncton, N. B., C.	H. Buzzell, Sunny Brae	R. Robinson, Sunny Brae, N. B.	A. O. H. Hall; 2d, 4th Wed.
(m)630	Lethbridge, Alta.	Leo Wadden, Box 474.	Leo Wadden, P. O. Box 474.	Turn Hall; 1st, 3d Sun., p. m.
(i)631	Newburgh, N. Y.	J. Courtney, City Terrace	Leslie Weaver, 140 Lander St.	Labor Temple; Every Sat.
(m)634	Taylor, Texas.		Edw. Sorensen, Box 262.	Turner Hall; 2d, 4th Fri.
(i)635	Davenport, Iowa.	J. McDermott, 1454 W. 6th St.	L. P. Creellius, 1927 College Ave.	Labor Temple;
(i)636	Toronto, Ont., Can.	A. McDonald, 127 John St.	S. Millington, 52 Carns Ave.	Law Joy Bldg. 1st, 4th Wed.
(m)638	New Glasgow, N. S., Can.	G. Cavanaugh, West Side	Geo. Townsend, Box 963.	
(m)639	Port Arthur, Texas.	R. Hill, Box 1221	A. L. Poynter, P. O. Box 1221	Electricians' Hall; Fri.
(m)640	Phoenix, Ariz.	C. S. Michael, Box 501	C. W. Calkins, Box 501.	238 E. Washington St.; Fri.
(rr)641	Silvis, Ill.	C. A. Rustand, Box 186, Watertown, Ill.	Thos. Phares, 619 W. 4th St., Davenport, Ia.	Industrial Hall, Moline, Ill.; 2d Wed.
(m)642	Moriden, Conn.	H. Gelin, 63 Lindsley Ave.	E. D. Lancaster, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m)644	Schenectady, N. Y.	W. Metasner, 347 Paige St.	Peter B. Stevens, 716 Westover Pl.	258 State St.; 2d, 4th Fri.
(m)646	Sheridan, Wyo.	T. L. Wiggers, Pacific Elect. Co.	C. E. Luce, 1115 N. Chester St.	Labor Temple; 1st, 3d Fri.
(i)647	Schenectady, N. Y.	Edw. Smith, 310 Paige St.	W. A. Briggs, 247 Foster Ave.	258 State St.; 1st Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 648	Hamilton, Ohio	C. S. Bowers, Box 162	Frank Venable, 435 N. 2nd St.	Labor Temple; 1st, 3d Wed.
(m) 649	Alton, Ill.	C. W. White, P.O. Box 133	J. Voss, Box 133	Tophorn Hall; 1st, 3d Fri.
(s) 652	Hammond, Ind.	C. Hamm, 199 Logan St.	Nelson Hewitt, 7049 Vernon Ave. Chicago, Ill.	K. of P. Hall; 1st, 3d Thurs.
(m) 653	Miles City, Mont.	G. C. Pitts, 614 N. Prairie Ave.	Jas. F. Welch, P. O. Box 821	7th and Main St.; 1st, 3d Mon.
(rr) 654	Tacoma, Wash.	W. G. Todd, 5439 S. Sheridan	C. O. Smith, 1509 E. 68th St. Seattle, Wash.	1117½ Tacoma Ave., Tacoma, Wash.; 1st Wed, 1121 1st Ave., Seattle; 3d Wed.
(l) 655	Waterbury, Conn.	Wm. Halpin, 19 Sycamore Lane	E. B. Chapin, Box 1125	127 E. Main St.; 1st, 3d Wed.
(m) 657	Raleigh, N. C.	W. W. Sumners, 224 W. Lane	C. P. Separk, 409 N. Wilmington	Union Hall; 1st, 3d Mon.
(l) 659	Dunkirk, N. Y.	Chas. Constantino, 330 Deer St.	Chas. Constantino, 330 Deer St.	Machinist Hall; 1st Mon.
(l) 660	Waterbury, Conn.	Martin O'Rourke, 401 Cooke St.	Edw. Conlon, 512 S. Wilson St.	Building Trades Hall; Every Fri.
(m) 661	Hutchinson, Kans.	C. P. Gish, 511 W. 17th	A. B. Rutledge, 113 N. Monroe	Labor Hall; 1st, 3d Tues.
(rr) 663	Boston, Mass.	Wait H. Chandler, Box 21, N. BillERICA, Mass.	Frank P. Chase, 52 Bellevue St. Lowell, Mass.	Puritan Hall; 3d Thurs.
(m) 664	New York	Chas. H. Reef, 340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney, 90 Roosevelt Pl., Mineola, L. I.	Brooklyn Labor Lye.; 2d, 4th Fri.
(l) 666	Richmond, Va.	Will Tompkins, 115 3d Ave. Highland Park	C. J. Alston, 629 N. 33d St.	Arcade Bldg.; 2d, 4th Mon.
(l) 667	Charleston, W. Va.	J. C. Wingfield, Box 657	Jas. Hayes, Box 657	Capital St.; Every Thurs.
(m) 668	Lafayette, Ind.	H. Kathman, 1633 E. Main St.	Wm. Fredricks, 210 S. Salsbury	Labor Temple; 1st, 3d Mon.
(l) 669	Springfield, Ohio	Sam Wright, 113 Western Ave. S.	W. R. Hicks, 339 Oakwood Pl.	Labor Temple; Every Fri.
(m) 670	Fargo, N. Dak.	R. Gilmore, 1024 4th Ave. So.	John Linberg, 902 College St.	Labor Temple; 1st & 3d Thurs.
(m) 672	Grand Forks, N. Dak.	Ed. Lane, 309 Euclid Ave.	R. L. Joiner, 407 Cherry St.	Union Temple; 2d, 4th Sun.
(m) 673	Vineand, N. J.	Edw. Pettengill, 638 Elmer St.	John M. Stidham, 204 S. 3d St.	Moose Hall; 1st, 3d Thurs.
(m) 675	Elizabeth, N. J.	R. D. Lewis, 218 Orchard St.	Theo. Roll, Jr. 510 1st Ave.	Building Trades Council; 2d, 4th Thurs.
(m) 677	Cristobal, C. Z., Pan.	F. W. Hallin, Box 38, Cristobal, C. Z.	W. H. Nellis, Box 31, Gatun C. Z.	Masonic Hall; 1st, 3d Tues.
(m) 679	Grinnell, Iowa	Ike Hunter, 603 2d Ave.	F. L. Rinefort, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m) 680	Fond du Lac, Wis.	W. J. Mueller, 453 Park Ave.	Nm. Liedlander, Box 38	Cor. 3d and Main; 2d, 4th Tues.
(m) 681	Whitla Falls, Pa.	Ed Egan, Box 763	O. A. McDaniel, Box 763	Labor Hall; Every Wed.
(rr) 682	Logansport, Ind.	A. B. White, 1523 Miles St.	R. F. Gibson, 401 Schultz St.	Trades Assembly Hall; 1st, 3d Tues.
(m) 683	Carbondale, Pa.	B. E. Murphy, 17 Grove St.	Andrew Wylie, 69 Mill St.	C. L. U. Hall; 1st & 3d Thurs.
(m) 684	Modesto, Calif.	I. W. Ross, Osborne Elec. Co. Turlock, Cal.	E. B. Palmer, 402 Virginia St.	Labor Temple; 1st, 3d Wed.
(rr) 685	Bloomington, Ill.	E. Moore, 705 N. Mason	Wm. Rylander, 1507 W. Graham	Odd Fellows Hall; 2d, 4th Mon.
(m) 686	Hazleton, Pa.	C. J. Brill, 323 E. Walnut St.	Lewis Miller, 581 Peace St.	Mechanics' Bldg.; every Fri.
(m) 688	Mansfield, Ohio	R. Curry, Box 323	Ernest Adams, Box 328	Trades Council Hall; 2d, 4th Tues.
(m) 689	Alexandria, La.	T. B. Lewis, 19th and Olive	M. Holloman, 215 Bolton Ave.	Electricians' Hall; 2d, 4th Thurs.
(e) 690	Bloomington, Ill.	O. G. Ludwig, 904 W. Taylor St.	L. W. Dean, 809 N. Evans St.	101 N. Center St.; 1st, 3d Fri.
(m) 692	Sault Ste. Marie, Mich.	E. Crowley, 211 Adams Ave.	Roy MacKenzie, 118 Ridge St.	Labor Temple; 1st, 3d Fri.
(m) 694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St. E. Youngtown, Ohio.	M. Gallagher, 178 S. Forest Ave.	221 W. Federal St.; 2d, 4th Thurs.
(m) 695	St. Joseph, Mo.	Hugh Bias, 723 Warsaw Ave.	Paul Robinson, 1024 Randolph	K. P. Hall; Thurs.
(l) 696	Albany, N. Y.	G. W. Colony, 38 Clinton Ave.	Wm. J. Hannaway, 52 Elizabeth	91 N. Pearl St.; 1st, 3d Mon.
(l) 697	Gary & Hammond, Ind.	F. S. Kirtz, 171 Conkey Ave. Hammond.	John R. Koble, 1035 E. 47th St. Chicago.	Gary Labor Temple; 1st, 3d Mon. Hammond Labor Temple; 2d, 4th Mon.
(m) 698	Jerome, Ariz.	C. W. Wykoff, Box 1340	W. H. Johnston, Box 1340	Miller Bldg.; Every Mon.
(m) 699	Gloucester, Mass.	Sylvester D. Diering, 41 Western Ave.	Syl. Diering, 41 Western Ave.	71 Main St.; 1st Tues.
(m) 701	Illindale, Ill.	Lee Kline, Naperville, Ill.	B. W. Langkafel, Hinsdale, Ill.	Naperville, Ill.; 2d Fri.
(m) 702	Marion, Ill.	Neal Campbell, Marion, Ill.	E. Scott, 208 N. Gardner, W. Frankfort, Ill.	Mya:ic Workers; 1st, 3d Sun.
(m) 703	Edwardsville, Ill.	E. Spalding, Car Southern Ill. Lt. P. Co., Collinsville, Ill.	C. H. Hotz, Postal Tel. Co.	Main and Vandalla; 2d, 4th Tues.
(l) 704	Dubuque, Ia.	Gus Zoller, 2026 Central Ave.	Henry Gobell, 1353 Central Ave.	7th and Main; 1st, 3d Tues.
(m) 706	Monmouth, Ill.	Fred Stutsman, 217 W. Detroit Ave.	Jas. E. Ward, 733 E. 11th Ave.	Labor Hall; 2d Mon.
(m) 707	Holyoke, Mass.	Jas. Dowd, 659 High St.	D. Crane, 277 Park St.	Redmen's Hall; 2d, 4th Mon.
(m) 709	Clarkdale, Ariz.	M. Cain, Box 86	M. Cain, Box 86	109 Main St.; 1st 3d Tues.
(m) 710	Northampton, Mass.	E. Zuyewski, 37 Grant Ave.	Lee Christal, 40 Hampton Ave.	1st National Bank; 1st, 2d Tues.
(m) 711	Long Beach, Calif.	H. Jackson, Box 207	W. H. Brown, 537 Daisy Ave.	Labor Temple; Every Tues.
(m) 712	New Brighton, Pa.	Mark J. McKenny, 616 12th St. Beaver Falls, Pa.	Oscar Thompson, 514 17th St. Beaver Falls, Pa.	Kramer Bldg.; 1st, 3d Mon.
(s) 713	Chicago, Ill.	A. Lang, 1433 S. 59th Ave. Cicero, Ill.	H. F. Stelling, 119 S. Throop St.	119 S. Throop St.; 1st, 3d Mon.
715	Kincaid, Ill.	Arthur Clark	Ralph Clark, Box 401	I. O. O. F. Hall; 2d, 4th Mon.
(s) 716	Houston, Texas	A. G. Holmes, 1212 Texas Ave.	E. R. Rothrock, 1021 Allston Ave.	Labor Temple; Every Thurs.
(l) 717	Boston, Mass.	Wm. Payne, 803 4th St., S.	Geo. Chase, Box 12, Wilmington, Mass.	987 Wash St.; 1st 3d Tues.
(l) 719	Manchester, N. H.	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 590 Hanover St.	895 Elm St.; 2d, 4th Wed.
(rr) 720	Camden, N. J.	H. Rainear, 13 Irvin Ave., Col- lingswood, N. J.	Chas. Jobe, Box 55, Riverton, N. J.	Morgan Hall, 2d, 4th Tues.
(m) 722	Cortland, N. Y.	Leon Gerrard, 1114 Homer Ave.	Jerry Hartnett, Box 298	Trades Assembly; 1st Mon.
(l) 723	Fort Wayne, Ind.	D. Baughman, 1706 Courtland Ave.	R. E. Doel, 1017 Loree St.	Painters' Hall; Every Fri.
(m) 724	Ottawa, Can.	B. J. Thomson, 13 Balsam St.	C. A. Minott, 607 McLaren St.	115 Spark St.; 2d, 4th Wed.
(l) 725	Terre Haute, Ind.	P. A. Hall, 1927 S. 10th St.	A. C. Moredock, 2329 5th Ave.	C. L. U. Hall; 1st, 3d Mon.
(m) 726	Sault Ste. Marie, Ont., Can.	A. Sand, 483 Morin St.	L. Swinburne, 245 Gloucester St.	223 Spruce St.; 1st, 4th Tues.
(m) 729	Punkutawney, Pa.	H. W. Kremkan, Cole, Pa.	John Mitchell, 232 N. Main St.	I. O. O. F. Bldg.; 2d, 4th Tues.
(m) 731	Int. Falls, Minn.	E. R. Walsh, 409 5th St.	E. R. Walsh, 409 5th St.	City Hall; 1st, 3d Tues.
(rr) 732	Portsmouth, Va.	L. Ziegenhalm, 424 Nelson St.	Fred Bridgeman, 1039 Holladay St.	Labor Temple; 1st, 3d Wed.
(rr) 733	Altoona, Pa.	A. J. Karlheim, 218 E. 11th St. Tyrone, Pa.	Louis A. Lamade, 332 24th Ave.	B. R. T. Hall; 1st, 3d Fri.
(m) 734	Norfolk, Va.	Jerome E. Hawkins, 431 Wright St., Portsmouth, Va.	J. F. Cherry, 320 Poole St.	Odd Fellows Hall; 1st & 3d Thurs.
(m) 735	Burlington, Ia.	Carl W. Tiemeier, 860 North St.	R. E. Pierce, 1204 S. 4th St.	Labor Hall; 2d, 4th Thurs.
(m) 738	Orange, Texas	E. L. Spaugh, Box 204	E. L. Spaugh, Box 204	Labor Temple; 2d, 4th Fri.
(rr) 741	Scranton, Pa.	Robt. Anderson, 123 Belmont Ter.	W. D. Jackson, 520 5th St., Dun- more, Pa.	Eagles Hall; 2d & 4th Fri.
(rr) 742	New York, N. Y.	P. Hughes, 182 14th Ave., L. S. City.	V. J. La Noce, 211 E. 101st St.	Klee:field's Hall; 1st, 3d Wed.
(m) 743	Reading, Pa.	Leon Bush, 223 Moss St.	Walter Diehl, Wanner Bldg.	Reed and Court Sts.; Mon.
(rr) 744	New York, N. Y.	J. J. O'Neill, 91 Monroe St., Win- field, L.	K. Tillotson, Linden St., Bell- more, L. I.	Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
(rr) 745	Princeton, W. Va.	J. Sowers, 848 Mercer St.	J. D. Owens, Box 627	Garten Hall; 1st, 3d Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)746	Key West, Fla.	W. J. Watrous, Simonton St.	R. J. Hopper, White St.	P. O. S. A. Hall; 1st Fri.
(rr)750	Pittsburgh, Pa.	O. W. Bendorf, 390 Kenney Ave. Pittsbrn, Pa.	O. Bendorf, 390 Kenney Ave. Pittsbrn, Pa.	Labor Temple; 1st, 3d Thurs.
(m)751	Little Falls, N. Y.	Thomas Eckert, 89 Loomis St.	Fred Pross, 312 Mary St.	Trades Assembly Hall; 1st & 3d Fri.
(rr)752	Jersey City, N. J.	J. E. Balph, 15 Bryan Pl.	John Deacy, 28 High St.	Orpheum Bldg.; 1st, 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller, 1335 N. Allison	R. Ellis, 1235 N. 53d St.	4039 Lancaster Ave.; 1st, 3d Fri.
(rr)754	Sayre, Pa.	L. Hewitt, Waverly, N. Y.	Thomas Crawford, 301 Madison St.	Redmen's Hall; 2d, 4th Mon.
(l)755	Clarksburg, W. Va.	B. King, Jane Lew, W. Va.	Chas. C. Drummond, Box 124, Hepzibah, W. Va.	Williams Hall; 2d, 4th Mon.
(m)756	Fairmont, W. Va.	Wm. Henke, Box 356, Riverville, W. Va.	H. Sturm, 415 Spring St.	I. B. E. W. Hall; Mon.
(m)758	Hagerstown, Md.	Clyde Anders, 621 N. Mulberry St.	Karl L. Barr, 629 No. Mulberry	Western Enterprise Hall; 2d, 4th Fri.
(m)760	Knoxville, Tenn.	K. P. Dyke, 132 New York Ave.	K. P. Dyke, 132 New York Ave.	Central Labor Hall; 2d Fri.
(m)761	Renovo, Pa.	G. R. Scott, 4th St.	F. R. Kaul, Box 411	Elks' Hall; 1st, 3d Mon.
(m)762	Ashtabula, Ohio	F. E. Orcutt, 32 1/2 Madison St.	J. R. Davis, 52 Valley View	B. of R. T. Hall; 2d, 4th Wed.
(l)763	Omaha, Nebr.	C. Jennings, 1802 N. 32d St.	Chas. Nelson, 512 S. 35th Ave.	Labor Temple; Wed.
(m)764	Denver, Colo.	Chas. Augerman, 1208 Lipan St.	R. J. McGan, 926 Bannock	1737 Champa St.; 2d & 4th Wed.
(m)765	Visalia, Calif.	F. L. Esting, Box 896	H. Boardley, 582 3d St.	Labor Temple; Wed.
(rr)770	Albany, N. Y.	Frank Clark, 623 2nd St.	A. L. Holladay, 1100 Sommes St., S.	Washington Hall; 2d, 4th Thurs.
(l)771	Richmond, Va.		A. L. Holladay, 1100 Sommes St., S.	Pythian Bldg.; 2d, 4th Thurs.
(m)773	Windsor, Ont., Can.	L. R. Shelson, 1046 Howard Ave.	G. S. Whelpton, 856 Hall Ave.	Machinists' Hall, 1st and 3d Mon.
(rr)774	Cincinnati, Ohio	Edw. Strohmaier, 2001 Vine St.	K. W. Green, 19 Euclid Ave., Ludlow, Ky.	Labor Temple; 1st, 3d Tues.
(rr)776	Providence, R. I.	J. J. Dooriss, 304 Charles St.	J. A. Flaherty, 81 Harold St.	38 Wybossett St.; 2d, 4th Tues.
(rr)778	Greenville, Pa.		A. W. Smith, 111 Ohl St.	Carpenters' Hall; 1st, 3d Thurs.
(rr)779	Chicago, Ill.	F. M. Christoffer, 1808 N. Francisco Ave.	R. J. Lindsay, 3356 W. Madison	3354 W. Madison St.; Last Fri.
(m)780	Athens, Ohio	Dale Rowan, Court St.	Dale Rowan, Court St.	—; 1st Wed.
(rr)781	Harrisburg, Pa.	G. E. Wein, Jr., 455 Crescent	Wm. McGraham, P. O. Box 178, Lemoyne, Pa.	3d and Cumberland; 1st, 3d Fri.
(m)782	Fort Worth, Texas.	A. W. Blot, 960 Rosedale St.	J. W. Hubbard, 2910 W. 27th St.	Labor Temple; 1st, 3d Tues.
(rr)784	Indianapolis, Ind.	W. L. Harrison, 1515 W. 27th St.	F. J. Lancaster, 41 N. Linwood Ave.	233 Hume Mansur Bldg.; 2d, 4th Wed.
(m)785	Virginia, Minn.	P. P. Schugel, 422 5th St., S.	P. P. Schugel, 422 S. 5th St., S.	204 S. 4th St.; 1st, 3d Tues.
(m)786	St. Augustine, Fla.	Jas. Prestwood, Gen. Del.	Geo. Osgood, 30 Grove Ave.	Fraternal Hall; Last Sun.
(rr)787	St. Thomas, Ont.	Carl Grimstead, 63 Moore St.	J. R. Smith, 31 Maple St.	Machinist Hall; 1st, 3d Fri.
(m)790	Green Island, N. Y.	Robt. Conlen, 923 24th St., Watervliet, N. Y.	John C. Ryan, 655 N. Pearl St., Albany, N. Y.	I. O. O. F. Hall; 1st Sat.
(rr)791	Louisville, Ky.	R. L. Browder, 2117 W. Broadway	L. E. Hagan, 3927 S. 1st St.	Y. M. H. A. Hall; 1st, 3d Thurs.
(rr)793	Chicago, Ill.	R. Sodergreen, 7145 University Ave.	A. Peterson, 6135 So. Maplewood Ave.	5436 So. Wentworth Ave.; 2d, 4th Thurs.
(r)794	Chicago, Ill.	C. A. Parker, 6558 Rhodes Ave.	R. T. Shipway, 7635 Merrill Ave.	Candlers Hall; 2d, 4th Thurs.
(r)795	Chicago, Ill.	W. A. Street, 10150 Lowe Ave.	T. V. Irwin, 5721 Union Ave.	Calumet Club Hall; 1st, 3d Tues.
(rr)796	Aurora, Ill.	John Grundy, 406 Grove St.	E. A. Collins, 364 Linden Ave.	Dilenburg Hall; 2d Mon.
(rr)797	Chicago, Ill.	H. Gantz, 6915 Justine St.	L. B. Greenawalt, 4214 W. 21st	Fraternity Hall; 2d, 4th Thurs.
(rr)798	Chicago, Ill.	Wm. Kilbourne, 2128 Lewis St.	Fred Theil, 1033 Gunderson Ave., Oak Park, Ill.	Central Park Hall; 3d Wed.
(rr)799	Kansas City, Kans.	F. L. Harig, 1408 S. 27th St.	John Flynn, 1347 S. 29th St.	Fireman Hall; 1st, 3d Mon.
(rr)800	Rocky Mount, N. C.	D. Koriegay, R. R. No. 5	J. G. Hammond, 550 Sunset Ave.	Keyser Hall; 2d, 4th Mon.
(rr)801	Grand Rapids, Mich.	Chas. Willoughby, 1252 Terrace Ave.	M. L. Finn, 159 Carrie St.	Campan Hall; 1st, 3d Tues.
(m)802	Moose Jaw, Sask., Can.	A. C. Porter, Box 277	A. C. Porter, Box 277	T. and L. Council Hall; 2d, 4th Wed.
(rr)803	New Haven, Conn.	Fred Grube, 467 Blatchley Ave.	Wm. Poik, 76 3d St.	Trades Council Hall; 3d Mon.
(rr)805	Seafalia, Mo.	L. L. Comer, 609 S. Lafayette	Jos. Latham, 1004 N. Osage St.	Labor Temple; 1st, 3d Wed.
(m)808	Alliance, Ohio	W. Mitchell, 154 E. Columbia	J. M. Allen, 782 S. Lincoln Ave.	Macabee Hall; Thurs.
(m)809	Oelwein, Iowa	Chas. Smith, R. F. D. No. 1	E. Dawley, 7 6th Ave., So.	Temple Hall; 2d, 4th Mon.
(r)810	Mobile, Ala.	B. G. Kearns, 405 St. Michael St.	R. G. Kearns, 405 St. Michael St.	Labor Temple; Tues.
(rr)811	Leonor City, Tenn.	H. Mayes	Jas. R. Ward	Union Hall; 2d, 4th Thurs.
(rr)812	Little Rock, Ark.	J. B. McConnell, 2118 State St., No. L. R., Ark.	J. McConnell, 2118 S. State St.	Brannon Hall; 1st, 3d Mon.
(rr)814	Havelock, Nebr.	Wm. Givens, Lincoln, Nebr.	John R. Lamb, 1925 N. 26th St., Lincoln, Nebr.	Labor Temple; 3d Tues.
(rr)817	New York, N. Y.	Jas. T. Hogan, 537 Concord Ave.	C. H. DeSanto, 533 Tinton Ave.	111 E. 125th St.; 1st, 3d Tues.
(m)818	Saltillo, Va.	Luther Farris, Box 98	Alfred Campbell, Box 35	Alison Gap Hall; 2d, 4th Sat.
(rr)819	Salamanca, N. Y.	M. F. Connors, 55 Filmore St., Rochester, N. Y.	C. H. Odell, 15 Gates Ave.	Nies Hall; 2d Sat.
(tel)823	New Orleans, La.	C. F. Merriman, 3524 Cleveland	A. J. Tomasovich, 717 S. Clark	822 Union St.; 1st, 3d Tues.
(rr)824	Middletown, N. Y.	Russell B. Lebau, 424 North St.	Lloyd E. Laurence, 85 Watkins Ave.	Gunther Bldg.; 4th Wed.
(l)827	Champaign and Urbana, Ill.	Joe Dalton, 404 No. Neil St., Champaign, Ill.	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 1st Thurs.
(l)828	Dayton, Ohio	John Proculior, 620 Valley St.	D. E. Carroll, 115 N. Robert Blvd.	Labor Temple; Fri.
(rr)829	San Bernardino, Calif.	Harry Scheline, 552 14th St.	Thos. J. Casper, Box 42	Labor Temple; Every Fri.
(rr)831	El Reno, Okla.	F. H. Latham, 229 S. M. St.	Lincoln Davis, 1011 S. Hoff St.	Southern Hall; 1st Sat.
(rr)832	Trenton, Mo.	Richard D. Ridgway, 112 W. 7th	B. D. Paris, 808 Halliburton St.	Mine's Hall; 2d Mon.
(rr)834	Hoboken, N. J.	Frank Borgen, 216 Furman Pl., Kingsland, N. J.	Harold Miller, 209 N. 15th Ave., E. Orange, N. J.	412 Washington; 1st, 3d Tues.
(l)835	Jackson, Tenn.	K. H. Whittier, Box 39		W. O. W. Hall; 2d, 4th Fri.
(rr)837	Sunbury, Pa.	E. R. Klinger, 333 Race St.	C. L. Ardell, 723 N. 4th St.	P. O. S. Hall; 1st Wed.
(rr)838	Meridian, Miss.	C. N. Holland, 511 40th Ave.	C. N. Holland, 511 40th Ave.	K. of P. Hall; 2d, 4th Wed.
(rr)839	Jersey Shore, Pa.	J. W. Miller, 409 Allegheny St.	J. W. Miller, 409 Allegheny St.	K. of C. Hall; 1st, 3d Mon.
(m)840	Geneva, N. Y.	Loren Ward, 10 Howard St.	Walt W. Hosking, 209 Pulteney	Exchange St.; Alternate Fri.
(m)841	Topeka, Kans.	H. N. Lower, 417 Chandler St.	R. D. Collins, 1214 Greeley St.	Labor Hall; 2d, 4th Thurs.
(rr)842	Utica, N. Y.	John Matheson, 1904 Storrs Ave.	E. Martz, 26 Foster St., Brooklyn, N. Y.	Whites' Labor Temple; 4th Wed.
(m)846	Hattiesburg, Miss.	W. G. Hammack, P. O. Drawer 746	L. L. Donnelly, 316 Hemphill St.	K. of P. Home; 2d, 4th Sun.
(rr)847	Kansas City, Kans.	C. Victor, 720 S. Valley St.	A. J. Galenat, 48 S. 19th St.	Daniels Hall; 2d Sat.
(rr)848	Horton, Kans.	A. D. Johnson	D. M. Haskell, Box 152	Francis Hall; 2d Tues.
(rr)849	Syracuse, N. Y.	Leo Hoesley, Manhattan Hotel	D. E. Passage, 1243 Park St.	Carmen's Hall; 2d & 4th Tues.
(tel)852	Richmond, Va.	H. R. Law	W. Terry, 424 N. 10th St.	317 N. 11th St.; 1st and last Mon.
(m)853	Massillon, Ohio	C. T. Griesheimer, 613 Jarvis Ave., Massillon, Ohio.	G. Mathais, Box 1	Massillon, Ohio; 4th Mon.

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(rr)854	Buffalo, N. Y.	J. Hayes, 408 Wyoming St.	C. Carmichael, 32 College St.	415 Clinton St.; 1st, 3d Fri.
(m)855	Muncie, Ind.	Walter Hayden, Sycamore Turn, N. Mulberry.	R. Tumleson, 315 E. North St.	Building Trades Hall; 1st, 3d Fri.
(rr)857	DuBois, Pa.	Harry M. Allen, 218 W. DuBois Ave.	I. Hetrick, 104 E. Weber Ave.	Oriole Hall; 1st, 3d Fri.
(rr)858	Somerset, Ky.	R. O. Daughettee, Box 384.	W. A. Lane, High St., West Brookfield, Mass.	K. of P. Hall; 1st, 3d Wed.
(rr)859	Springfield, Mass.		Chas. Teller, 447 E. 170th St., New York	Wells Memorial Hall, Boston; 3d Tues.
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York.	J. H. Kirchain, R. F. D. No. 6, Box 138.	Cooley Hotel, Springfield; 1st Thurs.
(rr)862	Jacksonville, Fla.	L. L. Hunt, 1895 Lackawanna Ave.	Frank Jones, 1620 N. 16th.	Knechtel's Hall; 2d, 4th Wed.
(rr)863	Lafayette, Ind.	N. Stulls, 2023 Stillwell St.	Jas. B. Hart, 782 E. 19th St., Paterson, N. J.	Labor Temple; 2d, 4th Tues.
(rr)864	Jersey City, N. J.	Wm. Schilnick, 176 16th Ave., Paterson.	Robt. Montgomery, 13 W. Randall.	Forster Hall; 1st, 3d Mon.
(rr)865	Baltimore, Md.	W. S. Perego, 1810 Division St.	O. J. Lewallen, 215 N. 2d St.	Fischer Hall; 2d, 4th Fri.
(m)866	McAlester, Okla.	Walt Florence, Box 329.	Wm. Hamilton, 833 Brainard St.	Redmen Hall; 2d & 4th Wed.
(rr)867	Detroit, Mich.	Dave McNorgan, 4550 Vancouver Ave.	Jos. Heller, 1320 Elysian Fields.	Painters Hall; Thursday.
(m)868	New Orleans, La.	Thos. Gernon, 5341 Camp St.	K. D. Lachman, 202 N. Centre.	25 Aldale Ave.; 1st Thurs.
(rr)870	Cumberland, Md.	C. F. Gulick, 40 Decatur St.	H. S. Gately, Box 300.	B. K. of A. Home; 2d, 4th Mon.
(m)873	Kokomo, Ind.	Frank Glaze, 621 N. Market.	E. E. Hay, 227½ Main St.	Chapel Hill Rose Co.; 1st, 3d Thurs.
(m)874	Zanesville, Ohio	W. F. Noll, 30 Hedgewood Ave.	G. F. Scheuch, 709 Opelousas Av.	Labor Temple; 1-2-3-4 Fri.
(rr)882	New Orleans, La.	C. A. O'Neill, 2716 Myrtle St.	W. G. Howell, 714 N. Walnut St.	Labor Hall; 2d, 4th Tues.
(r)884	Cleburne, Texas	G. W. Miner, 606 S. Robinson.	Geo. Bumann, Box 213, Bensenville, Ill.	820 Union St.; 1st, 3d Thurs.
(rr)885	Chicago, Ill.	Wm. Coty, 1521 N. Keating Ave.	Geo. Wickless, 2921 18th Ave., S.	Labor Temple; 1st, 3d Tues.
(rr)886	Minneapolis, Minn.	Carl W. Frank, 2921 18th Ave., So.	Fritz Temme, care of Y. M. C. A.	N. E. Cor. Armistage & Crawford Ave.; 1st, 3d Tues.
(c)887	Two Harbors, Minn.	Walter Johnson, Box 436.	A. L. Wright, 5010 Page Ave.	3212 33d Ave. So.; 1st Sat.
(rr)888	St. Louis, Mo.	H. A. Price, 2101a N. 10th St.	H. P. Joerg, 618 Prairie Ave.	Iron Dock Hall; 3d Sat.
(m)890	Janeville, Wis.	A. B. Christenson, 407 So. Academy St.	Elmer Stover, 718 Pine St.	Fratern Hall; 3rd Thurs.
(m)891	Cushocton, Ohio.	Jacob Wagner, 1019 Adams St.	H. L. Anderson, 326 Pearl St.	Labor Hall; 1st, 3d Thurs.
(m)892	Mankato, Minn.	J. R. Hennessey, 224 James Ave.	Chas. L. Gruner, 3422 Harper Ct.	Trades & Labor Hall; 2d, 4th Tues.
(rr)895	Oakland, Calif.	Harold B. Darling, 3115 Ellis St., Berkeley, Calif.	O. Sutton, 111 Welland Ave.	State Bank; 1st Thursday.
(m)897	Niagara Falls, Ont., Can.	J. Huff, 116 W. 3d Ave.	Orville Workman, 850½ 16th St.	12th & Alice, Pythian Castle; 1st, 3d Tues.
(D)898	Huntington, W. Va.	B. Dunlap, 1121 State St.	Chas. Hardy, 1014 4th St.	Bamfield Hall; 2d, 4th Thurs.
(D)899	Milwaukee, Wis.	C. H. Armstrong, Box 458.	L. Mahon, Box 294.	Homrich Bldg.; 2d, 4th Wed.
(m)900	Sudbury, Ont.	Frank Wortmann, 400 Dakota Bldg.	J. E. LaPointe, 400 Dakota Bldg.	Bartender's Hall; Tuesday.
(rr)902	St. Paul, Minn.	C. E. Burdy, 249 Bain Ave.	H. L. McCurdy, 396 W. Church.	County Hall; 2d, 4th Fri.
(m)903	Marion, Ohio.	C. E. Burdy, 249 Bain Ave.	Wm. Peterson, 611½ Pine St.	75 W. 7th St.; 1st Tues., 3d Sunday.
(m)904	Fort Scott, Kans.	E. T. Ferguson, Box 1471.	L. Ray, 1719 11th Ave., N.	Bldg. Trds. Hall; Wednesday.
(m)905	Fanger, Texas.	E. B. Fuelcher, 101 Scott Ave.	Geo. Dezell, Weldon Hotel.	Edman Hall; 1st, 3d Mon.
(rr)909	Nashville, Tenn.	F. N. Evans, 594 E. 107th St., Cleveland.	R. D. Jones, 7508 Shaw Ave., S. W., Cleveland.	Carpenters' Hall; Wed.
(m)910	Watertown, N. Y.	Geo. J. Henry, 302 E. Market St.	H. G. James, 1005 Edgewood Ave.	Cor. 4th Broadway; Last Friday.
(rr)912	Collinswood, Ohio.	L. S. Cary, Box 746.	R. Bettie, Box 760.	Rothstock Bldg.; 1st, 3d Wed.
(c)913	Warren, Ohio.	Geo. Louthood, Cape Madeline, Que., Can., Box 100.	Geo. A. Louthood, Box 100, Cape Madeline, Que.	10506 Superior Hall, Cleveland, O.; 1st, 3d Mon.
(m)914	Thorold, Ont., Can.	C. S. Priddy, Box 2016, De Sota, Ia.	C. S. Priddy, Box 2016, De Sota, Ia.	3½ Market St.; Monday.
(m)915	Three Rivers, Que., Can.	C. N. Christian, 321 Main St., Clifton Heights, Newport, Ky.	M. D. Castle, 1003 Greenup St.	Carpenter's Hall; 1st, 3d Mon.
(rr)917	Memphis, Tenn.	W. E. Young, 350 S. Clinchfield Ave.	T. H. Peters, 221 1st St.	11 Des Forges St.; 1st, 3d Fri.
(rr)918	Covington, Ky.	T. C. Whitmore, 1522 Early St.	W. M. Elliott, 412 Church St.	B. of R. T. Hall; 1st, 3d Fri.
(r)919	Erwin, Tenn.	G. Gustafson, Box 132.	T. A. Berry, Gen. Del.	I. O. O. F. Hall; 1st, 3d Mon.
(m)920	Lynchburg, Va.	Albert C. Noffinger, 1262 Miller St., Harrisburg, Pa.	Jas. B. Snively, Elmhart, Pa., Box 72.	Trainmen's Hall; 1st, 3d Mon.
(m)921	Two Harbors, Minn.	H. N. Hobday, B. & O. Depot.	C. L. Cotton, Box 787, Bridgeport, Ohio.	Eagle Hall; 1st, 2d Fri.
(c)922	Steelton, Pa.	R. Kraft, 918½ Yankee Rd.	V. L. Schaeffer, West Middletown, O.	City Hall; 2d Thurs.
(rr)924	Wheeling, W. Va.	D. C. Hawbaker, 317 Petroleum Ave.	Harold A. Schwartz, 207 Breed Ave.	Light Co. Hall; Wed.
(D)927	Middletown, Ohio.	Jack C. Hildebrandt, 320 Miller Ave.	Jack C. Hildebrandt, 320 Miller Ave.	1515 Market St.; 2d, 4th Tues.
(m)929	Titusville, Pa.	A. Arnold, 560 N. Water Ave.	Albert Kaler, 357 Eastern Ave.	Trades Labor Hall; 4th Fri.
(m)931	Lake Charles, La.	Victor Parr, 525 East Randolph.	W. W. Akers, 112 No. 3rd Ave.	Owls Hall; 1st, 3d Fri.
(m)932	Idaho Falls, Idaho.	R. R. Jones, 2818 W. Main St.	J. E. Cobb, 311 N. Quincy.	Rineau Bldg.; 1st, 3d Thurs.
(rr)934	Tucson, Ariz.	E. B. Normington, 3000 2d Ave.	W. S. Latham, 2706 E. Grace St.	3d floor, Beck Bldg.; Thurs.
(m)936	Enid, Okla.	H. D. Cox, 817 W. 6th St.	J. Noonan, 1120 20th St.	Arcade Bldg.; 1st, 3d Mon.
(rr)937	Richmond, Va.	H. B. Lucas, Box 14, Auburn, Ky.	S. A. Burns, 223 N. 2d St.	Labor Temple; 2d, 4th Wed.
(rr)938	Sacramento, Calif.	H. R. Shrivell, care of Fowler Elect. Co.	E. L. Blacketter, Box 71.	Labor Hall; 2d, 4th Mon.
(m)939	Arkansas City, Kans.	Frank McGovern, 1809½ Howard Ave.	Harold A. Schwartz, 207 Breed Ave.	Labor Temple; 2d, 4th Mon.
(m)940	North Platte, Nebr.	W. C. Christ, 1315 Superior St.	Herbert H. Lee, 237 Ema Ave.	Main and Adams; Monday.
(m)941	Bowling Green, Ky.	Chas. Yockum, 1197 N. 2d St.	C. Prullage, 429 Scott St.	K. of P. Hall; Tuesday.
(m)942	Cisco, Texas	E. J. Guibault, 423 Beach St.	F. W. Smith, 216 W. 8th St.	
(rr)944	Seattle, Wash.	Jos. G. Foster, 812 E. Oakland.	J. H. Igon, 106 N. Division, S.	
(rr)945	Philadelphia, Pa.	Phil Bernude, 415½ Wisc. St.	Wm. Foster, 712 N. Barstow St.	
(rr)946	Huntington, Ind.	P. Mattoon, 2015½ Elysian St.	Wm. Lodge, 1138 Yale St.	
(rr)947	Vincennes, Ind.	W. L. Steiner, Master Elec. Co.	Ernest Humbacher, 2021 N. J. St.	
(m)948	Flint, Mich.	C. E. Johnson, 317 12th St.	C. E. Johnson, Box 1084.	
(m)949	Austin, Minn.	Frank Taylor, 267 Baker St.	Harvey Lounsbury, 99 Perry Ave.	
(m)952	Eau Claire, Wisc.	M. L. Wolfe	C. H. Bradford.	
(rr)954	Houston, Texas	C. F. Heyn, 181 Milton St., Dedham, Mass.	E. Arthur S. Woods, 53 Sterling St., Boston, Mass.	
(rr)955	Fort Smith, Ark.	Wm. A. Keane, 193 N. Indiana Ave.	Earl Harper, 759 E. Court St.	
(rr)957	Sparks, Nevada	W. C. Baker, 337 E. 24th St.	Bruno Grunitz, 419 E. 4th St.	
(rr)958	Corning, N. Y.			
(m)961	St. Augustine, Fla.			
(rr)962	Readville, Mass.			
(m)963	Kankakee, Ill.			
(rr)964	Erie, Pa.			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)965	Lusk, Wyo.	D. C. Jamieson	T. O. Dick, Box 206	Tele. Office; Tuesday.
(rr)967	Albuquerque, N. M.	Bert H. Brown, 402 S. Edith St.	Gordon Holloway, 1004 East St.	I. O. O. F. Hall; 1st, 3d Thurs.
(rr)971	Elizabethport, N. J.	H. Schlaupetz, Sheridan Ave. Roselle Park, N. J.	Bruce Guinter, Dunellen, N. J.	500 E. Jersey St.; 1st, 3d Wed.
(rr)972	Marietta, Ohio	H. Pope, 220 Franklin St.	Chas. Davis, 402 Maple St.	Labor Hall; 1st Wed.
(l)973	South Bend, Ind.	Harry Poff, 319 E. Wayne	Earl Havens, 1529 S. Arnold St.	613 N. Hill; 2d, 4th Fri.
(m)974	Carlinville, Ill.	Lee Gunter, W. 1st South St.	W. E. Boun, 624 N. Charles St.	Bldg. Trades Hall; 1st, 3d Mon.
(rr)975	Norfolk, Va.	M. F. Harris, 1307 W. 40th St.	J. B. Dezern, 1823 W. 38th St.	Odd Fellows Hall; 2d, 4th Mon.
(rr)976	Fort Madison, Ia.	E. H. Yoltson, 1310 Front St.	C. E. Miller, 3133 Cherokee St.	Heady Hall; 2d, 4th Tues.
(m)978	Elkhart, Ind.	Ralph Waggoner, 130 E. 2d St.	A. L. Brown, 159 Division St.	159 Division St.; 1st, 3d Thurs.
(m)980	Los Angeles, Calif.	Wm. H. LaPolnie, 3816 Oakwood Ave.	Carl Senter, 1153 1/2 S. Vermont	Labor Temple; every Tues.
(mt)984	Peabody & Salem, Mass.	Harold I. Nash, 6 Stevens St. Salem.	J. Edw. Wiggins, 42 Dunlap St. Salem, Mass.	51 Wash. St., Salem; 4th Wed.
(rr)986	Elmira, N. Y.	V. S. Miller, 723 Seneca Pl.	Wm. Moffat, 824 Cedar St.	Trades Labor Hall; 1st, 3d Fri.
(m)989	Ada, Okla.	J. L. Wilson, 617 W. 9th	C. W. Lisdcomb, 121 E. Main St.	Unique Elec. Co.; 1st, 3d Fri.
(m)990	Lancaster, Pa.	Wm. Albright, 537 E. Marion St.	Fred Greer, 649 4th St.	Union Labor Hall; Tuesday.
(m)991	Cornlmg, N. Y.	L. Saunders, 317 Flint Ave.	Le Claire Decker, 211 Columbia St.	C. L. U. Hall; 2d, 4th Wed.
(m)993	Burley, Idaho	Eugene Toornman, 120 S. Oakley Ave.	J. D. Daly, 136 S. Albion Ave.	Carpenters Hall; 1st, 3d Thurs.
(rr)994	Kansas City, Mo.	Dan Feherbach, 4411 Norledge	J. Kauffman, 3648 Nicholson Ave.	Mo. Pac. R. R. E. Bottom Shop; 1st, 3d Mon.
(m)995	Baton Rouge, La.	M. H. Hatfield, 1309 No. Boule- vard	C. L. Adams, 725 Elam St.	I. O. O. F. Hall; 2d, 4th Wed.
(m)996	Bradford, Pa.	R. Paton, 49 Davis St.		
(m)997	Shawnee, Okla.	Volney Jones, 428 S. Pottinger	R. F. Hamilton, Box 532	Whittaker Bldg.; Wednesday.
(m)998	Greensboro, N. C.	H. H. Thornton, 526 Douglas St.	R. L. Dapp, Jr., 926 Walker Ave.	Maccabee Hall; Tuesday.
(l)1002	Tulsa, Okla.	W. E. Tyson, 2115 East 2nd St.	O. M. Anderson, Box 334, West Tulsa, Okla.	53 1/2 N. Main; Tuesday.
(m)1004	Sarnia, Ont., Can.	J. E. Waterhouse, 253 Tecumseh	W. Bridges, 334 N. Milton.	Maccabee Hall; 1st, 3d Tues.
(rr)1005	St. Louis, Mo.	P. J. Connors, 4809 Easton Ave.	Jas. Wray, 3132 Rolla Pl.	Butler's Hall; 1st, 3d Wed.
(m)1006	Marquette, Wis.	H. G. Leanna, 1326 Perce Ave.	Ned Peterson, 827 Carney Blvd.	Concordia Hall; 2d, 4th Mon.
(rr)1008	San Rafael, Calif.	E. H. Cole, Larkspur, Calif. Box 142.	E. C. Alexander, 18 Clorinda Ave., San Rafael, Calif.	Co. op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m)1009	Traverse City, Mich.	M. A. Voice, 134 E. 11th St.	Merton Voice, 134 E. 11th St.	242 E. Front; 1st Friday.
(l)1010	Danville, Va.	J. R. Oskey, Worsham St.	J. H. Ferrell, 169 Gray St.	Owls Hall; Monday.
(m)1011	Washington, Ia.	Chas. Hayes, 729 S. Ave. B.	Howard Hays, 731 S. Ave. B.	Trades Assembly Hall; 2d, 4th Mon.
(m)1012	Ellensburg, Wash.	J. W. Peterson, 105 S. Ruby St.		Moose Hall; 1st, 3d Wed.
(l)1014	Allentown, Pa.	Ray J. Coetz, 230 Locust St.	Wm. Deliz, 616 N. Fulton St.	124 No. 6th St.; 1st, 3d Wed.
(rr)1015	Peoria, Ill.	E. U. Bloomer, 900 Charlotte St., Pekin, Ill.	J. E. Johnson, 211 Easton Ave.	Nichols Hall; Wed.
(rr)1016	Superior, Wis.	Frank Kumbura, 1014 18th St.	Ed. Lafferty, P. O. Box 166	Trades & Lab. Hall; 2d, 4th Tues.
(l)1021	Uniontown, Pa.	Wm. Whitty, 94 Lemon St.	A. C. Brown, 15 W. Peter St.	Fraternal Home Bldg.; 2d, 4th Tues.
(rr)1023	Canton, Ohio	Ray Neff, 621 Harrison Ave. S. W.	J. E. Eggleston, 722 Bluff Road N. E.	307 So. Market St.; 2d, 4th Fri.
(rr)1024	Pittsburgh, Pa.	E. G. Mapons, Box 547, Hazle- wood Sta.	C. W. Sheppard, 910 W. Diamond North Side.	Odd Fellows' Hall; 1st, 3d Fri.
(rr)1025	Cos Cob, Conn.	G. E. Gilfort, 14 Cedar St. Port Chester, N. Y.	Harry P. Gaffney, P. O. Box 88	Carpenters Hall; Friday.
(rr)1028	E. Mauch Chunk, Pa.	C. Bartholomew, 216 North St.	R. Armbruster, 701 Lehigh St.	I. O. O. F. Hall; 1st, 3d Sun.
(l)1029	Woonsocket, R. I.	Wm. Grady, 141 Cato St.	Ralph Nutting, 131 Lincoln St.	5 S. Main St.; 1st Monday.
(rr)1030	Chicago, Ill.	C. Nelson, 1516 S. Homan Ave.	R. J. Wurfel, 3541 Cottage Grove Ave.	741 S. Western Ave.; 2d Tuesday.
(m)1031	Manchester, N. H.	David Leslie, proteom, 461 Front	J. F. Talty, 25 High St.	21 Hanover St.; 1st, 3d Thurs.
(w)1032	Bellingham, Wash.		W. H. Gubbin, 1301 W. Holly St.	Labor Temple; Tues.
(rr)1033	Pocatello, Idaho	Tracy Pugmire, 1029 No. Hays	Geo. Gunson, 109 No. Grant St.	Labor Temple; 1st & 3d Thurs.
(m)1034	Laramie, Wyo.	J. F. Griffin, Box 567	H. L. Peterson, 311 Kearney St.	Labor Temple; 2d, 4th Tues.
(rr)1035	Wellsville, Ohio	N. H. Carnahan, 1822 Nevada	N. H. Carnahan, 1822 Nevada St.	Machinists Hall; 2d, 4th Tues.
(rr)1036	Jackson, Mich.	Fred Cogswell, 211 W. Ganson St.	John Fogarty, 724 Edgewood Ave.	Labor Hall; 1st, 3d Thurs.
(l)1037	Winnipeg, Man., Can.	A. A. Miles, 410 Landsdowne Ave.	J. S. McDonald, 165 James St.	Labor Temple; 2d, 4th Mon.
(m)1039	Ahilene, Texas	G. G. Yocum, Box 232	Fred Majors, Box 232	W. O. W. Hall; 2d & 4th Wed.
(m)1042	Sturgis, Mich.	Forrest Murray, 201 S. Maple Ave.	A. R. Farnsley, 203 E. West St.	Woodman Hall; 1st, 3d Fri.
(m)1044	Rome, N. Y.	L. Herbst, 117 W. Thomas St.	J. Norton, 608 W. Willett St.	Labor Temple; 1st, 3d Mon.
(m)1045	Pawhuska, Okla.	Claude Whitlock, Box 887	Geo. B. Page, Box 887	Labor Hall; 2d & Last Thurs.
(m)1046	DeKalb, Ill.	I. E. Casper, E. Lincoln High- way.	W. T. Whitney, 321 N. 9th	Union Hall; 1st, 3d Wed.
(m)1047	Toledo, Ohio	C. F. Durst, 1571 Western Ave.	H. G. Donsmore, 3225 Cottage Ave.	Labor Temple; 2d, 4th Fri.
(rr)1049	Oil City, Pa.		W. H. Myers, 420 W. 4th St.	Latonia Hall; 1st, 3d Mon.
(p)1053	Hillsboro, Ill.	Clarence Scott, N. Hamilton St.	Martin Chandler, 1017 Marshall	Trds. Council Hall; 1st, 3d Wed.
(m)1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond	L. C. Arnold, 405 E. Elm St.	H. V. R. Hall; 2d, 4th Tues.
(m)1055	Wellington, Kan.	Ross Perry, 409 North C St.	L. E. Graves, 720 S. G St.	K. of P. Hall; Thursday.
(m)1057	Woodland, Me.	R. Whitaker, Woodland, Me.	Merle Knight, Box 446	Merritt Shop; 2d, last Tuesday.
(m)1058	La Porte, Ind.	W. B. Allen, 112 Grove St.	Roy Woodruff, 1112 Weller Ave.	W. O. W.; 2d, 4th Thurs.
(m)1059	St. Anthony, Idaho	Fred Johnson	Chas. B. Rule, 21 E. Main St.	1st Nat. Bank Bldg; 2d & 4th Mon.
(rr)1060	Norfolk, Va.	W. H. Bassett, 211 W. 35th St.	F. D. Smith, 46 Lafayette Blvd.	Odd Fellows Hall; 1st, 3d Sun.
(rr)1062	Philadelphia, Pa.	Benj. Fitchell, 1214 N. 28th Ave.		1214 N. 28th;
(m)1065	Ironton, Ohio	W. D. Hayes, Box 49	Otto Crawford, Hoffman Flat, 3d & Park Ave.	Hayward Bldg.; 1st, 3d Mon.
(m)1066	Rome, Ga.	Walter Byars, 404 W. 5th St.	Ernest Mosieller, Box 604	Bricklayers' Hall; Wednesday.
(l)1071	Battle Creek, Mich.	J. R. Vaughn, Box 134, R. B. 9	Ben Addison, 465 Hamblin Ave.	31 E. Van Burne; 1st, 3d Fri.
(m)1072	Monterey, Calif.	G. Helven, 513 Park St., Pacific Grove, Calif.	J. Belvail, 511 9th St., Pacific Grove, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(l)1075	Bay City, Mich.	Walt Priem, 1100 Webster	E. G. Quast, 1829 Woodside Ave.	Cent. Trades Hall; Wed.
(m)1081	Altus, Okla.	James Strickland	L. R. Whitney, 320 S. Grady St.	Labor Hall; 1st, 3d Sun.
(m)1082	Batavia, N. Y.	Ronald Martin	W. E. Schaefer, 5 Lyon St.	Labor Temple; 1st, 3d Thurs.
(rr)1083	Chanute, Kans.	W. D. Middleton, 930 S. Central	John Bilm, 1009 So. Grant St.	Lapham Hall, 2d, 4th Fri.
(tel)1084	Fort Wayne, Ind.	O. Larsen, 222 Brockenridge St.	O. Reuter, 228 W. Berry St.	1st, 3d Fri.
(m)1085	Chester, Pa.	Wm. H. van Leydner, 1411 Han- cock St.	Wm. H. van Leydner, 1411 Han- cock St.	1411 Hancock St.; 1st & 3d Mon.
(rr)1086	Tacoma, Wash.	J. Fleming, 3859 E. "G" St.	M. B. Morningstar, 2520 S. Ains- worth	Labor Temple; 1st, 3d Wed.
(rr)1087	Keyser, W. Va.	H. Mohler, Main St.	H. Wells, 228 W. Piedmont St.	Mystic Chair Hall; 2d, 4th Thurs.
(tw)1089	Brockville, Ont., Can.	R. Williams, 59 Abbott St.	H. C. Johnson, 37 Orchard St.	1st, 3d Sun.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)1090	Shelbyville, Ind.	St. C. Humphries, Harrison Ave.	Ralph Spurlin, 222 W. Locust St.	---; 1st, 3d Mon.
(rr)1091	Battle Creek, Mich.	E. Riggs, 368 N. Kendall St.	G. Cummings, 142 Winter St.	Odd Fellows Hall; 1st, 3d Fri.
(m)1094	Williamson, W. Va.	T. N. Kilgore, Box 661	N. Kilgore, Box 661	Goodman Bldg.; Monday.
(rr)1095	Toronto, Ont., Can.	Fred Grimell, 88 Wiltshire Ave.	Geo. Arnold, 10 Pretoria Ave.	Labor Temple; 1st Wed.
(m)1096	Sydney, N. S., Can.	E. Pledge, 133 Cornishton Rd.	H. G. Hines, 37 Rigby Rd.	Ferguson Bldg.;
(m)1097	Grand Falls, Newfoundland	John St. George, P.O. Box 62	Wm. Sheppard, Box 241	Town Hall; 1st, 3d Mon.
(rr)1098	Childress, Texas	M. Flory, Box 632	Carl Hudson, Box 632	Labor Hall; 3d Tues.
(m)1099	Oil City, Pa.	W. R. Ruffner, Church St.	P. J. Burke, 540 Pioneer St.	Central Labor Hall, 2d, 4th Fri.
(rr)1100	Marion, Ohio	H. Connors, 122 Orchard St.	L. Rayner, 344 LaTourette St.	Jr. O. A. M. Hall; 2d, 4th Fri.
(l)1101	Anahelm, Calif.	W. Hendrick, Box 274, Brea, Calif.	Arthur Gowdy, 319 S. Claudina	Labor Temple; 2d, 4th Tues.
(m)1102	St. Hyacinth, Que. Can.	J. E. Poirier, 81½ Cascades	J. A. Bousquet, 88 St. Aune	88 St. Aune St.; 1st Monday.
(m)1103	Ashland, Ky.	---	J. M. Crawford, 502 E. Greenup Ave.	Cent. Labor Hall; 2d, 4th Fri.
(m)1104	Chico Rd., Calif.	R. Schenken, Route 2, Box 64	T. C. Dickey, 112 Chestnut St.	Labor Temple; 1-2-3-5 Thurs.
(l)1105	Newark, Ohio	C. O. Roe, 335 Eddy St.	Chas. Belt, 591 W. Main St.	11½ E. Church; Friday.
(m)1106	Wilkes-Barre, Pa.	John Lukish, 444 Miller St., Luzerne, Pa.	Wm. Lynne, 21 Trip St., Fort, Pa., Kingston P. O.	24 Simon Long Bldg.; 3d Mon.
(rr)1108	Garrett, Ind.	W. J. Droher, 403 S. Cowen St.	W. Gunder, 516 S. Walsh St.	Federation Hall; 2d Friday.
(m)1109	Marysville, Calif.	J. C. Murphy, 512 D St.	J. H. Wood, 813 E. St.	Labor Temple; 2d, 4th Fri.
(m)1110	Livermore Falls, Me.	Frank Scudler, Box 273	Norman Baraby, Box 285	Union Hall; 3rd Wed.
(m)1111	Villa Grove, Ill.	D. D. King, 11 N. Sycamore St.	F. T. Smith, Box 61, Tuscola, Ill.	---
(m)1112	Loveland, Colo.	O. S. Nutter, Box 75	F. L. Goddard, 438 W. 4th St.	3d St. and Cleveland Ave.; Wed.
(m)1113	Decatur, Ind.	J. A. Hunter, 108 N. 11th St.	A. D. Baker, 307 N. 11th St.	Carpenters' Hall; 1st, 3d Wed.
(m)1114	Teague, Texas	S. H. Ellison	Tom Anderson	Labor Temple; 2d Monday.
(m)1116	Kingsport, Tenn.	---	J. D. McCrary, 390 Sullivan St.	I. O. O. F. Hall; 2d, 4th Mon.
(o)1117	Seattle, Wash.	A. Delthany, 1001 Fairview Ave. N.	M. A. Baker, 10451 57th Ave. S.	201 Collins Bldg.; Monday.
(m)1118	Quebec, Can.	Alex Gilbert, 130½ Artillery St.	J. Morrison, 12 Dorchester St.	Int. Hdqts.; 3d Monday.
(m)1119	Lock Haven, Pa.	B. Haag, 111 Wash. St.	B. T. Freeman, 101 S. Fairview	I. O. O. F. Hall; Wednesday.
(m)1120	Hopewell, Va.	E. G. Weaver, 300 N. 1st St.	L. O. Suttle, 205 N. 2d St.	I. O. O. F. Hall; Thurs.
(rr)1121	Olean, N. Y.	C. Feltenberger, 211½ W. State	M. J. Connell, 401 W. Henley	Trds. & Labor Hall; 1st, 3d Tues.
(m)1122	Lufkin, Texas	M. L. Hand, Box 515	Earl Starr, Box 44	I. O. O. F. Hall; 2d Sat.
(m)1123	Newton, Ia.	R. G. Williams	M. A. DaShield, 420 W. 5th St., S.	Labor Hall; 1st, 3d Mon.
(m)1124	Thetford Mines, Que. Can.	Edgar Beattie, 108 St. Alfred	J. R. Vachon, 99 Cyr St.	City Hall; 1st, 3d Mon.
(rr)1125	Connellsville, Pa.	F. J. Curtis, 504 W. Murphy Ave.	J. I. Balsley, 155 E. Crawford Ave.	Eagles Hall; 1st Thurs.
(m)1126	Lewiston, Me.	Van Eck, Coffin & Kirk Co.	W. Phillips, 9 Hazel St.	Carpenter's Hall; 2d, last Thur.
(m)1127	Texas City, Texas	J. R. Sheldon, Box 103	L. B. Crumps, Box 591	I. L. A. Hall; 2d, 4th Fri.
(rr)1128	Pen Argyl, Pa.	Ezra L. Sullivan, 305 Harding Ave.	Herbert Andrews, 614 W. George St.	Republican Club Bldg.; 1st, 3d Tues.
(m)1129	Brownwood, Texas	R. Funderburk, 203 Melwood	H. Wilson, 1305 Ave. C.	I. A. T. S. E. Hall; 2d, 4th Tues.
(m)1130	Port Angeles, Wash.	B. Winter, 1501 S. Pine St.	J. A. Pelky, 814 E. 7th St.	Odd Fellows Hall; 2d, 4th Wed.
(m)1131	Bloomington, Ind.	J. Chenoweth, 729 So. Wash. St.	F. Stimson, 417 W. 2d St.	Carpenters' Hall; 2d, 4th Wed.
(l)1132	Quincy, Mass.	H. R. Morrison, 20 Holbrook Rd., N. Weymouth, Mass.	Louis W. Field, 10 Gothland St.	Johnson Bldg.; 1st, 3d Fri.
(m)1133	Appleton, Wis.	L. Drexler, 066 Franklin St.	P. Kaufman, 799 Drew St.	---
(rr)1134	Cheyenne, Wyo.	Carl Kelly	Karl Brown, 210 W. 19th St.	Labor Temple; 2d Tues.
(m)1135	Newport News, Va.	N. O. Webb, 120 27th St.	N. C. Crispe, 4618 Wash. Ave.	Labor Temple; Monday.
(m)1136	Morgantown, W. Va.	A. Lemay, P. O. Box 406	Maurice Kastleman, 480 Chestnut St.	Moose Hall; Tuesday.
(t)1138	Toronto, Ont., Can.	John Fyfe, 1061 Shaw St.	F. T. Guise Bagley, 21 Richie Ave.	Labor Temple; 1st Monday, 3d Tuesday.
(m)1139	Duncan, Okla.	L. H. Dennis, Box 368	A. C. Cummings, Box 773	Security Elec. Shop; Tues.
(m)1140	Rochester, N. Y.	Paul Gordon	Geo. Dunford, 200 Michigan St.	---
(l)1141	Okla. City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1119 E. 10th St.	208½ W. Main; Thursday.
(m)1142	Baltimore, Md.	Jos. S. Wisbeck, 2236 E. Bid- die St.	Wm. Wilson, 1202 N. Bond St.	1222 St. Paul St.; 2d & last Fri.
1143	Eldorado, Ark.	---	W. Pickens, 342 S. Washington	---
(l)1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457	W. L. Wages, Box 1457	United Temple; 1st, 3d Mon.
1145	Henryetta, Okla.	J. D. Buster	John Hayden	---
1146	Rumford, Me.	Gilbert Crosby, Box 231, Mexico Me.	Gus Bulger, Box 187, Mexico Me.	---
(m)1147	Wis. Rapids, Wis.	A. Gazeley, 327 9th St., N.	Walter Kruger, 323 8th Ave., N.	Paper Makers' Club; 1st & 3d Wed.
1148	New Smyrna, Fla.	---	C. E. Brady, Box 1139	---
(m)1149	Edmundston, N. B., Can.	H. E. Marmen	H. E. Marmen	---
(m)1150	Vero, Fla.	R. Cain	F. Rodensky	Cooks & Waiters' Hall; Tuesday.
(m)1151	Mexia, Texas	L. R. Connaway, Box 288	Ed. McDaniel, c/o Standard Elect. Co.	312 Titus St.; Tuesday.
(m)1152	Amsterdam, N. Y.	---	---	---
(mt)1153	Tyler, Texas	---	Wm. Schmitt, 786 N. Spring St.	Labor Temple; 2d Wed.
(l)1154	Santa Monica, Calif.	Wm. J. Starr, 2436 Lowell Ave., Venice, Calif.	Wm. J. Starr, 2436 Lowell Ave., Venice, Calif.	Carpenters' Hall; Every Wed.
(m)1155	Las Vegas, Nevada	Frank Favey, Box 256, Las Vegas	Frank Favey, Box 256	Electric Shop; 1st, 3d Thurs.

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St. Louis 1005
Trenton 832

Montana.
Anaconda 200
Bozeman 416
Billings 532
Butte 65
Butte 623
Deer Lodge 152
Miles City 653
Great Falls 123
Havre 393
Helena 185
Lewisville 552
Livingston 341
Missoula 408

Nebraska.

Gr. Island	356
Havelock	214
Lincoln	265
Lincoln	940
North Platte	22
Omaha	205
Omaha	763

Nevada.

McGill	571
Reno	401
Sparks	937
Tonopah	361

New Jersey.

Asbury Park	400
Atlantic City	210
Atlantic City	211
Camden	299
Camden	720
Dover	13
Elizabeth	675
Elizabeth	971
Englewood	578
Gloucester	452
Hoboken	834
Jersey City	15
Jersey City	164
Jersey City	752
Jersey City	864
Morristown	581
Newark	52
Newark	253
New Brunswick	436
Paterson	11
Paterson	102
Paterson	696
Perth Amboy	338
Plainfield	262
Trenton	217
Trenton	269
Vineland	673

New Hampshire.

Berlin	296
Concord	19
Manchester	513
Manchester	719
Manchester	1031

New Mexico.

Albuquerque	611
Albuquerque	937

New York.

Albany	696
Albany	137
Albany	170
Amsterdam	1132
Auburn	394
Auburn	300
Batavia	1082
Binghamton	325
Buffalo	41
Buffalo	45
Buffalo	854
Corning	953
Corning	991
Cortland	722
Dunkirk	593
Dunkirk	593
Elmira	139
Elmira	986
Geneva	840
Glen Falls	389
Green Island	790
Ithaca	241
Jamestown	106
Little Falls	751
Long Island City	860
Lockport	569
Manchester	126
Middletown	133
Middletown	824
Newburgh	631
New York	3
New York	20
New York	661
New York	712
New York	744
New York	817
Niagara Falls	237
Olean	425
Olean	1121
Oswego	328
Poughkeepsie	215
Rochester	44
Rochester	86
Rochester	1140
Rome	1044
Salamanca	819
Schenectady	75
Schenectady	110
Schenectady	247

Schenectady	251
Shawnee	267
Schenectady	565
Schenectady	536
Schenectady	644
Schenectady	647
Syracuse	43
Syracuse	79
Syracuse	849
Utica	392
Utica	42
Utica	181
Utica	812
Van Nest	468
Watervliet	436
Watertown	910
Yonkers	501

North Carolina.

Asheville	238
Charlotte	505
Durham	490
Greensboro	498
Raleigh	657
Rocky Mt.	800
Spencer	312
Wilmington	123

North Dakota.

Fargo	670
Grand Forks	672
Minot	557

Ohio.

Alliance	898
Akron	220
Akron	439
Ashabula	762
Brewster	853
Bucyrus	432
Canton	510
Canton	178
Canton	1023
Chillicothe	88
Cleveland	38
Cleveland	39
Cleveland	78
Cincinnati	101
Cincinnati	212
Cincinnati	774
Coshocton	691
Collinswood	912
Columbus	54
Columbus	71
Columbus	274
Dayton	82
Dayton	828
East Liverpool	93
Elyria	129
Hamilton	648
Ironton	1065
Lima	22
Lorain	627
Mansfield	688
Marietta	972
Marion	903
Marion	1100
Middletown	927
New Philadelphia	422
Newark	87
Newark	172
Newark	1105
Portsmouth	403
Portsmouth	575
Sandusky	447
Springfield	204
Springfield	669
Steubenville	246
Toledo	8
Toledo	245
Toledo	1047
Warren	411
Warren	913
Wellsville	1025
Youngstown	62
Youngstown	61
Youngstown	694
Zanesville	871

Oklahoma.

Ada	989
Altus	1981
Ardmore	331
Bartlesville	290
Chickasha	469
Duncan	1139
Drumright	577
El Reno	831
Enid	986
Henryetta	1115
Lawton	330
Muskogee	384
McAlester	866
Oklahoma	135
Oklahoma City	1141
Okmulgee	403
Pawhuska	1045

Ponca City	444
Shawnee	997
Sapulpa	227
Tulsa	584
Tulsa	1002

Oregon.

Astoria	517
Portland	48
Portland	125

Panama.

Balboa, C. Z.	397
Pan.	397
Cristobal	677

Pennsylvania.

Allentown	375
Allentown	1044
Altoona	457
Altoona	733
Bradford	996
Butler	10
Carbonale	683
Chester	1085
Connellsville	1125
DuBois	857
Easton	367
E. Mauch	1028
Chunk	30
Erie	56
Erie	964
Greenville	773
Harrisburg	113
Harrisburg	781
Hazleton	686
Jersey Shore	839
Johnstown	493
Kittanning	693
Lancaster	990
Lock Haven	1119
Meadville	591
Monessen	371
New Castle	33
New Brighton	712
Norristown	179
Oil City	1049
Oil City	1099
Pen Artyl	1128
Philadelphia	21
Philadelphia	98
Philadelphia	753
Philadelphia	945
Philadelphia	1062
Pittsburgh	5
Pittsburgh	11
Pittsburgh	750
Pittsburgh	1024
Pottsville	587
Punxsutawney	729
Reading	733
Renovo	761
Sage	754
Seranton	81
Seranton	731
Sharon	218
Shenandoah	582
Sunbury	837
Steelton	322
Titusville	929
Uniontown	1021
Warren	63
Wilkes-Barre	163
Wilkes-Barre	1106
Williamsport	239
York	229

Rhode Island.

Newport	268
Providence	99
Providence	258
Providence	776
Pawtucket	192
Woonsocket	1029

South Carolina.

Charleston	188
Columbia	382

South Dakota.

Aberdeen	626
Sioux Falls	426

Tennessee.

Chattanooga	175
Copperhill	379
Erwin	919
Kingsport	1116
Knoxville	318
Knoxville	760
Knoxville	811
Maryville	1092
Memphis	474
Memphis	917

Nashville	429
Nashville	999

Texas.

Ablene	1039
Austin	520
Amarillo	602
Beaumont	221
Beaumont	479
Brownwood	1129
Childress	1008
Cisco	942
Cleburne	884
Dallas	59
Dallas	69
Denison	338
El Paso	583
El Paso	585
Fort Worth	116
Fort Worth	156
Fort Worth	782
Galveston	527
Greenville	394
Houston	66
Houston	716
Houston	954
Lufkin	1122
Marshall	385
Marshall	480
Mexia	1151
Orange	738
Palestine	388
Paris	278
Port Arthur	390
Port Arthur	639
Ranger	905
San Antonio	60
San Antonio	500
Sherman	272
Taylor	634
Teague	1114
Temple	119
Texarkana	301
Texas City	1127
Tyler	1153
Waco	72
Waco	97
Wichita Falls	681

Utah.

Ogden	267
Ogden	316
Salt Lake City	57
Salt Lake City	354

Virginia.

Danville	1010
Newell	1120
Lynchburg	920
Newport News	515
Newport News	1135
Norfolk	80
Norfolk	731
Norfolk	975
Norfolk	1060
Portsmouth	732
Richmond	665
Richmond	771
Richmond	852
Richmond	937
Roanoke	357
Roanoke	556
Saltville	813

Washington.

Aberdeen	458
Bellingham	314
Bellingham	1032
Bremerton	574
Ellensburg	1012
Everett	191
Olympia	580
Py Angeles	1130
Puyallup	1085
Seattle	46
Seattle	944
Seattle	1117
Spokane	73
Spokane	441
Spokane	699
Tacoma	76
Tacoma	483
Tacoma	654
Tacoma	1986
Walla Walla	556
Yakima	523

West Virginia.

Bluefield	454
Charleston	466
Charleston	667
Clarksburg	596
Clarksburg	755
Fairmont	756
Huntington	317
Huntington	519
Huntington	898

Keyser	1087
Morgantown	1136
Princeton	745
Wheeling	141
Wheeling	277
Wheeling	921
Williamson	1091

Wisconsin.

Appleton	1133
Ashland	255
Eau Claire	953
Fond du Lac	680
Green Bay	158
Janesville	890
Kaukauna	232
Kenosha	127
La Crosse	135
Madison	159
Marinette	1006
Manitowoc	320
Milwaukee	125
Milwaukee	494
Milwaukee	528
Milwaukee	889
Oshkosh	187
Racine	430
Sheboygan	620
Superior	165
Superior	276
Superior	1016
Wisconsin Rapids	1147

Wyoming.

Casper	322
Cheyenne	415
Cheyenne	1131
Laramie	1034
Lusk	965
Sheridan	646

CANADA.**Alberta.**

Calgary	318
Lethbridge	630
Edmonton	544
Medicine Hat	222

British Columbia.

Prince Rupert	314
Vancouver	213
Vancouver	310
Victoria	230

Manitoba.

Winnipeg	435
Winnipeg	1037

New Brunswick.

Edmundston	1149
Moncton	629

Nova Scotia.

Hallifax	625
Gt. Falls	41
Newfoundland	1097
New Glasgow	838
Sydney	1093
Sydney Mines	1068

Ontario.

Brantford	559
Brookville	1089
Fort William	330
Hamilton	105
London	120
Kingston	573
Kitchener	373
Ottawa	724
Peterboro	261
Sarnia	1001
Sault Ste. Marie	725
Sudbury	901
St. Thomas	787
St. Catharines	303
Thorold	911
Toronto	353
Toronto	1095
Toronto	1138
Welland	551
Windsor	773

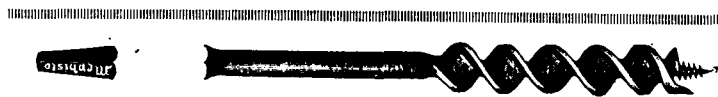
Quebec.

Montreal	492
Montreal	561
Montreal	568
Quebec	1118
St. Hyacinthe	1102
Thetford Mines	1121
Three Rivers	915

Sask.

Moose Jaw	802
Regina	572
Saskatoon	589

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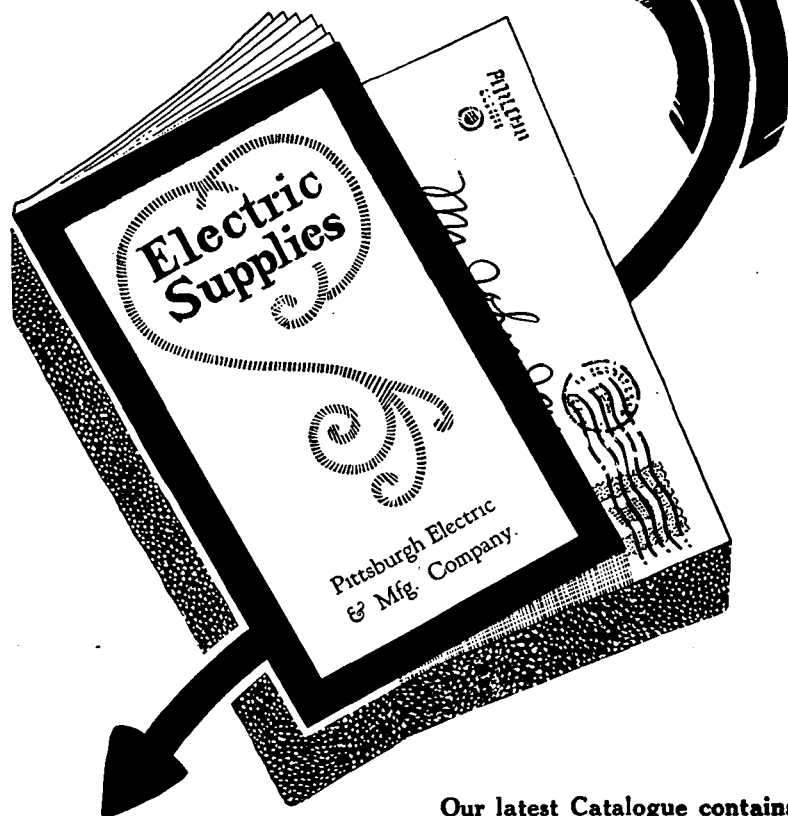
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